

**Bills Committee on  
Public Officers Pay Adjustment Bill**

**Follow-up to fourth meeting on 18 June 2002**

The Administration undertook to provide the Bills Committee with the following information:

1. According to the staff sides representatives, the Memorandum on Condition of Service (MOCS) applicable to officers appointed before 1976 does not contain the variation clause which provides the Government with the reserved right to alter any of the officers' terms of appointment, and/or conditions of service. Please provide a copy of the MOCS and explain whether the Administration has the legal basis for reducing the pay of the officers appointed under this type of MOCS.
2. Article 39 of the Basic Law provides that international labour conventions as applied to Hong Kong shall remain in force and shall be implemented through the laws of the Hong Kong Special Administrative Region. Please provide detailed justifications for the Administration's claim that the proposed implementation of civil service pay reduction by legislation would not contravene the relevant provisions of international labour conventions and Article 39.
3. Please provide information on cases in overseas jurisdictions where civil service pay reduction had been implemented by one-off legislation.

Legislative Council Secretariat

18 June 2002