

**2002 Civil Service Pay Adjustment  
Public Officers Pay Adjustment Bill  
Proposed Committee Stage Amendment**

**Purpose**

This paper briefs Members on the Administration's proposal to introduce a Committee Stage Amendment to the Public Officers Pay Adjustment Bill (the Bill).

**Background**

2. Section 8 of the Independent Commission Against Corruption (ICAC) Ordinance (Cap.204) provides that the Commissioner may appoint such officers as the Chief Executive thinks necessary to assist the Commissioner in the performance of his functions under the Ordinance. These ICAC officers are not civil servants. While most of these ICAC officers are remunerated on the ICAC Pay Scale (e.g. Commission Against Corruption Officer grade, Commission Against Corruption Investigator grade), some of them (e.g. Executive Officer grade, Clerical Officer grade, Workman grade) are remunerated according to the Master Pay Scale or the Model Scale One Pay Scale, both of which being civil service pay scales. The ICAC pay scale is adjusted annually in line with adjustment to the civil service pay scales.

3. Clause 4 of the Bill deals with the adjustment of salary for officers of the ICAC. The clause provides that ICAC officers whose pay is -

- (a) determined in accordance with or by reference to, directly or indirectly, a point on the ICAC pay scale;
- (b) adjusted in accordance with or by reference to, directly or indirectly, adjustments to the ICAC pay scale; or
- (c) determined and adjusted as mentioned in (a) and (b) respectively,

will be subject to the pay reduction on 1 October 2002.

Clause 4, in its present form, only covers those ICAC officers who are remunerated on the ICAC Pay Scale.

### **Proposed Committee Stage Amendment**

4. To ensure that the Bill covers all ICAC officers, including those who are remunerated according to the civil service pay scales, we propose the following Committee Stage Amendment to clause 4(3) of the Bill -

“Where the pay of an ICAC officer (not being an ICAC officer falling within subsection (2)) is -

- (a) determined in accordance with or by reference to, directly or indirectly, a point on the civil service pay scales or the ICAC pay scale;
- (b) adjusted in accordance with or by reference to, directly or indirectly, adjustments to the civil service pay scales or the ICAC pay scale; or
- (c) determined and adjusted as mentioned in paragraphs (a) and (b) respectively,

then with effect on and from 1 October 2002, the pay payable to the ICAC officer shall be determined, adjusted, or determined and adjusted, as the case may be, in accordance with or by reference to the civil service pay scales as adjusted under section 3(1), or the ICAC pay scale as adjusted under subsection (1), as the case requires.”

5. Members are invited to note the proposed Committee Stage Amendment.