# Hong Kong Public Hospitals, Department of Health and Universities Doctors Association

# **Improvement in Medical Complaint System**

We suggest the formation of an independent office for initial complaint handling.

## **Function**

- 1. Initial complaint handling.
- 2. Investigate and disclosure of findings to the complaint.
- 3. Arbitration between different parties if required.
- 4. Assisted referral to proper channel for disciplinary consideration.
- 5. Community education on patient and healthcare provider rights and responsibilities.

#### **Advantage**

- 1. Public perception of impartiality.
- 2. Creation of a buffer zone between professional carer and patients.
- 3. No major change in the present disciplinary system is needed.
- 4. Community education

### **Disadvantage**

May encourage indiscriminate use of the complaint mechanism – one method of demand management may be self financed operation with fixed government subvention.