

**Review of the job-related allowances of the disciplined services**

On the invitation of the Administration, the Standing Commission on Civil Service Salaries and Conditions of Service and the Standing Committee on Discipline Services Salaries and Conditions of Services reviewed the job-related allowances (JRA) payable to civilian and disciplined services staff respectively. The review covered the principles, categorization and rates governing JRA in the service. The review also covered ways to improve the present control and monitoring mechanisms used in the administration of JRA.

The two committees submitted their respective review results to the Administration in the middle of last year. The Administration is now studying carefully the recommendations made by the two bodies and, as is usually the case with such complex issues, will be seeking further clarification on some of the recommendations.

The Administration will consult government departments and the Staff Sides after we have completed our internal study of the review results. Please rest assured that the Staff Sides' views will be fully taken into account before a final decision is taken on how to implement the recommendations. We will, of course, brief the Panel when we have formulated our views on this.

Civil Service Bureau  
15 March 2001