

## LegCo Panel on Public Service

### Information Note on Creation of Directorate Posts

The following information is attached :

- (a) Table A – the number of permanent and supernumerary directorate posts approved for creation and deletion in departments in 1997/98, 1998/99, 1999/00, 2000/01 (up to 31 December 2000);
- (b) Table B – the number of permanent and supernumerary directorate posts in departments as at 31 March in 1997, 1998, 1999, 2000 and 31 December, 2000; and
- (c) Table C – a summary of Table B.

It should be noted that there may be a short time gap between the dates of approval for the creation or deletion of posts and the effective dates of these approvals. Because of this time lag, the actual establishment figures shown in Table B may slightly vary from the figures in Table A.

2. It is clearly shown in Table C that the announcement of the recruitment freeze in March 1999 has marked a dramatic fall in the creation of directorate posts. Table A shows an increase of 73 permanent directorate posts in 1997/98. The increase was mainly in the following five departments :

<b>Department</b>	<b>Post added</b>	<b>Purpose</b>
Highways Department	(9 posts)	to strengthen the directorate structure to cope with increased workload arising from an expanded railway development programme and road works projects.
Judiciary	(6 posts)	to create additional judicial posts for the establishment of the Court of Final Appeal on 1 July 1997.
Department of Justice	(6 posts)	to cope with the increase in volume and complexity of work in bilingual law drafting, legal policy and administration work of the department.

Environmental Protection Department	(5 posts)	to cope with the increasing complexity and volume of existing and expanding services arising from the continuing rapid urban and infrastructure development, the increasing pollution control services and demand for waste disposal services, and the rising expectations of the community for a better environment.
Department of Health	(3 posts)	to provide additional directorate support to plan and deliver a revised Elderly Health Services programme and to establish a regulatory framework to control the practice, use and trading of Traditional Chinese Medicine.
	(1 post)	to upgrade the post of Departmental Secretary.

3. Creation of permanent directorate posts or supernumerary directorate posts lasting for more than six months is subject to the scrutiny by the policy bureau, Finance Bureau and Civil Service Bureau. The support for the grading and ranking of the proposed post from appropriate advisory bodies, such as the Standing Committee on Directorate Salaries and Conditions of Service or the Standing Committee on Disciplined Services Salaries and Conditions of Service, has to be sought before a proposal is put up to the Establishment Sub-Committee and the Finance Committee. The checks and balances provided in the present system are sufficient to ensure that the grading and ranking of any proposed directorate posts are fully justified on a functional basis. The Administration will continue to be vigilant in this regard.

## Creation and Deletion of Directorate Posts from 1997/1998 to 2000/2001(up to 31 Dec 2000)

(Perm = Permanent posts Sup = Supernumerary posts '+' = Creation of posts '-' = Deletion of posts)

Head	Department	Year 1997/1998				Year 1998/1999				Year 1999/2000				Year 2000/2001 (up to 31 Dec 2000)				Net Total		
		Perm		Sup		Perm		Sup		Perm		Sup		Perm		Sup		Perm	Sup	Total
		+	-	+	-	+	-	+	-	+	-	+	-	+	-	+	-			
21	Chief Executive's Office	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	
22	Agriculture, Fisheries and Conservation Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
23	Auxiliary Medical Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	Audit Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
25	Architectural Services Department	1	0	1	0	0	0	0	0	2	0	0	0	0	0	0	1	3	4	
26	Census and Statistics Department	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
27	Civil Aid Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
28	Civil Aviation Department	1	0	0	0	0	0	2	3	0	0	0	0	0	0	0	0	0	0	
29	Civil Service Training and Development Institute	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30	Correctional Services Department	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
31	Customs and Excise Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
35	Government Secretariat(GS): Beijing Office <sup>1</sup>	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3	
37	Department of Health	5	1	0	0	0	1	0	0	0	1	0	0	2	0	0	4	0	4	
39	Drainage Services Department	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	-1	0	-1	
40	Education Department	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1	
42	Electrical and Mechanical Services Department	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1	
43	Civil Engineering Department	0	0	0	0	1	0	0	0	3	0	2	3	0	0	0	4	-1	3	
44	Environmental Protection Department	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	5	
45	Fire Services Department	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	4	0	4	
47	Information Technology Services Department	1	0	2	0	3	1	0	0	0	0	0	0	0	0	0	3	2	5	
48	Government Laboratory	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	
49	Food and Environmental Hygiene Department <sup>2</sup>	-	-	-	-	-	-	-	-	13	0	1	0	0	0	0	13	1	14	
50	Government Land Transport Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
51	Government Property Agency	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
53	GS: Home Affairs Bureau	3	0	1	0	0	0	0	0	2	1	0	0	0	0	0	4	1	5	
55	GS: Information Technology and Broadcasting Bureau	4	3	0	1	0	0	0	0	0	0	2	0	0	0	0	1	1	2	

