

## **ITEM FOR FINANCE COMMITTEE**

### **RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE**

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2001-02)5 to 9 were recommended by ESC at its meeting on 23 May 2001. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 25 May 2001	1 532	52	1 584
Item EC(2001-02)5	-	2	2
Item EC(2001-02)6	1	-	1
Item EC(2001-02)7	-	1	1
Item EC(2001-02)8	1	-	1
Item EC(2001-02)9	-	-	-
<b>Total</b>	<u>1 534</u>	<u>55</u>	<u>1 589</u>

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 23 May 2001**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)5	HEAD 70 – IMMIGRATION DEPARTMENT	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following supernumerary posts for the period up to 31 October 2003 –</p> <p>1 Deputy Director of Immigration (GDS(C)3) (\$127,900 - \$135,550)</p> <p>1 Chief Systems Manager (D1) (\$98,250 - \$104,250); and</p> <p>(b) an increase in the establishment ceiling in 2001-02 from \$1,666,747,000 by \$21,110,370 to \$1,687,857,370 to facilitate the creation of 42 non-directorate posts</p> <p>for implementing the Hong Kong Special Administrative Region Identity Card Project.</p>
EC(2001-02)6	HEAD 40 – EDUCATION DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post with effect from 14 September 2001 to cope with the increased demand and complexity in the work of the Finance Division, to re-engineer departmental financial and accounting systems and arrangements, and to provide support services in financial management to the school sector –</p> <p>1 Chief Treasury Accountant (D1) (\$98,250 - \$104,250)</p>
EC(2001-02)7	HEAD 62 – HOUSING DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for three years to head the effort to establish the third-party building control system for the Housing Authority's projects –</p> <p>1 Assistant Director of Housing (D2) (\$116,650 - \$123,850)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)8	HEAD 145 – GOVERNMENT SECRETARIAT : ECONOMIC SERVICES BUREAU	<p>To recommend to Finance Committee the creation of the following permanent posts arising from the re-organisation of the Tourism Commission –</p> <p>(a) 1 Administrative Officer Staff Grade A (D6) (\$162,650)</p> <p>to be offset by the deletion of the existing rank and permanent post of –</p> <p>1 Commissioner for Tourism (D5) (\$154,150)</p> <p>(b) 1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550); and</p> <p>(c) 1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of permanent post of –</p> <p>1 Principal Executive Officer (D1) (\$98,250 - \$104,250)</p>
EC(2001-02)9	HEAD 147 – GOVERNMENT SECRETARIAT : FINANCE BUREAU	<p>To recommend to Finance Committee the creation of the following supernumerary post for a period of three years to reflect adequately the expanded responsibilities of the post having regard to the importance and complexity of work to be undertaken in the coming three years –</p> <p>1 Administrative Officer Staff Grade B1 (D4) (\$145,150 - \$149,600)</p> <p>to be held against the permanent post of –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p>