

## **ITEM FOR FINANCE COMMITTEE**

### **RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE**

Encl.                    At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2.                    Agenda items EC(2001-02)10 to 12 were recommended by ESC at its meeting on 13 June 2001. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                    Members are invited to approve the ESC recommendations.

4.                    The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 8 June 2001	1 534	55	1 589
Item EC(2001-02)10	-	-	-
Item EC(2001-02)11	-	2	2
Item EC(2001-02)12	8	-	8
<b>Total</b>	<u>1 542</u>	<u>57</u>	<u>1 599</u>

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 13 June 2001**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)10	HEAD 25 – ARCHITECTURAL SERVICES DEPARTMENT	To recommend to Finance Committee – (a) the revision of the starting pay for the Assistant Landscape Architect rank from Master Pay Scale Point 11 (\$16,095) to Point 13 (\$18,140); and
	HEAD 91 – LANDS DEPARTMENT	(b) an increase in establishment ceilings in 2001-02 of the following Departments –
	HEAD 118 – PLANNING DEPARTMENT	<b>Architectural Services Department</b>  from \$770,902,000 by \$72,270 to \$770,974,270
	HEAD 110 – TERRITORY DEVELOPMENT DEPARTMENT	<b>Highways Department</b>  from \$635,440,000 by \$52,560 to \$635,492,560
	HEAD 60 – HIGHWAYS DEPARTMENT	<b>Lands Department</b>  from \$1,113,885,000 by \$13,140 to \$1,113,898,140
		<b>Planning Department</b>  from \$287,149,000 by \$26,280 to \$287,175,280
		<b>Territory Development Department</b>  from \$134,476,000 by \$39,420 to \$134,515,420.

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)11	HEAD 186 – TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary posts in the Technical Services Branch to strengthen the directorate structure of the Branch –</p> <p>1 Chief Engineer (D1) (\$98,250 - \$104,250)</p> <p>(for a period of five years)</p> <p>1 Chief Systems Manager (D1) (\$98,250 - \$104,250)</p> <p>(for a period of three years).</p>
EC(2001-02)12	HEAD 170 – SOCIAL WELFARE DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts –</p> <p>13 Principal Social Work Officer (D1) (\$98,250 - \$104,250)</p> <p>1 Principal Executive Officer (D1) (\$98,250 - \$104,250)</p> <p>to be offset by deletion of the following permanent posts –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p> <p>5 Principal Social Work Officer (D1) (\$98,250 - \$104,250)</p> <p>and revisions to the job description of various directorate posts in the Department.</p>