

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2000-01)18 to 23 were recommended by ESC at its meeting on 20 December 2000. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 15 December 2000	1 514	69	1 583
Item EC(2000-01)18	-	1	1
Item EC(2000-01)19	-	-	-
Item EC(2000-01)20	3	-3	-
Item EC(2000-01)21	5	-1	4
Item EC(2000-01)22	2	-	2
Item EC(2000-01)23	-	-	-
Number of supernumerary post which lapsed	-	-1 (Note)	-1
Total	<u>1 524</u>	<u>65</u>	<u>1 589</u>

/Note .....

Note - One post of Administrative Officer Staff Grade C (D2) in Civil Service Bureau of the Government Secretariat lapsed on 1 January 2001.

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Finance Bureau  
December 2000

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 20 December 2000**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)18	HEAD 31 - CUSTOMS AND EXCISE DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post from 14 January 2001 to 13 July 2002 to assist in carrying out the duties of the Vice-Chairman of the World Customs Organisation for the Asia Pacific Region -  1 Assistant Commissioner of Customs and Excise (GDS(C)2) (\$116,650 - \$123,850)
EC(2000-01)19	HEAD 56 - GOVERNMENT SECRETARIAT : PLANNING AND LANDS BUREAU AND WORKS BUREAU	To recommend to Finance Committee the creation of the following permanent post in Works Bureau to reflect its expanded responsibilities and increased complexity of work -  1 Government Engineer (D2) (\$116,650 - \$123,850)  to be offset by the deletion of the following permanent post -  1 Chief Engineer (D1) (\$98,250 - \$104,250)

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)20	HEAD 153 - GOVERNMENT SECRETARIAT : TRANSPORT BUREAU	<p>To recommend to Finance Committee -</p> <p>(a) the creation of the following permanent posts -</p> <p>(i) 1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of the following supernumerary posts -</p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p> <p>(ii) 1 Government Engineer (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of the following supernumerary post -</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p> <p>(iii) 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of the following permanent post -</p> <p>1 Government Engineer (D2) (\$116,650 - \$123,850); and</p> <p>(b) re-distribution of duties and responsibilities among the directorate staff</p> <p>to maintain its directorate support to deal with the workload arising from the new and current railway projects and other major initiatives.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)21	HEAD 60 - HIGHWAYS DEPARTMENT  HEAD 186 - TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following permanent posts -</p> <p><b>Highways Department</b></p> <p>(with immediate effect)</p> <p>1 Principal Government Engineer (D3) (\$127,900 - \$135,550)</p> <p>1 Government Engineer (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of the following supernumerary posts -</p> <p>1 Principal Government Engineer (D3) (\$127,900 - \$135,550)</p> <p>(with effect from 1 April 2001)</p> <p>1 Chief Engineer (D1) (\$98,250 - \$104,250)</p> <p><b>Transport Department</b></p> <p>(with effect from 1 April 2001)</p> <p>1 Chief Engineer (D1) (\$98,250 - \$104,250)</p> <p>1 Principal Transport Officer (D1) (\$98,250 - \$104,250)</p> <p>to take forward the planning and implementation of the priority railway projects recommended by the Railway Development Strategy 2000 and to ensure the timely delivery of current railway projects.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2000-01)22	HEAD 149 - GOVERNMENT SECRETARIAT : HEALTH AND WELFARE BUREAU	<p>To recommend to Finance Committee the following to provide the necessary support to the Women's Commission -</p> <p>(a) the creation of the following permanent posts -</p> <p>1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850); and</p> <p>(b) an increase in the establishment ceiling in 2000-01 from \$39,753,000 by \$3,568,320 to \$43,321,320 to facilitate the creation of six non-directorate posts.</p>
EC(2000-01)23	HEAD 149 - GOVERNMENT SECRETARIAT : HEALTH AND WELFARE BUREAU	<p>To recommend to Finance Committee the creation of the following permanent post to undertake the duties of Commissioner for Rehabilitation -</p> <p>1 Senior Principal Executive Officer (D2) (\$116,650 - \$123,850)</p> <p>to be offset by the deletion of the following permanent post -</p> <p>1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)</p>