

14 February 2001

Written Submission

Dear Dr. Hon. Yeung Sum and the Honourable Legislative Councillors,

Triennium Funding (01-02 to 03-04)

I write to express our deep concern on the captioned.

Please note that since the adoption of the one-line-budget & the implementation of budget-cuts in the past years, the Association has received a lot of complaints which is about 2-3 folds of the previous years. These complaints include the "Voluntary" termination scheme, demoting & degrading, early retirement, redundancy lay-offs & etc. Appointees have to work in an environment of uncertainty and under great pressure of insufficient manpower and over-loaded duties. Life-long study becomes a remote and deluxe thing for our colleagues as they have to work early in the mornings and late in the evenings, and in most cases without a dollar of O.T. Promotion to them is a word that cannot be found in their dictionary.

All in all, the morale of appointees in HKU has been driven to a very low level. The strong sense of belonging and the pride of being a HKU member are being worn away by a sense of fear and being insecure. It is worth noting that there are cases that a number of appointees have had chronic diseases such as mental disease or even cancer which might have a bearing on the long period of heavy workload and psychological pressure.

We therefore sincerely urge our Honourable Legislative Councillors not to support any budget cuts in the coming triennium.

Yours sincerely

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President  
Non-Academic Staff Association  
The University of Hong Kong