

**立法會**  
**Legislative Council**

LC Paper No. CB(2) 117/00-01

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**LegCo Panel on Manpower**

**Minutes of meeting**  
**held on Tuesday, 10 October 2000 at 9:40 am**  
**in Conference Room B of the Legislative Council Building**

- Members present** : Hon LAU Chin-shek, JP (Chairman)  
Hon CHAN Kwok-keung (Deputy Chairman)  
Hon James TIEN Pei-chun, JP  
Hon Cyd HO Sau-lan  
Hon LEE Cheuk-yan  
Hon YEUNG Yiu-chung  
Hon Ambrose LAU Hon-chuen, JP  
Hon Andrew CHENG Kar-foo  
Hon SZETO Wah  
Hon Abraham SHEK Lai-him, JP  
Hon LI Fung-ying, JP  
Hon Tommy CHEUNG Yu-yan, JP  
Hon Michael MAK Kwok-fung  
Hon LEUNG Fu-wah, MH, JP  
Hon Frederick FUNG Kin-kee
- Members absent** : Hon Kenneth TING Woo-shou, JP  
Dr Hon LUI Ming-wah, JP  
Hon CHAN Yuen-han  
Hon LEUNG Yiu-chung
- Clerk in attendance** : Mrs Sharon TONG  
Chief Assistant Secretary (2)1

**Staff in attendance** : Mrs Justina LAM  
Assistant Secretary General 2

Mr Raymond LAM  
Senior Assistant Secretary (2) 5

Mrs Queenie YU  
Senior Assistant Secretary (2) 4

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Action

**I. Election of Chairman and Deputy Chairman**

Election of Chairman

Mr James TIEN Pei-chun, Member present who has the highest precedence in the Panel, presided over the election of Chairman. He called for chairmanship of the Panel.

2. Mr LAU Chin-shek was nominated by Mr YEUNG Yiu-chung and the nomination was seconded by Mr CHAN Kwok-keung. Mr LAU Chin-shek accepted the nomination. There being no other nomination, Mr James TIEN Pei-chun declared that Mr LAU Chin-shek was elected as Chairman of the Panel. Mr LAU Chin-shek then took the chair.

Election of Deputy Chairman

3. The Chairman called for nominations for the deputy chairmanship of the Panel.

4. Mr CHAN Kwok-keung was nominated by Mr LEE Cheuk-yan and the nomination was seconded by Mr YEUNG Yiu-chung. Mr CHAN Kwok-keung accepted the nomination. There being no other nomination, the Chairman declared Mr CHAN Kwok-keung elected as Deputy Chairman of the Panel.

Consideration of late membership

5. The Chairman informed members that a request to join the Panel was received from Mr Abraham SHEK Lai-him on 9 October 2000 which was after the deadline for signification of membership for Panels. Mr Abraham SHEK Lai-him explained that as many issues within the purview of the Panel, such as industrial safety, were also the major concerns of the Real Estate and Construction functional constituency which he represented, he hoped to be able to join the Panel.

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6. Referring to rules 23(a) and 23(b) of the House Rules, the Chairman said that any request for late membership on grounds other than indisposition or absence from Hong Kong should be decided by the relevant committee. Any Member joining the Committee after the election of the chairman and deputy chairman had taken place could not seek a re-election of the chairman and deputy chairman. He then invited members to consider the request made by Mr SHEK. Members agreed to the request.

**II. Schedule of meetings for the 2000-2001 session**

7. Members agreed that future meetings of the Panel commencing from November 2000 would be held on the third Thursday of each month at 2:30 pm. Members also agreed that the Panel meeting in October would be held on Monday, 30 October 2000 at 4:30 pm.

**III. Items for discussion at the next meeting**

8. Members agreed that the following items be discussed at the next meeting scheduled for Monday, 30 October 2000 at 4:30 pm -

- (a) report on the progress of policy initiatives for the 1999-2000 session and policy programmes/reviews for the 2000-2001 session; and
- (b) protection of employees' retirement benefits after the implementation of the Mandatory Provident Fund System.

9. Mr LEE Cheuk-yan suggested that the impact of China's accession to the World Trade Organisation on local employment be discussed by the Panel as soon as possible. He recalled that the Administration had undertaken to report the findings of a study on the subject to the Panel. The Chairman suggested that the Administration be asked to confirm whether the item was ready for discussion at the next meeting.

*(Post-meeting note : The Administration advised on 10 October 2000 that it was finalising the study and planned to report the findings to the Panel before the end of December 2000.)*

**IV. Any other business**

Action

10. The Chairman suggested that the Panel should consider reviewing the effectiveness of the existing practice of the Administration briefing relevant Panels on major government policies before proposals were formally introduced. He said that for instance members should have substantive discussion on proposals involving policy changes or new policies put forward by the Administration instead of a short briefing by the Administration. Mr James TIEN Pei-chun said that the Administration should give sufficient advance notice before proposals on policy matters were presented to members.

11. The meeting ended at 10:00 am.

Legislative Council Secretariat

13 October 2000