

**Bills Committee on
Public Officers Pay Adjustment Bill**

Follow-up to sixth meeting on 22 June 2002

Purpose and scope of the Bill

1. According to the Administration, the Bill is a one-off legislation for reducing the pay and amounts of allowances payable to certain categories of public officers with effect on and from 1 October 2002. Please consider setting out clearly in the long title of the Bill this purpose and the categories of public officers covered by the Bill.
2. Please consider adding a clause on "Application" in the main body of the Bill, setting out clearly the categories of public officers covered by the Bill.
3. Please consider providing a definition of "civil servants" in clause 2 of the Bill.
4. On clauses 3(3), 4(3) and 5 of the Bill, please provide information on the following:
 - (a) A list showing the categories of civil servants referred to in clause 3(3)(a), (b) and (c) of the Bill, with examples of the grades covered under these three subclauses;
 - (b) A list showing the categories of ICAC officers referred to in clause 4(3)(a), (b) and (c) of the Bill, with examples of the grades covered under these three subclauses;
 - (c) A list showing the categories of public officers referred to in clause 5(a), (b) and (c) of the Bill, with examples of the grades covered under these three subclauses;
 - (d) The difference between "determined" and "adjusted"; and
 - (e) The difference between "in accordance with" and "by reference to".

Judges and judicial officers

5. Please suitably amend clause 10 (Exempted public officers and allowances) and Schedule 3 (Exempted public officers and allowances) of the Bill to reflect the policy intent that the Bill does not apply to judges and judicial officers, e.g. to remove the reference to "Exempted" from the heading of clause 10 and Schedule 3.
6. Please provide information on the existing mechanism for determining and adjusting the pay and conditions of service for judges and judicial officers.

Statutory bodies, publicly funded bodies and subvented organizations

7. Please provide a list of statutory bodies and publicly funded bodies which are not covered by the Bill.
8. Please provide a list of statutory bodies, publicly funded bodies and subvented organizations which are required to comply with the principle that the terms of service for their staff should be no better than those of comparable civil service ranks.
9. Please provide a copy of the letter issued by the Administration to publicly-funded bodies and subvented organizations on the implications of the proposed civil service pay reduction on them.
10. Please provide information on the Administration's review of the remuneration packages of the senior executives of the selected statutory bodies and publicly funded bodies.
11. Please explain the impact of the Bill on the staff of the Office of The Ombudsman.

Legislative Council Secretariat

22 June 2002