

**立法會**  
*Legislative Council*

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**Establishment Subcommittee of the Finance Committee  
of the Legislative Council**

**Minutes of the 8th meeting  
held at the Legislative Council Chamber  
on Wednesday, 19 June 2002, at 10:45 am**

**Members present:**

Hon NG Leung-sing, JP (Deputy Chairman)  
Ir Dr Hon Raymond HO Chung-tai, JP  
Hon HUI Cheung-ching, JP  
Hon Bernard CHAN  
Hon Howard YOUNG, JP  
Hon YEUNG Yiu-chung, BBS  
Hon CHOY So-yuk  
Hon SZETO Wah  
Hon LI Fung-ying, JP  
Hon Henry WU King-cheong, BBS  
Hon Michael MAK Kwok-fung

**Members absent:**

Hon CHAN Kwok-keung (Chairman)  
Hon James TIEN Pei-chun, GBS, JP  
Hon Eric LI Ka-cheung, JP  
Dr Hon David LI Kwok-po, GBS, JP  
Hon Margaret NG  
Hon CHEUNG Man-kwong  
Hon Andrew WONG Wang-fat, JP  
Hon Jasper TSANG Yok-sing, JP  
Hon Emily LAU Wai-hing, JP

Hon Abraham SHEK Lai-him, JP  
Hon LEUNG Fu-wah, MH, JP  
Dr Hon LO Wing-lok  
Hon LAU Ping-cheung

**Public Officers attending:**

Mr Stanley YING, JP	Deputy Secretary for the Treasury
Mrs Jessie TING, JP	Deputy Secretary for the Civil Service (2)
Mr K K LAM	Principal Executive Officer (General), Finance Bureau
Mrs Grace PUN	Head, Efficiency Unit
Mrs WONG Cheuk Wai-kuen	Principal Executive Officer, Efficiency Unit

**Clerk in attendance:**

Miss Polly YEUNG	Chief Assistant Secretary (1)3
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**Staff in attendance:**

Ms Alice AU	Senior Assistant Secretary (1)5
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**EC(2002-03)3**

**Proposed creation of three permanent posts of two Assistant Director of Management Services (D2) and one Principal Management Services Officer (D1), creation of one supernumerary post of Assistant Director of Management Services (D2) for one year, consequential change to the job duties of the existing Administrative Officer Staff Grade C (D2) with effect from 22 July 2002 in the Offices of the Chief Secretary for Administration and the Financial Secretary of Government Secretariat and increase in the establishment ceiling under Head 142 in 2002-03; and deletion of five permanent posts of two Assistant Director of Management Services (D2) and two Principal Management Services Officer (D1) with effect from 22 July 2002 and one Director of Management Services (D3) with effect from 1 August 2002 in the Management Services Agency; upon the integration of the Management Services Agency into the Efficiency Unit**

Members noted that the item was discussed by the Panel on Public Service on 23 May 2002.

2. As Mr CHAN Kwok-keung, Chairman of the Establishment Subcommittee, was unable to attend the meeting due to some urgent commitments, Mr NG Leung-sing, Deputy Chairman, took the chair.

3. Mr Howard YOUNG expressed support for the present proposal as the proposed integration of the Efficiency Unit (EU) and the Management Services Agency (MSA) would bring about a net deletion of one directorate and 13 non-directorate civil service posts. He however referred to the concerns expressed by the Government Management Services Grade Staff Association (the Association) about the grade of officer to fill the post of Deputy Head, Efficiency Unit when it became vacant later in the year, and called on the Administration to give due regard to the Association's views when considering the matter so that the most suitable candidate could be identified in accordance with the functional needs and requirements of the post.

4. The Deputy Chairman enquired about the envisaged benefits in terms of enhanced efficiency and management flexibility to be achieved with the proposed integration of EU and MSA, and asked whether the benefits could be quantified. In reply, the Head, EU advised that the key benefit of the proposed integration would be a streamlined management structure better able to respond flexibly and promptly to changing service demands from client bureaux/departments in pursuit of the Government's initiatives for transforming the management and delivery of public services. In addition, there would also be scope for better resource deployment and efficiency savings through shared management and support services, and streamlined work practices. As mentioned in the paper, the Administration would conduct a review, one year after the re-organisation, to assess the benefits delivered by the new structure in line with the objectives of the new unit's key programmes. Members would be informed of the outcome of the review in due course.

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5. The item was voted on and endorsed.

6. The Subcommittee was adjourned at 10:55 am.