

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2000-01)24 to 28, and 29 (part) were recommended by ESC at its meeting on 17 January 2001. On EC(2000-01)29, the Administration withdrew the proposal in paragraph 2(b) and the ESC endorsed the proposal in paragraph 2(a). The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 12 January 2001	1 524	65	1 589
Item EC(2000-01)24	1	-	1
Item EC(2000-01)25	3	-	3
Item EC(2000-01)26	-	1	1
Item EC(2000-01)27	-	1	1
Item EC(2000-01)28	-1	-	-1
Item EC(2000-01)29	-	1	1
Number of supernumerary post which lapsed	-	-1 (Note)	-1
Total	<u>1 527</u>	<u>67</u>	<u>1 594</u>

/Note

Note - One post of Administrative Officer Staff Grade B (D3) in Financial Services Bureau of the Government Secretariat lapsed on 5 February 2001.

Finance Bureau
January 2001

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 17 January 2001**

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)24	HEAD 142 - GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee - (a) the creation of the following permanent post in the Protocol Division with effect from 1 March 2001 to serve as the Deputy Director of Protocol - 1 Principal Executive Officer (D1) (\$98,250 - \$104,250) (b) the deletion of the rank of Deputy Director of Protocol (D1) when the incumbent is transferred.
EC(2000-01)25	HEAD 142 - GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the creation of the following permanent posts in the Central Policy Unit with effect from 1 March 2001 to maintain the Unit's on-going research and liaison activities and to provide secretariat services to the Commission on Strategic Development - 1 Administrative Officers Staff Grade B (D3) (\$127,900 - \$135,550) 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850) 1 Government Town Planner (D2) (\$116,650 - \$123,850)

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)26	HEAD 46 - GENERAL EXPENSES OF THE CIVIL SERVICE (Companies Registry Trading Fund)	To recommend to Finance Committee the creation of the following new rank and supernumerary post for a period of four years to implement a Strategic Change Plan in the Companies Registry - 1 Principal Companies Registration Officer (D1) (\$98,250 - \$104,250) to be offset by the deletion of the following permanent post - 1 Chief Companies Registration Officer (MPS 45 - 49) (\$76,485 - \$88,115)
EC(2000-01)27	HEAD 79 - INVEST HONG KONG	To recommend to Finance Committee the creation of the following supernumerary post from 1 March 2001 to 31 March 2003 to maintain the intensive public relations and marketing programme necessary for the department to make an impact on the world commercial scene - 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)
EC(2000-01)28	HEAD 188 - TREASURY	To recommend to Finance Committee the deletion of the following permanent post in the Provident Funds Branch as a result of the changes in work requirements and streamlining of procedures - 1 Chief Treasury Accountant (D1) (\$98,250 - \$104,250)
EC(2000-01)29	HEAD 62 - HOUSING DEPARTMENT	To recommend to Finance Committee the creation of the following supernumerary post for a period of 18 months to oversee and coordinate the implementation of quality housing initiatives and to launch the various management reforms - 1 Assistant Director of Housing (D2) (\$116,650 - \$123,850)