## Creation and Deletion of Directorate Posts from 1997/1998 to 2000/2001(up to 31 Dec 2000)

Head	Department	Year 1997/1998				Year 1998/1999				Year 1999/2000				Year 2000/2001 (up to 31 Dec 2000)				Net Total		
		Perm		Sup		Perm		Sup		Perm		Sup		Perm		Sup		Perm	Sup	Total
		+	-	+	-	+	-	+	-	+	-	+	-	+	-	+	-			
56	GS: Planning and Lands Bureau and Works Bureau	3	0	0	0	0	0	0	0	0	4	2	0	0	0	0	-1	2	1	
58	Government Supplies Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
60	Highways Department	9	0	0	1	1	1	6	0	0	0	0	0	0	0	0	9	5	14	
	Hospital Services Department <sup>3</sup>	0	0	0	0	0	0	0	0	0	1	0	0	-	-	-	-1	0	-1	
63	Home Affairs Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
70	Immigration Department	1	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2	1	3	
	Industry Department <sup>4</sup>	0	0	0	0	1	1	0	0	0	0	0	10	0	0	-10	0	-10		
74	Information Services Department	4	1	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	2	
76	Inland Revenue Department	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1	2	
78	Intellectual Property Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
79	Invest Hong Kong <sup>5</sup>	-	-	-	-	-	-	-	-	-	-	-	2	0	0	0	2	0	2	
80	Judiciary	7	1	1	0	5	2	0	0	1	0	0	0	3	3	1	10	2	12	
82	Buildings Department	2	0	0	0	0	0	0	0	1	0	1	1	0	0	0	3	0	3	
90	Labour Department	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3	0	3	
91	Lands Department	0	0	5	0	0	0	0	0	1	0	0	1	0	0	0	1	4	5	
92	Department of Justice	7	1	5	0	1	0	0	0	2	0	0	0	2	0	0	11	5	16	
94	Legal Aid Department	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	1	2	
95	Leisure and Cultural Services Department <sup>6</sup>	-	-	-	-	-	-	-	-	10	0	2	0	0	0	0	10	2	12	
96	GS: Overseas Offices	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
98	Management Services Agency	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
100	Marine Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
110	Territory Development Department	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	
114	Office of The Ombudsman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
115	Official Languages Agency	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	
116	Official Receiver's Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
118	Planning Department	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	1	
121	Independent Police Complaints Council	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
122	Hong Kong Police Force	11	15	0	0	0	0	0	0	0	0	0	0	0	0	0	-4	0	-4	
130	Printing Department	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	

## Creation and Deletion of Directorate Posts from 1997/1998 to 2000/2001(up to 31 Dec 2000)

Head	Department	Year 1997/1998				Year 1998/1999				Year 1999/2000				Year 2000/2001 (up to 31 Dec 2000)				Net Total			
		Perm		Sup		Perm		Sup		Perm		Sup		Perm		Sup		Perm	Sup	Total	
		+	-	+	-	+	-	+	-	+	-	+	-	+	-	+	-				
136	Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
142	GS: Offices of the Chief Secretary for Administration and the Financial Secretary	5	2	5	0	0	0	0	0	1	1	1	0	0	3	0	0	0	6	6	
143	GS: Civil Service Bureau	0	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	1	3	4
144	GS: Constitutional Affairs Bureau	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
145	GS: Economic Services Bureau	1	0	0	0	3	0	0	0	0	1	1	0	2	0	0	0	0	5	1	6
146	GS: Education and Manpower Bureau	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
147	GS: Finance Bureau	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
148	GS: Financial Services Bureau	0	0	0	0	1	0	2	0	1	1	0	0	1	0	0	0	0	2	2	4
149	GS: Health and Welfare Bureau	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	1	4
150	GS: Housing Bureau	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
151	GS: Security Bureau	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
152	GS: Commerce and Industry Bureau	0	0	1	0	0	0	1	0	0	0	0	0	2	2	0	0	0	0	2	2
153	GS: Transport Bureau	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2	1	3
154	GS: Environment and Food Bureau <sup>7</sup>	-	-	-	-	-	-	-	-	10	0	0	0	0	0	1	0	0	10	1	11
155	GS: Innovation and Technology Commission <sup>8</sup>	-	-	-	-	-	-	-	-	-	-	-	-	8	0	1	0	0	8	1	9
160	Radio Television Hong Kong	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
162	Rating and Valuation Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
163	Registration and Electoral Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
166	Government Flying Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
168	Hong Kong Observatory	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1
170	Social Welfare Department	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1
173	Student Financial Assistance Agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
174	Standing Commission on Civil Service Salaries and Conditions of Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
175	Standing Committee on Disciplined Services Salaries and Conditions of Service	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
180	Television and Entertainment Licensing Authority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
181	Trade and Industry Department	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	1
186	Transport Department	1	0	0	0	2	0	0	0	0	0	0	0	0	0	1	0	0	3	1	4

