

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2001-02)14, 15, and 17 to 19 were recommended by ESC at its meeting on 20 June 2001. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 22 June 2001	1 542	57	1 599
Item EC(2001-02)14	1	-	1
Item EC(2001-02)15	-	3	3
Item EC(2001-02)17	1	-	1
Item EC(2001-02)18	-	1	1
Item EC(2001-02)19	-	-	-
Total	<u>1 544</u>	<u>61</u>	<u>1 605</u>

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 20 June 2001**

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)14	HEAD 74 – INFORMATION SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent post to serve as the Press Secretary to the Financial Secretary –</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p>
EC(2001-02)15	HEAD 56 – GOVERNMENT SECRETARIAT: PLANNING AND LANDS BUREAU AND WORKS BUREAU	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following supernumerary posts in Works Bureau for three years –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>1 Deputy Principal Government Counsel (DL2) (\$116,650 - \$123,850)</p> <p>1 Chief Engineer (D1) (\$98,250 - \$104,250); and</p> <p>(b) an increase in the establishment ceiling in 2001-02 from \$101,415,000 by \$5,290,320 to \$106,705,320 for creation of nine non-directorate posts</p> <p>to take forward the comprehensive package of improvement measures recommended by the Construction Industry Review Committee.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)17	HEAD 146 – GOVERNMENT SECRETARIAT: EDUCATION AND MANPOWER BUREAU	<p>To recommend to Finance Committee –</p> <p>(a) the creation of the following permanent post with effect from 15 August 2001 –</p> <p>1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850); and</p> <p>(b) an increase in the establishment ceiling in 2001-02 from \$40,690,000 by \$2,170,980 to \$42,860,980 to enable the creation of four non-directorate posts</p> <p>to cope with the workload on basic education and early childhood education.</p>
EC(2001-02)18	HEAD 186 – TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for five years to head a new Pedestrian Facilities Division under the Urban Regional Office –</p> <p>1 Chief Engineer (D1) (\$98,250 - \$104,250)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)19	HEAD 30 – CORRECTIONAL SERVECES DEPARTMENT HEAD 53 – GOVERNMENT SECRETARIAT : HOME AFFAIRS BUREAU HEAD 95 – LEISURE AND CULTURAL SERVICES DEPARTMENT HEAD 62 – HOUSING DEPARTMENT	To recommend to Finance Committee – (a) the creation of a new grade of Leisure Services Manager with the following pay structure through merging the Amenities Officer grade and the Recreation and Sport Officer grade – Principal Leisure Services Manager (D1) (\$98,250 - \$104,250) Chief Leisure Services Manager (MPS 45 - 49) (\$76,485 - \$88,115) Senior Leisure Services Manager (MPS 40 - 44) (\$62,780 - \$73,815) Leisure Services Manager (MPS 34 - 39) (\$47,970 - \$60,190) Assistant Leisure Services Manager I (MPS 24 - 33) (\$30,785 - \$46,485) Assistant Leisure Services Manager II (MPS 11 - 23) (\$16,095 - \$29,400); (b) the creation of the following permanent posts in – (i) Leisure and Cultural Services Department 14 Chief Leisure Services Manager (MPS 45 - 49) (\$76,485 - \$88,115) 40 Senior Leisure Services Manager (MPS 40 - 44) (\$62,780 - \$73,815) 88 Leisure Services Manager (MPS 34 - 39) (\$47,970 - \$60,190) 144 Assistant Leisure Services Manager I (MPS 24 - 33) (\$30,785 - \$46,485) 212 Assistant Leisure Services Manager II (MPS 11 - 23) (\$16,095 - \$29,400)

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)19 (cont'd)		offset by the deletion of the following permanent posts –
		9 Principal Amenities Officer (MPS 45 - 49) (\$76,485 - \$88,115)
		6 Chief Recreation and Sport Officer (MPS 45 - 49) (\$76,485 - \$88,115)
		21 Chief Amenities Officer (MPS 40 - 44) (\$62,780 - \$73,815)
		19 Senior Recreation and Sport Officer (MPS 37 - 44) (\$55,000 - \$73,815)
		49 Senior Amenities Officer (MPS 34 - 39) (\$47,970 - \$60,190)
		39 Recreation and Sport Officer (MPS 31 - 36) (\$42,405 - \$52,520)
		61 Amenities Officer I (MPS 27 - 33) (\$35,285 - \$46,485)
		83 Assistant Recreation and Sport Officer I (MPS 24 - 30) (\$30,785 - \$40,500)
		76 Amenities Officer II (MPS 4 - 26) (\$10,420 - \$33,705)
		136 Assistant Recreation and Sport Officer II (MPS 11 - 23) (\$16,095 - \$29,400)

(ii) Correctional Services Department

1 Leisure Services Manager
(MPS 34 - 39) (\$47,970 - \$60,190)

offset by the deletion of the following permanent post –

1 Recreation and Sport Officer
(MPS 31 - 36) (\$42,405 - \$52,520)

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)19 (cont'd)		<p>(iii) Home Affairs Bureau</p> <p>1 Chief Leisure Services Manager (MPS 45 - 49) (\$76,485 - \$88,115)</p> <p>1 Senior Leisure Services Manager (MPS 40 - 44) (\$62,780 - \$73,815)</p> <p>1 Leisure Services Manager (MPS 34 - 39) (\$47,970 - \$60,190)</p> <p>offset by the deletion of the following permanent posts –</p> <p>1 Chief Recreation and Sport Officer (MPS 45 - 49) (\$76,485 - \$88,115)</p> <p>1 Senior Recreation and Sport Officer (MPS 37 - 44) (\$55,000 - \$73,815)</p> <p>1 Recreation and Sport Officer (MPS 31 - 36) (\$42,405 - \$52,520)</p> <p>(iv) Housing Department</p> <p>1 Senior Leisure Services Manager (MPS 40 - 44) (\$62,780 - \$73,815)</p> <p>1 Leisure Services Manager (MPS 34 - 39) (\$47,970 - \$60,190)</p> <p>5 Assistant Leisure Services Manager I (MPS 24 - 33) (\$30,785 - \$46,485)</p> <p>5 Assistant Leisure Services Manager II (MPS 11 - 23) (\$16,095 - \$29,400)</p> <p>offset by the deletion of the following permanent posts –</p> <p>1 Chief Amenities Officer (MPS 40 - 44) (\$62,780 - \$73,815)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2001-02)19 (cont'd)		<p>1 Senior Amenities Officer (MPS 34 - 39) (\$47,970 - \$60,190)</p> <p>5 Amenities Officer I (MPS 27 - 33) (\$35,285 - \$46,485)</p> <p>5 Amenities Officer II (MPS 4 - 26) (\$10,420 - \$33,705)</p> <p>on the understanding that for the above deleted posts, supernumerary posts will be created by holding against the new Leisure Services Manager grade posts to accommodate the incumbents until their posts, or until they are regraded, retire or leave the service; and</p> <p>(c) the retention of their personal pay scale of MPS 4 - 26 by serving Amenities Officers II upon regrading to the new Leisure Services Manager grade whilst in Assistant Leisure Services Manager II rank.</p>