

**Supernumerary Directorate Posts Created under Delegated Authority^{Note 1}
in 1999-2000 and 2000-2001
(up to December 2000)**

1999-2000

Post	Bureau / Department	Number and Rank (Pay Scale^{Note 2})	Purpose	ESC/FC approval for extension / conversion to permanent posts
1	Architectural Services Department	1 Chief Architect (D1)	To oversee the project of Cheung Sha Wan Wholesale Market Complex Phase 2.	
2	Civil Aviation Department	1 Chief Operations Officer (D1)	As Accident-investigator-in-charge at the Hong Kong International Airport for the aircraft accident occurred on 22.8.1999	
3	Civil Engineering Department	1 Government Engineer (D2)	To take up the liaison, co-ordination and negotiation work relating to the proposed theme park development at North Lantau.	
4	Civil Engineering Department	1 Chief Engineer (D1)	To undertake design, preparation and further environmental assessment work relating to the proposed theme park development at North Lantau.	ESC/FC approved extension of 5 years and 3 months
5	Civil Engineering Department	1 Government Geotechnical Engineer(D2)	As Crisis Manager to head a fully mobilised Crisis Management Team to deal with the major landslide at Shek Kip Mei Estates.	
6	Civil Engineering Department	1 Principal Government Engineer (D3)	To undertake detailed preparation work for the implementation strategy and programme of the Disneyland project.	ESC/FC approved extension of 5 years and 3 months.
7-13	Civil Service Bureau	1 Administrative Officer Staff Grade B1 (D4) 1 Administrative Officer Staff Grade B (D3) 5 Administrative Officer Staff Grade C (D2)	To serve as Chairman, Vice-chairman and Members of 1999 AO Recruitment Board.	
14	Commerce and Industry Bureau	1 D5 post	To accommodate Miss Cheung Man-ye, Director of Broadcasting, on attachment to the then TIB in preparation for taking up the post of Permanent Representative (Tokyo) in December 1999.	

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15	Commerce and Industry Bureau (Innovation and Technology Commission)	1 Administrative Officer Staff Grade C (D2)	To head the common secretariat serving a standing advisory body and an inter-bureau policy group on innovation and technology.	
16	Constitutional Affairs Bureau	1 Senior Principal Executive Officer (D2)	To consolidate and implement the various proposals of the Task Force on Reorganisation of the two Municipal Departments.	
17-19	Constitutional Affairs Bureau	1 Administrative Officer Staff Grade B (D3) 2 Administrative Officer Staff Grade C (D2)	To follow up the works relating to the implementation of the Review of District Organisations.	
20	Department of Health	1 Senior Principal Executive Officer (D2)	To ensure a smooth transfer of functions from the former Hospital Services Department to the Department of Health.	
21	Department of Health	1 Consultant (D2)	To plan and develop strategies for enhancing the Department of Health's capacity in research and development.	
22	Department of Health	1 Assistant Director of Health (D2)	To undertake preparation work for the transfer of the Hygiene Division in the Department of Health to Food and Environmental Hygiene Department.	
23	Department of Justice	1 Law Officer (DL6)	To accommodate a directorate officer to attend a symposium in New York.	
24	Department of Justice	1 Deputy Principal Government Counsel (DL2)	To cope with the upsurge of Basic Law Litigation, in particular the right of abode litigation.	
25	Department of Justice	1 Deputy Principal Government Counsel (DL2)	To serve as Chairman of the Legal Trainee Scheme Selection Board.	
26	Economic Services Bureau	1 Administrative Officer Staff Grade C (D2)	To support the negotiation and implementation of a possible Disney theme park in Hong Kong.	ESC/FC approved extension of 4 years and 3 months
27-28	Education and Manpower Bureau	2 Assistant Director of Education (D2)	To support the Education Commission.	
29	Education Department	1 Principal Executive Officer (D1)	To provide high level executive support for specific work programmes of Education Department Reform, viz. development of future organisation model of Education Department and de-	

