

**LegCo Panel on Public Service**  
**Follow-up to meeting on 21 May 2001**

**The Administration's Response to the Management-initiated Retirement (MIR) Scheme**

At the meeting on 21 May 2001, the Public Service Panel requested the Administration to consider early disclosure of the number of directorate officers retired under the MIR Scheme since its implementation in September 2000 and the amount of ex-gratia payment involved.

2. As set out in previous information papers to the Panel, the Administration has committed to keeping the proceedings as well as the personal data of individual officers retiring under the Scheme in strict confidence to respect their rights of privacy. Given that the MIR Scheme has only been introduced since September 2000, we consider it inappropriate to disclose the number of directorate officers retired under the Scheme or the amount of ex-gratia payment involved at this early stage as it would lead to speculation on the identification of these officers, given the small pool of directorate officers who had retired since then.

3. We appreciate Members' interest to be kept informed of the implementation progress of this Scheme and aim to brief Members accordingly after the end of this financial year.

Civil Service Bureau  
June 2001