#### LC Paper No. CB(2)1947/01-02(01)











**Press Statement** 

April 28, 2002

#### The Proposed Merger of EFB and HWB a Misguided Reform

We, the undersigned environmental organizations, would like to express our grave concerns about the merging of Environment and Food Bureau with Health and Welfare Bureau into a new Environment, Health & Welfare Bureau under the ministerial reform as proposed by Chief Executive Tung Chee Hwa on 17 April 2002. We opine that the proposed merger is a misguided reform that will eventually undermine the importance of environmental and conservation issues in government's policy agenda. We therefore urge the government to allow sufficient public consultation and to reconsider the proposal before implementing any restructuring in relation to the Environment and Food Bureau.

Our concerns and demands are elaborated as follows:

- The merger is a backward step that overwhelms environmental and conservation issues with other policy issues placed under a bureau.
   Given the wide range of areas that the new policy bureau will be responsible for, it is difficult to see how the new Principal Official and the new Permanent Secretary can effectively handle enormous workloads from different policy issues like medical reform and social welfare reform while at the same time remain fully committed to environmental and conservation issues. The merging, therefore, will set an alarming trend in which environmental and conservation issues will subside gradually in government's policy agenda.
- Instead, we suggest a relatively more independent Environment Bureau, dedicated to the environmental and conservation issues solely, to replace the existing Environment and Food Bureau.

The reform is against the global trend where an independent environmental administration with direct access to the top-level decision making processes is the norm. In the United States, for example, the Environmental Protection Agency reports directly to the president for all environmentally related issues. In Germany, there is a Federal Ministry for the Environment, Nature Conservation and Nuclear Safety to look after the

environment. A brief summary of environmental bureaux or ministries in foreign countries and their reporting structure is presented in **Appendix A**.

 We also encourage the government to provide an open consultation that allows adequate public debate and not to implement any reform in relation to the Environment and Food Bureau in a hasty manner.

We are also very concerned about the way the government announced and implements the new reform proposal, especially about whether there will be sufficient room for public discussion. We are of the view that the proposed implementation date of 1 July 2002 is too soon for sufficient consultation, and the government should provide avenues for the public to express their views. We believe that if public opinion should have been well taken care of before the proposed reform, it could have positive impacts on the society and achieve its stated goals.

Conservancy Association
Friends of the Earth (Hong Kong)
Green China Foundation
Hong Kong Bird Watching Society
World Wide Fund For Nature Hong Kong

- END -

For enquiry please contact Alex Chung at tel: 81070660.

Appendix A. A brief summary of {mission / responsibility} reporting lines/ structure and remit of administrative units responsible for environmental and conservation issues in various countries.

Country	Ministry /Department / Agency	Mission / responsibility	Organisation Structure
China	State Environmental Protection Administration	Directly report to the State Council     Responsible for environmental policy formation and implementation	State Council is composed of 19 ministries, 5 commissions and 1 Bank (the People's Bank of China)
			- State Environmental Protection Administration is not a ministry or commission but directly reports to the State Council
U.S.	Environmental Protection Agency	<ul> <li>Directly report to the president</li> <li>It's mission is to protect human health and to safeguard the natural environment — air, water, and land — upon which life depends.</li> </ul>	<ul> <li>The Cabinet includes the Vice President and, by law, the heads of 14 executive departments.</li> <li>Under President George W. Bush, Cabinet-level rank also has been accorded to 3 other agencies including the EPA.</li> </ul>
	Fish & Wildlife Service	<ul> <li>The U.S. Fish and Wildlife Service's mission is to conserve, protect and enhance fish, wildlife, and plants and their habitats for the continuing benefit of the American people</li> </ul>	Reports to the Secretary of Interior who also oversees the Bureau of Land Management, Bureau of Land Reclamation, National Parks Service and Office of Surface Mining
u.ĸ.	Secretary of State for Environment, Food and Rural Affairs	<ul> <li>Under the Secretary of State for Environment, Food and Rural Affairs, there are two ministers, the Minister of State (Environment) and the Minister of State (Rural Affairs)</li> <li>It's executive arm Department for Environment, Food, &amp; Rural Affairs oversees environmental affairs and the regulation of the food industries in the UK, including animal welfare, safety standards.</li> </ul>	<ul> <li>The Cabinet has 23 members, including the Secretary of State for Environment, Food and Rural Affairs.</li> </ul>
France	Minister of National	- The Ministry's mission is to monitor the quality	- The Prime Minister's office has 15