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			streaming of education grades.	
30	Education Department	1 Assistant Director of Accounting Services (D2)	To take charge of the implementation of a block grant funding model for the Hong Kong education system.	
31	Education Department	1 Principal Executive Officer (D1)	To support the launching of process re-engineering studies for schools, and development of school dossier and service alignment teams.	
32	Electrical and Mechanical Services Department	1 Government Electrical and Mechanical Engineer (D2)	To support the then Trading Services Manager in Phase II of the untying programme of electrical and mechanical services being provided to government departments.	
33	Finance Bureau	1 Administrative Officer Staff Grade C (D2)	To support the preparation of the Budget Speech.	
34-36	Finance Services Bureau	1 Assistant Commissioner of Insurance (D2) 1 Administrative Officer Staff Grade C (D2) 1 Principal Executive Officer (D1)	To accommodate officers on secondment to the Mandatory Provident Fund Schemes Authority (MPFA).	
37	Health and Welfare Bureau	1 Senior Principal Executive Officer (D2)	To oversee the policy, allocation and monitoring of resources pertaining to public hygiene and healthy living matters.	
38	Health and Welfare Bureau	1 Senior Principal Executive Officer (D2)	To assist in the implementation of the proposals in the Subvention Review Exercise.	
39	Health and Welfare Bureau	1 Principal Medical & Health Officer (D1)	To assist in the preparation of the consultation document on Health Care Sector Reform and subsequent consultation exercise.	
40-41	Home Affairs Bureau	1 Administrative Officer Staff Grade B (D3) 1 Principal Executive Officer (D1)	To coordinate the planning of activities/events and the identification of capital works projects in connection with millennium celebrations.	
42	Home Affairs Bureau	1 Principal Executive Officer (D1)	To head the Celebrations Coordination Office for organising the Second Anniversary of the Establishment of HKSAR and the National Day Celebrations.	

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43-44	Home Affairs Bureau	1 Administrative Officer Staff Grade B (D3) 1 Administrative Officer Staff Grade C (D2)	To head a dedicated task force to take forward the recommendations of the Consultant's Report on Culture, the Arts, Recreation and Sports Services.	
45	Home Affairs Bureau	1 Senior Principal Executive Officer (D2)	To assist in the implementation of the recommendations of the Consultant's Report on Culture, the Arts, Recreation and Sports Services.	
46-47	Home Affairs Bureau	1 Administrative Officer Staff Grade B (D3) 1 Principal Executive Officer (D1)	To oversee and implement various major sports and cultural activities and to develop strategic ties in sports and culture.	
48	Home Affairs Bureau	1 Senior Principal Executive Officer (D2)	To assist in the setting up of the new Leisure and Cultural Services Department	
49	Home Affairs Department	1 Principal Executive Officer (D1)	To co-ordinate programmes in connection with the Millennium Celebrations, the Golden Jubilee Together and Healthy Living Campaign.	
50	Home Affairs Department	1 Administrative Officer Staff Grade C (D2)	To draft the model Standing Orders for the District Councils, evaluate the findings of the survey on housing and other needs of New Arrivals.	
51	Home Affairs Department	1 Principal Executive Officer (D1)	To formulate measures to support the enhanced role of District Councils and to develop the financial management and control system for the Urban Minor Works Programme	
52-54	Hong Kong Police Force	1 Assistant Commissioner of Police (PPS 56) 1 Chief Superintendent of Police (PPS 55) 1 Principal Executive Officer (D1)	To serve as Chairman and Members of the Senior Superintendent Promotion Board.	
55	Hong Kong Police Force	1 Chief Superintendent of Police (PPS 55)	To serve as Chairman of the Superintendent Promotion Board	
56	Hong Kong Police Force	1 Chief Superintendent of Police (PPS 55)	To serve as Chairman of the Chief Inspector Promotion Board	
57	Housing Department	1 Assistant Director of Housing (D2)	To assist in the formulation, development and implementation of initiatives under the Quality Housing Review.	

