

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2000-01)12 to 16 were recommended by ESC at its meeting on 15 November 2000. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 23 June 2000	1 511	72	1 583
Item EC(2000-01)12	1	-	1
Item EC(2000-01)13	-	1	1
Item EC(2000-01)14	2	-	2
Item EC(2000-01)15	-	1	1
Item EC(2000-01)16	-	1	1
Number of supernumerary posts which have lapsed	-	-5 (Notes)	-5
<b>Total</b>	<u>1 514</u>	<u>70</u>	<u>1 584</u>

/Notes .....

Notes -

- (a) One post of Principal Government Counsel (DL3) in the Department of Justice lapsed on 9 June 2000.
- (b) One post of Principal Executive Officer (D1) in Civil Service Bureau of the Government Secretariat lapsed on 1 July 2000.
- (c) One post of Chief Engineer (D1) in the Transport Department lapsed on 1 July 2000.
- (d) One post of Chief Controller of Posts (D1) under the Post Office Trading Fund lapsed on 1 August 2000.
- (e) One post of Judge of the Court of First Instance of the High Court (JSPS 16) in the Judiciary lapsed on 29 September 2000.

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Finance Bureau  
November 2000

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 15 November 2000**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)12	HEAD 148 - GOVERNMENT SECRETARIAT : FINANCIAL SERVICES BUREAU	To recommend to Finance Committee the creation of the following permanent post with effect from 5 February 2001 to oversee the Companies Section and the Retirement Schemes and Insurance Section -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)
EC(2000-01)13	HEAD 116 - OFFICIAL RECEIVER'S OFFICE	To recommend to Finance Committee the creation of the following supernumerary post for a period of two years with effect from 19 December 2000 to take forward a fundamental revamp and overhaul of its management system, to conduct an in-depth review of the procedures and practices in the administration of insolvency cases, and to develop a framework for implementing recommendations of a consultancy study to review the Official Receiver's role -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)
EC(2000-01)14	HEAD 92 - DEPARTMENT OF JUSTICE	To recommend to Finance Committee the creation of the following permanent posts in the Civil Division: one in the Commercial Law Team with effect from 1 December 2000 to strengthen the directorate support in complicated commercial law matters and one in the Insider Dealing Tribunal Team with effect from 12 December 2000 to provide continued directorate support to the Financial Services Bureau in relation to insider dealing cases -  2 Deputy Principal Government Counsel (DL2) (\$116,650 - \$123,850)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)15	HEAD 80 - JUDICIARY	<p>To recommend to Finance Committee the creation of the following supernumerary post up to 28 September 2003 to take up the judicial duties of a Justice of Appeal of the Court of Appeal of the High Court who has been appointed as the Chairman of the Electoral Affairs Commission -</p> <p>1 Justice of Appeal of the Court of Appeal of the High Court (JSPS 17) (\$189,900)</p>
EC(2000-01)16	HEAD 76 - INLAND REVENUE DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for a period of 24 months with effect from 1 December 2000 to plan, manage and co-ordinate the implementation of three major projects under its five-year Information Systems Strategy Plan -</p> <p>1 Chief Systems Manager (D1) (\$98,250 - \$104,250)</p>