

## **ITEM FOR FINANCE COMMITTEE**

### **RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE**

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2000-01)30 to 36 were recommended by ESC at its meeting on 21 February 2001. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 9 February 2001	1 527	67	1 594
Item EC(2000-01)30	-	-	-
Item EC(2000-01)31	1	-	1
Item EC(2000-01)32	2	-	2
Item EC(2000-01)33	-	-	-
Item EC(2000-01)34	-	1	1
Item EC(2000-01)35	-	1	1
Item EC(2000-01)36	1	-	1
Number of supernumerary post which lapsed	-	-5 (Note)	-5

/Adjustment ....

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
Total	<u>1 530</u>	<u>64</u>	<u>1 594</u>

Note - Five posts of one Director of Bureau (D8); one Administrative Officer Staff Grade B (D3); one Administrative Officer Staff Grade C (D2); one Government Town Planner (D2); and one Deputy Director of Protocol (D1) in the Offices of the Chief Secretary for Administration and the Financial Secretary of the Government Secretariat lapsed on 1 March 2001.

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Finance Bureau  
February 2001

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 21 February 2001**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)30	HEAD 62 - HOUSING DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary multi-disciplinary posts for a period of two years to cope with the increasing workload arising from the implementation of the quality housing initiatives and the enhanced project management work -</p> <p>2 Chief Architect (D1) (\$98,250 - \$104,250)</p>
EC(2000-01)31	HEAD 145 - GOVERNMENT SECRETARIAT : ECONOMIC SERVICES BUREAU  HEAD 42 - ELECTRICAL AND MECHANICAL SERVICES DEPARTMENT	<p>To recommend to Finance Committee -</p> <p>(a) the non-civil service appointment of an Electricity Advisor at the equivalent rank of D2/D3 (\$116,650 - \$123,850/\$127,900 - \$135,550) to the Economic Services Bureau for three years; and</p> <p>(b) the creation of a permanent post of Chief Electrical and Mechanical Engineer (D1) (\$98,250 - \$104,250) in the Electrical and Mechanical Services Department</p> <p>with effect from 1 April 2001 to work out the post-2008 regulatory regime for the electricity supply sector.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)32	HEAD 142 - GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee -  (a) the creation of the following permanent posts -  1 Administrative Officer Staff Grade B1 (D4) (\$145,150 - \$149,600)  2 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)  (b) offset by the deletion of the following permanent post -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)  with effect from 1 April 2001 in the Administration Wing for the establishment of a dedicated unit to facilitate the integration of sustainable development by both the Government and the community.
EC(2000-01)33	HEAD 151 - GOVERNMENT SECRETARIAT : SECURITY BUREAU	To recommend to Finance Committee the retention of the following supernumerary posts for a period of three years with effect from 1 April 2001 to enable the continued secondment of suitable officers to the Aviation Security Company Limited -  1 Senior Assistant Commissioner of Police (PPS 57) (\$127,900 - \$135,550)  1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850)
EC(2000-01)34	HEAD 146 - GOVERNMENT SECRETARIAT : EDUCATION AND MANPOWER BUREAU	To recommend to Finance Committee the retention of the following supernumerary post up to 31 October 2003 to enable the continued secondment of a suitable officer to the Vocational Training Council -  1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)35	HEAD 155 - GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY COMMISSION	To recommend to Finance Committee the creation of the following supernumerary post for a period of two years with effect from 9 March 2001 to enable the secondment of a civil servant to the Hong Kong Applied Science and Technology Research Institute Company Limited -  1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850)
EC(2000-01)36	HEAD 63 - HOME AFFAIRS DEPARTMENT	To recommend to Finance Committee the creation of the following permanent post to head a new division to cope with the increasing workload in relation to building management, maintenance and safety -  1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850); and