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58	Housing Department	1 Principal Executive Officer (D1)	To develop strategies and implementation plans for the new Housing Authority (HA) remuneration package and terms of employment, and to set up the the HA Mandatory Provident Fund Scheme.	
59	Immigration Department	1 Deputy Director of Immigration [GDS(C)3]	To lead, plan and monitor all preparatory works required for the new identity card project.	ESC/FC approved extension of about 10 months and then approved a further extension of 6 months
60	Information Technology Broadcasting Bureau	1 Administrative Officer Staff Grade C (D2)	To coordinate Y2K action undertaken by various bureaux/departments and utilities services suppliers in the run-up to Year 2000	
61	Lands Department	1 Chief Land Surveyor (D1)	To monitor a consultancy study on the feasibility of corporatising the Survey and Mapping Office.	
62	Marine Department	1 Deputy Director of Marine (D3)	To oversee a consultancy study on the feasibility of corporatising the Government Dockyard	
63	Offices of the Chief Secretary for Administration and the Financial Secretary (Efficiency Unit)	1 Assistant Director of Management Services (D2)	To lead a project team for the development and implementation of a pilot Integrated Call Centre on Environmental Hazards and Cleanliness issues.	
64	Offices of the Chief Secretary for Administration and the Financial Secretary	1 Administrative Officer Staff Grade C (D2)	To take forward the recommendations of the Chief Executive's Commission on Innovation and Technology and the consultancy study on Inward Investment Promotion in Hong Kong.	
65	Offices of the Chief Secretary for Administration and the Financial Secretary (Business and Service Promotion Unit)	1 Principal Executive Officer (D1)	For deployment to the Transport Department to manage a consultancy project for developing an implementation plan for contracting out the driver and vehicle licensing functions.	

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66	Offices of the Chief Secretary for Administration and the Financial Secretary (Business and Service Promotion Unit)	1 Administrative Officer Staff Grade C (D2)	To undertake duties in connection with the implementation of a Regulatory Impact Assessment framework for use by bureaux/departments.	
67	Offices of the Chief Secretary for Administration and the Financial Secretary (Business and Service Promotion Unit)	1 Principal Executive Officer (D1)	For deployment to Lands Department to work out preliminary options of staff transfer packages and to assess the impact of the proposed corporatisation of the Survey and Mapping Office.	
68-69	Planning and Lands Bureau	1 Administrative Officer Staff Grade B (D3) 1 Administrative Officer Staff Grade C (D2)	To oversee policy matters relating to urban renewal, building safety and land registration.	ESC/FC approved extension of 2 years
70	Transport Bureau	1 Administrative Officer Staff Grade B (D3)	To oversee the preparation of the necessary legislation for the partial privatisation of the Mass Transit Railway Corporation.	
71	Transport Bureau	1 Administrative Officer Staff Grade B (D3)	To undertake policy implementation work relating to the formation and listing of the shares of the Mass Transit Railway Corporation Limited.	
72	Transport Department	1 Principal Transport Officer (D1)	To review all contingency plans related to transport emergencies and co-ordinate transport emergency preparation work for Y2K problems.	
73	Transport Department	1 Principal Transport Officer (D1)	To conduct studies on the licensed outlying islands ferry services.	

2000-01

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1	Correctional Services	1 Assistant Commissioner of Correctional	To accommodate an officer on secondment to Security Bureau for	

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	Department	Services [GDS(C)2]	training purpose.	
2	Customs & Excise Department	1 Assistant Commissioner of Customs & Excise [GSD(C)2]	To assist in carrying out duties of the vice-chairman of the World Customs Organisation.	FC approved extension of 18 months on 12 Jan 2001
3	Education and Manpower Bureau	1 Controller (Broadcasting Services) (D1)	To map out a public relations strategy for implementation of the education reform and give advice on the implementation programme.	
4	Education and Manpower Bureau	1 Senior Principal Executive Officer (D2)	For secondment to the Vocational Training Council to fill the newly created Senior Deputy Executive Director (Corporate) post.	
5	Education Department	1 Chief Treasury Accountant (D1)	To assist AD(Finance) in the development of new funding arrangement and new budgeting mechanism.	
6	Food and Environmental Hygiene Department	1 Principal Executive Officer (D1)	To formulate release principles & redeployment of staff and supervise the Voluntary Retirement (VR) Team in processing VR applications.	
7	Food and Environmental Hygiene Department	1 Senior Principal Executive Officer (D2)	To set up the Quality Assurance Section and Complaints Management Section and establish operational guidelines for these 2 sections.	
8	Health and Welfare Bureau	1 Principal Medical & Health Officer (D1)	To support the pilot scheme on integrated primary health care services and the development of an electronic health information infrastructure.	
9	Highways Department	1 Government Engineer (D2)	To support the implementation of the railway projects recommended in Railway Development Strategy 2000.	FC approved conversion to permanent post on 12 Jan 2001
10	Home Affairs Department	1 Principal Executive Officer (D1)	To review the community building programmes and to implement a major community IT project.	
11-13	Housing Bureau	1 Principal Executive Officer (D1) 1 Chief Architect (D1) 1 Chief Structural Engineer (D1)	To serve as Members to the Investigation Panel on Staff Discipline in the Tin Chung Court and Yuen Chau Kok Incidents.	
14	Housing Department	1 Assistant Director of Housing (D2)	To support the implementation of measures to streamline the organisational structure of the Development and Construction	FC approved extension of 18 months on 9 Feb