**Creation and Deletion of Directorate Posts from 1997/1998 to 2000/2001(up to 31 Dec 2000)**

Head	Department	Year 1997/1998		Year 1998/1999		Year 1999/2000		Year 2000/2001 (up to 31 Dec 2000)				Net Total								
		Perm		Sup		Perm		Sup		Perm		Sup		Perm	Sup	Total				
		+	-	+	-	+	-	+	-	+	-	+	-							
188	Treasury	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1			
190	University Grants Committee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
194	Water Supplies Department	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
	<b>Sub-total</b>	<b>97</b>	<b>26</b>	<b>28</b>	<b>2</b>	<b>23</b>	<b>8</b>	<b>11</b>	<b>0</b>	<b>55</b>	<b>13</b>	<b>19</b>	<b>5</b>	<b>24</b>	<b>18</b>	<b>7</b>	<b>0</b>	<b>134</b>	<b>58</b>	<b>192</b>
<b>Creation and Deletion of Posts for civil servants working in/seconded to specific departments/organizations</b>																				
46	General Expenses of the Civil Service <sup>9</sup>	2	0	1	0	0	0	1	0	0	33	2	0	1	0	0	0	-30	4	-26
37	Department of Health <sup>10</sup>	0	2	0	0	0	2	0	0	0	0	0	0	0	1	0	0	-5	0	-5
62	Housing Department	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	2	4	6
	<b>Overall Total</b>	<b>101</b>	<b>28</b>	<b>33</b>	<b>2</b>	<b>23</b>	<b>10</b>	<b>12</b>	<b>0</b>	<b>55</b>	<b>46</b>	<b>21</b>	<b>5</b>	<b>25</b>	<b>19</b>	<b>7</b>	<b>0</b>	<b>101</b>	<b>66</b>	<b>167</b>

## Notes:

- <sup>1</sup> The Beijing Office commenced operation on 4.3.1999.
- <sup>2</sup> The Food and Environmental Hygiene Department was set up on 1.1.2000.
- <sup>3</sup> The Hospital Services Department merged with the Department of Health on 1.4.1999.
- <sup>4</sup> The Industry Department was disbanded on 1.7.2000.
- <sup>5</sup> The Invest Hong Kong was set up on 1.7.2000.
- <sup>6</sup> The Leisure and Cultural Services Department was set up on 1.1.2000.
- <sup>7</sup> The Environment and Food Bureau was set up on 1.1.2000.
- <sup>8</sup> The Innovation and Technology Commission was set up on 1.7.2000.
- <sup>9</sup> Posts created or deleted are for civil servants working in/seconded to -
  - (a) Urban Services Department (disbanded on 1.1.2000)

**Creation and Deletion of Directorate Posts from 1997/1998 to 2000/2001(up to 31 Dec 2000)**

(b) Regional Services Department (disbanded on 1.1.2000)

(c) Land Registry Trading Fund

(d) Post Office Trading Fund

(e) Electrical and Mechanical Services Trading Fund

<sup>10</sup> A number of 5 shadow directorate posts were deleted in the Hospital Authority.

Remark:

No. of directorate posts created and deleted from 1997/1998 to 2000/2001(up to 31 Dec 2000) are based on the date of endorsement by the Establishment Subcommittee. All are subsequently approved by the Finance Committee.

