

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2001-02)20 and 21 were recommended by ESC at its meeting on 24 October 2001. On EC(2001-02)21, the Administration revised the proposal to creating the four directorate posts on a supernumerary basics for one year and the ESC endorsed. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 6 July 2001	1 544 (Note 1)	61	1 605
Item EC(2001-02)20	-1	-	-1
Item EC(2001-02)21	-	4	4
Number of supernumerary post which lapsed	-	-2 (Note 2)	-2
Adjustment	1 (Note 3)	-	1
<b>Total</b>	<u>1 544</u>	<u>63</u>	<u>1 607</u>

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Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - (a) One post of Deputy Director of Immigration (GDS(C)3) in Immigration Department lapsed on 1 July 2001.

(b) One post of Rating Adviser (D3) in Rating and Valuation Department lapsed on 1 August 2001.

Note 3 - Following Note 2(b) above, the permanent Rating Adviser post in Rating and Valuation Department is re-created and reverted to the normal ranking at D2 level on 1 August 2001 *vide* EC(1999-2000)4.

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Finance Bureau  
October 2001

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 24 October 2001**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)20	HEAD 174 – STANDING COMMISSION ON CIVIL SERVICE SALARIES AND CONDITIONS OF SERVICE	To recommend to Finance Committee the following for the establishment of the Joint Secretariat for the Advisory Bodies on Civil Service and Judicial Salaries and Conditions of Service with effect from 1 December 2001 –  <b>under Head 174</b>
	HEAD 175 – STANDING COMMITTEE ON DISCIPLINED SERVICES SALARIES AND CONDITIONS OF SERVICE	(a) the redeployment of the following permanent posts -  1 Administrative Officer Staff Grade B1 (D4) (\$152,400 - \$157,050)  1 Administrative Officer Staff Grade C (D2) (\$122,450 - \$130,050);  (b) the creation of the following permanent post -  1 Administrative Officer Staff Grade C (D2) (\$122,450 - \$130,050); and  (c) an increase in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment under Head 174 in 2001-02 from \$8,258,000 by \$1,548,340 to \$9,806,340.  <b>under Head 175</b>  the deletion of the following permanent posts -  1 Administrative Officer Staff Grade B (D3) (\$134,300 - \$142,300)  1 Principal Executive Officer (D1) (\$103,150 - \$109,450).

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2001-02)21	HEAD 56 – GOVERNMENT SECRETARIAT: PLANNING AND LANDS BUREAU AND WORKS BUREAU	To recommend to Finance Committee the creation of the following supernumerary posts for one year to provide directorate support to oversee and facilitate the implementation of the 20-year urban renewal programme –  <b>Planning and Lands Bureau</b>
	HEAD 91 – LANDS DEPARTMENT	1 Administrative Officer Staff Grade C (D2) (\$122,450 - \$130,050)  <b>Lands Department</b>
	HEAD 118 – PLANNING DEPARTMENT	1 Chief Estate Surveyor (D1) (\$103,150 - \$109,450)  <b>Planning Department</b>
		1 Government Town Planner (D2) (\$122,450 - \$130,050)
		1 Chief Town Planner (D1) (\$103,150 - \$109,450)