

**LegCo Panel on Public Service  
Meeting on 18 December 2000**

**Follow-up to Agenda Item V  
Mandatory Provident Fund arrangements for government employees**

A breakdown by gratuity rates of the 19 non-civil service contract staff whose end-of-contract gratuity when added to the Government's MPF contributions made in the contract period equal to below 10% is set out in the following -

<b>Rate</b>	<b>Number of Staff</b>
8%	10
7.5%	5
5%	4

We do not have a set minimum on the rate of gratuity payable. Subject to availability of funds, Heads of Departments and Heads of Grade may decide on the rate to be offered when it is considered appropriate to provide a contract gratuity to a non-civil service contract staff.