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			Branch and other reform initiatives.	2001
15	Housing Department	1 Principal Executive Officer (D1)	To develop implementation details for performance-related pay scheme for Housing Authority's contract staff	
16	Housing Department	1 Chief Housing Manager (D1)	To vet eligibility and assess capability of Management-Buy-Out (MBO) companies.	
17	Intellectual Property Department	1 Assistant Director of Intellectual Property (DL2)	To review the operational management of the Trade Marks, Patents and Designs Registries and the process of registrations at the three registries.	
18	Invest Hong Kong	1 Administrative Officer Staff Grade C (D2)	To undertake planning and management of the BT Global Challenge and Fortune Global Forum.	
19	Lands Department	1 Chief Land Surveyor (D1)	To undertake preparatory studies for taking forward the Survey and Mapping Office corporatisation proposal, including service and cost analysis, and research on the legal requirements.	
20	Lands Department	1 Chief Land Surveyor (D1)	To draw up detailed proposals for corporatising the Survey and Mapping Office.	
21	Offices of the Chief Secretary for Administration and the Financial Secretary (Efficiency Unit)	1 Principal Executive Officer (D1)	To formulate detailed staff proposals for taking forward the proposed corporatisation of the Survey and Mapping Office.	
22	Official Receiver's Office	1 Administrative Officer Staff Grade B (D3)	To support a revamp and overhaul of the management system in the Official Receiver's Office, to conduct a review of the procedures and practices in the administration of insolvency cases, and to develop a framework for implementing recommendations of a consultancy study to review the Official Receiver's role.	FC approved extension of 2 years on 1 Dec 2000.
23	Planning and Lands Bureau	1 Chief Maintenance Surveyor (D1)	To assist the Task Force on Building Safety and Preventive Maintenance on policy matters relating to general building maintenance and management.	
24	Planning Department	1 Government Town Planner (D2)	To provide professional support to the Land Development	

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25	Transport Department	1 Principal Transport Officer (D1)	Corporation on matters relating to the establishment of the Urban Renewal Authority.	
			To oversee the consultancy study on the feasibility of introducing trolley bus system and co-ordinate initiatives on vehicle technology and alternative fuels for franchised buses to improve air quality.	
26-27	Transport Department	1 Government Engineer (D2) 1 Chief Engineer (D1)	To formulate measures to address traffic congestion in the Central Business District and to develop pedestrian schemes to improve the environment.	
28	Transport Department	1 Principal Transport Officer (D1)	To oversee projects to improve the quality of the public transport interchanges.	
29	Transport Department	1 Chief Engineer (D1)	To formulate a strategy for the development and applications of the Intelligent Transport System, to oversee the consultancy on the Preliminary Project Feasibility Study for the Transport Management and Information Centre, to plan for the implementation of the Transport Information System and the strategic use of information technology on transport network.	

Note 1: Excluding supernumerary posts created to provide replacement for officers on terminal leave/no pay leave, etc or holding against vacant permanent post.

Note 2: D - Directorate Pay Scale; DL - Directorate (Legal) Pay Scale; GDS(C) - General Disciplined Services (Commander) Pay Scale; PPS - Police Pay Scale

Civil Service Bureau
February 2001