

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC).

2. Agenda item EC(2002-03)2 was recommended by ESC at its meeting on 6 June 2002. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 24 May 2002	1 544 (Note 1)	57	1 601
Item EC(2002-03)2	-4	-	-4
Number of supernumerary post which lapses	-	-1 (Note 2)	-1
Total	<u>1 540</u>	<u>56</u>	<u>1 596</u>

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - One post of Administrative Officer Staff Grade C (D2) in Finance Bureau of Government Secretariat lapsed on 9 June 2002.

**Summary of the Recommendation of the Establishment Subcommittee
discussed at the meeting on 6 June 2002**

EC Item No.	Head of Expenditure	Recommendation
EC(2002-03)2	HEAD 142 – GOVERNMENT SECRETARIAT: OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	To recommend to Finance Committee the following with effect from 1 July 2002 to facilitate implementation of the accountability system for principal officials – (a) the creation of 14 non-civil service principal official positions under the accountability system – under Head 142 Government Secretariat: Offices of the Chief Secretary for Administration and the Financial Secretary
	HEAD 92 – DEPARTMENT OF JUSTICE	1 Chief Secretary for Administration (\$345,850 per month)
	HEAD 21 – CHIEF EXECUTIVE'S OFFICE	1 Financial Secretary (\$334,150 per month)
		11 Directors of Bureau (\$311,900 per month)
		under Head 92 Department of Justice
		1 Secretary for Justice (\$322,850 per month)
		offset by the deletion of the following civil service directorate posts –
		under Head 142 Government Secretariat: Offices of the Chief Secretary for Administration and the Financial Secretary
		1 Chief Secretary for Administration (D10)
		1 Financial Secretary (D9)

EC Item No.	Head of Expenditure	Recommendation
EC(2002-03)2 (cont'd)		under Head 92 Department of Justice
		1 Secretary for Justice (DL7)
		(b) the creation of one non-civil service position of Director of Chief Executive's Office equivalent to D8 rank under Head 21 Chief Executive's Office offset by the deletion of one civil service post of Information Coordinator (D8)