

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2001-02)1 to 4 were recommended by ESC at its meeting on 2 May 2001. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 9 March 2001	1 530	64	1 594
Item EC(2001-02)1	-	-	-
Item EC(2001-02)2	1	-	1
Item EC(2001-02)3	-	-	-
Item EC(2001-02)4	1	-	1
Number of supernumerary post which lapsed	-	-12 (Notes)	-12
Total	<u>1 532</u>	<u>52</u>	<u>1 584</u>

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Notes -

- (a) Two posts of one Assistant Director of Housing (D2) and one Deputy Director of Housing (D4) in Housing Department lapsed on 20 March 2001 and 1 April 2001 respectively.
- (b) One post of Chief Systems Manager (D1) in Information Technology Services Department lapsed on 21 March 2001.
- (c) One post of Administrative Officer Staff Grade B (D3) in Education Department lapsed on 1 April 2001.
- (d) One post of Administrative Officer Staff Grade B1 (D4) in Hong Kong Export Credit Insurance Corporation lapsed on 1 April 2001.
- (e) Two posts of Deputy Principal Government Counsel (DL2) in Department of Justice lapsed on 1 April 2001.
- (f) One post of Administrative Officer Staff Grade B1 (D4) in Commerce and Industry Bureau of Government Secretariat lapsed on 1 April 2001.
- (g) One post of Administrative Officer Staff Grade C (D2) in Planning and Lands Bureau of Government Secretariat lapsed on 1 May 2001 due to the dissolution of Land Development Corporation.
- (h) One post of Chief Estate Surveyor (D1) in Lands Department on 1 May 2001 due to the dissolution of Land Development Corporation.
- (i) Two posts of one Government Town Planner (D2) and one Chief Town Planner (D1) in Planning Department lapsed on 1 May 2001 due to the dissolution of Land Development Corporation.

Finance Bureau
May 2001

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 2 May 2001**

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)1	HEAD 152 – GOVERNMENT SECRETARIAT : COMMERCE AND INDUSTRY BUREAU HEAD 181 – TRADE AND INDUSTRY DEPARTMENT	To recommend to Finance Committee – (a) the creation of the following permanent post in the Trade and Industry Department to head the Asia Division with effect from 1 July 2001 – 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850) to be offset by the deletion of the following permanent post in the Commerce and Industry Bureau – 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850); and (b) the re-distribution of duties and responsibilities among the directorate staff of the Trade and Industry Department and some of the directorate staff of the Commerce and Industry Bureau.
EC(2001-02)2	HEAD 94 – LEGAL AID DEPARTMENT	To recommend to Finance Committee – (a) the creation of the following permanent post in the Application and Processing Division – 1 Assistant Principal Legal Aid Counsel (DL1) (\$98,250 - \$104,250); and (b) the redeployment of the following permanent post from the Litigation Division to the Application and Processing Division – 1 Assistant Principal Legal Aid Counsel (DL1) (\$98,250 - \$104,250) to maintain its efficient operation and to improve the quality of services.

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)3	HEAD 94 – LEGAL AID DEPARTMENT	<p>To recommend to Finance Committee the retention of the following supernumerary post in the Policy and Administration Division from 1 July 2001 to 30 September 2002 to oversee the implementation of the Information Systems Strategy –</p> <p>1 Assistant Principal Legal Aid Counsel (DL1) (\$98,250 - \$104,250)</p>
EC(2001-02)4	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE (Office of the Telecommunications Authority Trading Fund)	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following new ranks and permanent posts of –</p> <p>1 Director-General of Telecommunications (D6) (\$162,650)</p> <p>1 Deputy Director-General of Telecommunications (D3) (\$127,900 - \$135,550)</p> <p>to be offset by the deletion of the existing ranks and posts of –</p> <p>1 Director-General of Telecommunications (D5) (\$154,150)</p> <p>1 Senior Assistant Director of Telecommunications (D3) (\$127,900 - \$135,550); and</p> <p>(b) the creation of the following permanent post of –</p> <p>1 Assistant Director of Telecommunications (D2) (\$116,650 - \$123,850)</p> <p>to strengthen the directorate structure to cope with its expanded responsibilities and increased complexity of work.</p>