### Establishment of Directorate Posts by Department from 1997 to 2000

(Perm = Permanent posts    Sup = Supernumerary posts)

Head	Department	As at 31.3.1997			As at 31.3.1998			As at 31.3.1999			As at 31.3.2000			As at 31.12.2000		
		Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total
21	Chief Executive's Office	7	2	9	2	0	2	3	0	3	3	0	3	3	0	3
22	Agriculture, Fisheries and Conservation Department	7	0	7	7	0	7	7	0	7	7	0	7	7	0	7
23	Auxiliary Medical Service	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
24	Audit Commission	12	0	12	12	0	12	12	0	12	12	0	12	12	0	12
25	Architectural Services Department	38	3	41	39	1	40	39	2	41	39	3	42	39	3	42
26	Census and Statistics Department	6	0	6	6	0	6	7	0	7	7	0	7	7	0	7
27	Civil Aid Service	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
28	Civil Aviation Department	20	1	21	21	1	22	21	0	21	20	0	20	20	0	20
29	Civil Service Training and Development Institute	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
30	Correctional Services Department	9	1	10	10	0	10	10	0	10	10	0	10	10	0	10
31	Customs and Excise Department	9	0	9	9	0	9	9	0	9	9	0	9	9	0	9
35	Government Secretariat(GS): Beijing Office <sup>1</sup>	-	-	-	-	-	-	-	-	-	3	0	3	3	0	3
37	Department of Health	54	1	55	56	1	57	57	0	57	56	0	56	58	0	58
39	Drainage Services Department	14	0	14	14	0	14	18	0	18	18	0	18	18	0	18
40	Education Department	22	0	22	22	0	22	22	0	22	22	1	23	22	1	23
42	Electrical and Mechanical Services Department	10	0	10	10	0	10	10	0	10	10	0	10	11	0	11
43	Civil Engineering Department	29	4	33	29	3	32	30	3	33	33	2	35	33	2	35
44	Environmental Protection Department	25	0	25	30	0	30	30	0	30	30	0	30	30	0	30
45	Fire Services Department	14	0	14	14	0	14	16	0	16	18	0	18	18	0	18
47	Information Technology Services Department	14	0	14	15	1	16	17	2	19	17	2	19	17	1	18
48	Government Laboratory	5	0	5	5	0	5	5	0	5	6	0	6	7	0	7
49	Food and Environmental Hygiene Department <sup>2</sup>	-	-	-	-	-	-	-	-	-	13	1	14	13	1	14
50	Government Land Transport Agency	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
51	Government Property Agency	6	2	8	7	0	7	7	0	7	7	0	7	7	0	7
53	GS: Home Affairs Bureau	9	1	10	9	0	9	12	0	12	13	0	13	13	0	13



## Establishment of Directorate Posts by Department from 1997 to 2000

Head	Department	As at 31.3.1997			As at 31.3.1998			As at 31.3.1999			As at 31.3.2000			As at 31.12.2000		
		Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total
55	GS: Information Technology and Broadcasting Bureau	7	0	7	7	0	7	8	0	8	8	2	10	8	2	10
56	GS: Planning and Lands Bureau and Works Bureau	26	12	38	26	10	36	29	1	30	25	3	28	25	3	28
58	Government Supplies Department	4	0	4	4	0	4	4	0	4	4	0	4	4	0	4
60	Highways Department	18	16	34	19	15	34	27	6	33	27	7	34	27	7	34
	Hospital Services Department <sup>3</sup>	1	0	1	1	0	1	1	0	1	-	-	-	-	-	-
63	Home Affairs Department	27	0	27	27	0	27	27	0	27	27	0	27	27	0	27
70	Immigration Department	9	1	10	10	0	10	10	0	10	11	0	11	11	1	12
	Industry Department <sup>4</sup>	10	0	10	10	0	10	10	0	10	10	0	10	-	-	-
74	Information Services Department	8	0	8	12	0	12	11	0	11	11	0	11	11	0	11
76	Inland Revenue Department	24	1	25	25	0	25	25	0	25	25	0	25	25	1	26
78	Intellectual Property Department	7	0	7	7	0	7	7	0	7	7	0	7	7	0	7
79	Invest Hong Kong <sup>5</sup>	-	-	-	-	-	-	-	-	-	-	-	-	2	0	2
80	Judiciary	165	1	166	171	1	172	174	1	175	175	1	176	175	1	176
82	Buildings Department	27	1	28	29	1	30	29	1	30	30	0	30	30	0	30
90	Labour Department	11	1	12	12	1	13	14	0	14	14	0	14	14	0	14
91	Lands Department	45	4	49	45	7	52	45	8	53	45	7	52	46	6	52
92	Department of Justice	61	8	69	65	9	74	68	9	77	70	5	75	72	2	74
94	Legal Aid Department	13	0	13	14	0	14	14	0	14	14	0	14	14	0	14
95	Leisure and Cultural Services Department <sup>6</sup>	-	-	-	-	-	-	-	-	-	10	2	12	10	2	12
96	GS: Overseas Offices	21	1	22	21	0	21	21	0	21	21	0	21	21	0	21
98	Management Services Agency	5	1	6	5	1	6	5	1	6	5	0	5	5	0	5
100	Marine Department	21	0	21	21	0	21	21	0	21	21	0	21	21	0	21
110	Territory Development Department	26	0	26	26	0	26	27	0	27	27	0	27	27	0	27
114	Office of The Ombudsman	4	0	4	4	0	4	4	0	4	4	0	4	4	0	4
115	Official Languages Agency	3	1	4	3	1	4	3	0	3	3	0	3	3	0	3