#### 立法會 CB(2)1947/01-02(02)號文件

### 符合基本法 支持問責制 香港工會聯合會社會政策委員會 2002 年 5 月 6 日

高官問責制自提出以來,社會輿論普遍持正面態度。本會認為,高 官問責制符合基本法的有關規定,適應香港社會已發生了變化的現實, 有利於香港的發展,符合包括公務員在內的全港市民的利益,體現了行 政長官對香港的承擔和使命感,以及特區政府與時並進的新思維,方向 正確,積極進取,本會表示支持。

- 一、高官問責制可以更好地維護基本法有關本港政制是以行政爲主 導的規定。
- 二、高官問責制能夠令政府問責制局長與行政長官的治港理念保持一致,從而提升問責制官員社會責任感及對其職責的承擔,改變過去毋須 爲自己的決策負上任何政治責任的制度。
- 三、髙官問實制有利於提高政府的施政效率和水平,改變過去政令 不暢,議而不決,決而不行,行而不果,效率低下,相互扯皮的狀況。
- 四、高官問實制可促使問責制局長增加與社會的聯繫,了解和掌握民情,向公衆負責,從而使其制訂的政策更能符合社會實際,貼近民意。在當前香港正面對經濟困難,失業率高企,民間有怨氣,政府需要盡快帶領香港走出低谷,步向復甦,紓解民困民怨的時刻,高官問責制的實施是十分及時的。

五、本會希望行政長官以選賢任能的原則,不拘一格,挑選德才兼備又為市民所認同的人才出任問責制局長;期望問責制局長以香港利益和市民福祉為依歸,盡忠職守,在當前情況下,首要任務是落實行政長官施政報告中提出的發展經濟的路向,令香港經濟的困境和勞工基層的失業問題盡快得到解決。

立法會 CB(2)1947/01-02(03)號文件



# 香港的剧業工會

HONG KONG PRINTING INDUSTRY WORKERS UNION

「新聞教育会 (別 株 中) PSE なって、 **開始**、2012 (And the till 1957 (And the NOIAL KOWE (Bill

# 高官問責制符合基法 有利香港發展 本會表示支持

香港回歸五年以來,特區政府在董建華的領導下,按照「一國兩制」 的方針,依照基本法管治香港,不斷改革英殖民統治時期留下來的,不適 應香港社會發展的制度,使香港成功地實踐了「一國兩制」。

現時提出的主要官員問責制,符合香港市民的利益,有利於香港的發 展,是香港政制改革的新事物,既及時又合時,我們工會表示堅決支持。

- 一主要官員問責制有利於提高政府的施政水平和工作效率,更好地調動官 員的責任感和承擔感,使他們對自己所作的決策有所承擔,負上責任。
- 二. 主要官員問責制可以使各主要官員在管治香港的理念上,在制定政策上 行政長官保持一致,更好地配合行政長官施政,全力以赴地實現行政長 官施政意圖,加快政府的決策過程。
- 三. 主要官員問責制有利於行政長官更好地運用創意行使權力,制定一個好 的內閣制政府架構,從而使問責的官員更好地體貼民意,了解民情,增 強廣大市民對政府施政的信心。
- 四. 主要官員問實制符合廣大市民希望有一個有承擔的政府的顯望,特別在 經濟低迷,失率高企的情況下,我們都十分希望有一個強有力的、高效 率的政府,帶領香港走出谷底,增強市民對特區政府施政的信心。

香港印刷業工會 2002年5月10日

立法會 CB(2)1947/01-02(04)號文件

# HONG KONG CONSTRUCTION INDUSTRY EMPLOYEES GENERAL UNION

九龍油麻地上海街 383 號華興商業中心 2 字樓 2/F., Wah Hing Comm. Ctr., 383 Shanghai St., Yaumatei, Kln. 電話:2388 6887 傳真:2385 5002

