

## **Cost Breakdown of Civil Service Pay Adjustment 2001**

The proposed civil service pay adjustment (i.e. an upward adjustment of 4.99% for the directorate and the upper band and an upward adjustment of 2.38% for the middle and lower pay bands), if approved, will take effect on 1 April 2001. The cost of the proposal in terms of salary and allowances (including the pay adjustment for staff in subvented organizations) is estimated to be \$3,975 million. A breakdown is set out below -

(in \$million)	Civil Service	Subvented Sector	Total
Directorate	101	133	234
Upper Pay Band	709	991	1,700
Middle Pay Band	851	797	1,648
Lower Pay Band	136	188	324
Allowances	63	-	63
Auxiliaries	6	-	6
<b>Total</b>	<b>1,866</b>	<b>2,109</b>	<b>3,975</b>

Civil Service Bureau  
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