## Establishment of Directorate Posts by Department from 1997 to 2000

Head	Department	As at 31.3.1997			As at 31.3.1998			As at 31.3.1999			As at 31.3.2000			As at 31.12.2000		
		Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total
116	Official Receiver's Office	8	0	8	8	0	8	8	0	8	8	0	8	8	1	9
118	Planning Department	26	2	28	26	2	28	27	2	29	27	2	29	27	2	29
121	Independent Police Complaints Council	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
122	Hong Kong Police Force	81	0	81	77	0	77	77	0	77	77	0	77	77	0	77
130	Printing Department	2	0	2	3	0	3	3	0	3	3	0	3	3	0	3
136	Public Service Commission	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
142	GS: Offices of the Chief Secretary for Administration and the Financial Secretary	21	0	21	23	5	28	23	5	28	23	6	29	20	6	26
143	GS: Civil Service Bureau	16	0	16	16	0	16	16	0	16	16	2	18	17	2	19
144	GS: Constitutional Affairs Bureau	8	1	9	8	2	10	11	2	13	8	0	8	8	0	8
145	GS: Economic Services Bureau	11	2	13	12	1	13	15	1	16	14	1	15	16	1	17
146	GS: Education and Manpower Bureau	10	1	11	12	2	14	13	1	14	13	0	13	13	0	13
147	GS: Finance Bureau	18	1	19	18	0	18	18	0	18	18	0	18	18	1	19
148	GS: Financial Services Bureau	14	4	18	14	4	18	15	6	21	15	2	17	15	1	16
149	GS: Health and Welfare Bureau	10	0	10	13	1	14	13	1	14	13	0	13	13	0	13
150	GS: Housing Bureau	6	0	6	8	0	8	10	0	10	10	0	10	10	0	10
151	GS: Security Bureau	11	2	13	13	2	15	13	2	15	13	2	15	13	2	15
152	GS: Commerce and Industry Bureau	12	1	13	12	1	13	12	2	14	12	2	14	12	1	13
153	GS: Transport Bureau	10	3	13	11	3	14	12	3	15	12	3	15	12	3	15
154	GS: Environment and Food Bureau <sup>7</sup>	-	-	-	-	-	-	-	-	-	10	0	10	10	1	11
155	GS: Innovation and Technology Commission <sup>8</sup>	-	-	-	-	-	-	-	-	-	-	-	-	8	1	9
160	Radio Television Hong Kong	7	0	7	7	0	7	7	0	7	7	0	7	7	0	7
162	Rating and Valuation Department	14	1	15	14	1	15	14	1	15	14	1	15	14	1	15
163	Registration and Electoral Office	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
166	Government Flying Service	4	0	4	4	0	4	4	0	4	4	0	4	4	0	4
168	Hong Kong Observatory	4	1	5	4	1	5	4	1	5	4	1	5	5	0	5

