

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2001-02)24 and 25 were recommended by ESC at its meeting on 16 January 2002. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

|   | <b>Permanent</b> | <b>Supernumerary</b> | <b>Total</b> |
|---|------------------|----------------------|--------------|
| Position including posts approved by Members on 7 December 2001 | 1 544 (Note 1)   | 64                   | 1 608        |
| Number of post approved on 21 December 2001 vide FCR(2001-02)49 | -                | 1                    | 1            |
| Item EC(2001-02)24  | -                | 1                    | 1            |
| Item EC(2001-02)25  | -                | -                    | -            |
| Number of supernumerary posts which lapses                      | -                | -4 (Note 2)          | -4           |
| <b>Total</b>  | <b>1 544</b>     | <b>62</b>            | <b>1 606</b> |

/Note 1 .....

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - (a) One post of Chief Engineer (D1) in Highways Department lapsed on 6 December 2001.

(b) One post of Assistant Director of Municipal Services (D2) in Food and Environmental Hygiene Department lapsed on 1 January 2002.

(c) Two posts of one Administrative Officer Staff Grade B (D3) and one Assistant Director of Accounting Services (D2) in Leisure and Cultural Services Department lapsed on 1 January 2002.

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Finance Bureau  
January 2002

**Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 16 January 2002**

| <b>EC<br/>Item No.</b> | <b>Head of<br/>Expenditure</b>  | <b>Recommendation</b>   |
|------------------------|---|---|
| EC(2001-02)24          | HEAD 55 –<br>GOVERNMENT<br>SECRETARIAT:<br>INFORMATION<br>TECHNOLOGY<br>AND<br>BROADCASTING<br>BUREAU<br><br>HEAD 47 –<br>INFORMATION<br>TECHNOLOGY<br>SERVICES<br>DEPARTMENT | To recommend to Finance Committee the creation of the following supernumerary post in the Information Technology and Broadcasting Bureau for a period of two and a half years to spearhead the E-government initiatives –<br><br>1 Administrative Officer Staff Grade B (D3) (\$134,300 - \$142,300)                                    |
| EC(2001-02)25          | HEAD 143 –<br>GOVERNMENT<br>SECRETARIAT:<br>CIVIL SERVICE<br>BUREAU   | To recommend to Finance Committee the retention of the following supernumerary post for a period of 21 months from 1 April 2002 to 31 December 2003 to undertake the full range of preparatory work for setting up the Civil Service Provident Fund Scheme –<br><br>1 Administrative Officer Staff Grade C (D2) (\$122,450 - \$130,050) |