### Establishment of Directorate Posts by Department from 1997 to 2000

Head	Department	As at 31.3.1997			As at 31.3.1998			As at 31.3.1999			As at 31.3.2000			As at 31.12.2000		
		Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total	Perm	Sup	Total
170	Social Welfare Department	16	0	16	16	0	16	16	0	16	17	0	17	17	0	17
173	Student Financial Assistance Agency	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
174	Standing Commission on Civil Service Salaries and Conditions of Service	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
175	Standing Committee on Disciplined Services Salaries and Conditions of Service	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
180	Television and Entertainment Licensing Authority	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
181	Trade and Industry Department	9	0	9	9	0	9	9	0	9	9	0	9	10	0	10
186	Transport Department	20	7	27	22	5	27	24	2	26	24	1	25	24	1	25
188	Treasury	10	0	10	11	0	11	11	0	11	11	0	11	11	0	11
190	University Grants Committee	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
194	Water Supplies Department	23	3	26	23	1	24	23	0	23	23	0	23	23	0	23
<b>Sub-total</b>		<b>1 245</b>	<b>92</b>	<b>1 337</b>	<b>1 286</b>	<b>84</b>	<b>1 370</b>	<b>1 335</b>	<b>63</b>	<b>1 398</b>	<b>1 373</b>	<b>59</b>	<b>1 432</b>	<b>1 382</b>	<b>57</b>	<b>1 439</b>
<b>The establishment of staff for which the salaries and allowances are recoverable to the following heads</b>																
46	General Expenses of the Civil Service <sup>9</sup>	83	4	87	86	2	88	81	3	84	48	5	53	49	4	53
37	Department of Health <sup>10</sup>	22	0	22	20	0	20	18	0	18	18	0	18	17	0	17
62	Housing Department	59	2	61	61	6	67	61	6	67	61	6	67	61	6	67
40	Education Department <sup>11</sup>	3	0	3	3	0	3	3	0	3	3	0	3	3	0	3
<b>Overall Total</b>		<b>1 412</b>	<b>98</b>	<b>1 510</b>	<b>1 456</b>	<b>92</b>	<b>1 548</b>	<b>1 498</b>	<b>72</b>	<b>1 570</b>	<b>1 503</b>	<b>70</b>	<b>1 573</b>	<b>1 512</b>	<b>67</b>	<b>1 579</b>

## Notes:

- <sup>1</sup> The Beijing Office commenced operation on 4.3.1999.
- <sup>2</sup> The Food and Environmental Hygiene Department was set up on 1.1.2000.
- <sup>3</sup> The Hospital Services Department merged with the Department of Health on 1.4.1999.
- <sup>4</sup> The Industry Department was disbanded on 1.7.2000.
- <sup>5</sup> The Invest Hong Kong was set up on 1.7.2000.

## Establishment of Directorate Posts by Department from 1997 to 2000

- 6 The Leisure and Cultural Services Department was set up on 1.1.2000.
- 7 The Environment and Food Bureau was set up on 1.1.2000.
- 8 The Innovation and Technology Commission was set up on 1.7.2000.
- 9 Establishment figures shown above include posts to accommodate staff seconded to/working in -
- (a) Urban Services Department (disbanded on 1.1.2000)
  - (b) Regional Services Department (disbanded on 1.1.2000)
  - (c) Hong Kong Export Credit Insurance Corporation
  - (d) Hong Kong Monetary Authority
  - (e) Land Registry Trading Fund
  - (f) Companies Registry Trading Fund
  - (g) Sewage Services Trading Fund (disbanded on 31.3.1998)
  - (h) Post Office Trading Fund
  - (i) Office of the Telecommunications Authority Trading Fund
  - (j) Electrical and Mechanical Services Trading Fund
- 10 showing the establishment of civil servants working in the Hospital Authority (HA). Salaries and allowances of these staff are reimbursed to the Department of Health by HA.
- 11 showing the establishment of civil servants working in the Vocational Training Council (VTC). Salaries and allowances of these staff are reimbursed to the Education Department by VTC.

**Remark:**

- (1) The establishment figures are based on changes of directorate posts endorsed by the Establishment Subcommittee(ESC) and subsequently approved by the Finance Committee(FC).
- (2) As at 31.12.2000, 1 permanent post endorsed for creation by ESC vide ESC Item 12 and subsequently approved by FC has not been created.

### Establishment of the Directorate Posts

Position as at	Permanent Posts	Net Change Compared with the previous year	Supernumerary Posts	Net Change Compared with the previous year	Total	Net Change Compared with the previous year
31 March 1997	1412	-	98	-	1510	-
31 March 1998	1456	44	92	-6	1548	38
31 March 1999	1498	42	72	-20	1570	22
31 March 2000	1503	5	70	-2	1573	3
31 December 2000	1512	9	67	-3	1579	6
Total	-	100	-	-31	-	69