致:立法會轄下「研究擬議主要官員問責制及相關事宜小組委員會」 主席 葉國謙議員

# 關於全力支持持區政府推行主要官員問責制的信

#### 做啟者:

香港回歸祖國五年。特區政府要面對經濟轉型,與時俱進, 更好地落實"基本法",適應市民對政府的要求,為市民提供優 質的服務,必須提高政府整體的施政能力,此時提出主要官員 問責制很有必要。這對改善香港營商環境,增強香港競爭力, 令香港經濟的困境和勞工基層的失業問題盡快得到解決,有著 重要的意義。

政府主要官員問責制,就是要求問責的主要官員,在各自 不同的政策範疇承擔主要責任,統領所轄部門工作,回應社會 的訴求,制定全面協調的政策,解釋政策,為政策的實施作推 介,爭取市民支持。同時要加強與立法會合作,出席立法會會 議,就政府提出的法律草案,答覆議員質詢,參與動議辯論。 這對有效落實政府的政策,對香港的繁榮穩定有著重大的促進 作用。我們表示全力支持。

港九水匠總工會 港九油漆葉總工會 香港喉管從葉員總會 港北格棚同数工會 香港建築機板業職工會 香港建造業測量、平水及工程管理人员協會 香港建造業扎鐵職工會

香港建造業機械操作及雜作 港九打石建造業職工會 港九水泥混凝土工程索職工會 港九船搞磷酸做木總會 港九船務剧海油漆工會 港九雕刻木器業職業工會 各港水箱工會 建造紫訓練局員工協會

二〇〇二年五月十三日

建造类总工会

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立法會 CB(2)1947/01-02(05)號文件

## 港九紡織染業職工總會

HONG KONG & KOWLOON SPINNING WEAVING AND DYEING

TRADE WORKERS GENERAL UNION

會址:荃灣大屋街 18 號金豐閣商場 1 樓

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## 本會支持控期實施高官問責制

致: 研究擬議主要官員問責制及相關事宜小組委員會

香港回歸祖國五年來,以董建華行政長官為首的特區政府在祖國中央政府全力支持下成功貫徹一國兩制方針,成績顯著,惟因原有公務員架構並不完全適應施政需要,必須加以改善。

本會支持實行高官問責制以改善施政效率、加強服務市 民、提高香港應付國際競爭克服困難保持長期穩定發展之能 力。本會認為高官問責制應按期於七月一日實施/不應受到 任何阻延。



港九紡織築業職工總會

主席:蔡觀德

二零零二年五月十日

#### Accountability System for Principal Officials

#### Comments to Legislative Council Subcommittee to Study the Proposed Accountability System for Principal Officials and Related Issues

Wilson Wong
Assistant Professor
Department of Government and Public Administration
The Chinese University of Hong Kong

#### 9/5/2002

### A. Objectives and Necessary Conditions for the New System

The accountability system for principal officials or ministerial system is a revolutionary change in the political system of Hong Kong. Although Hong Kong will still has an executive-led government, the ministerial system is shifting the power of policy-making from the bureaucracy to the Chief Executive (CE) and his political appointees who serve as the principal officials under the new system.

According to the Administration, there are two main objectives of the ministerial system

- (i). To enhance the accountability of the government to the public for its performance
- (ii). To ensure good policy formulation and proper policy implementation

To make the system successful, it is important to build in other institutional arrangements and necessary conditions for the system. Without them, it is not likely that the stated two objectives can be attained. Moreover, many of the difficulties of the implementation of the ministerial system are also underestimated by the Administration. The critical issues that must be considered and addressed carefully for the success of the ministerial system are stated and explained below.

#### **B.** Critical Issues for Consideration

### 1. Institutionalization of the System

The new ministerial system will use political appointees, not the civil service, as the major driving force for the policy-making of Hong Kong. It will highly enhance the role and power of the CE in both the political system and the policy-making of Hong Kong. However, as the CE is not popularly elected, it is hard to imagine that, simply by implementing the new system, the CE himself and his ministers will be more accountable to the public.

It is understandable that it may take a longer time for the political reform to be accomplished that will make the CE be directly elected under universal suffrage. However, given the existing constraint in the political system, there is still room for improvement to enhance government accountability under the ministerial system.

A major problem of accountability of the ministerial system is that the Legislative Council (LegCo), the only political institution in Hong Kong that has a democratic component, does not play any significant role in the appointment and removal of the ministers. Although it is difficult to amend the Basic Law to give the Legislative Council a formal role in the process, the Administration should at least establish some constitutional conventions to make the LegCo a partner in the process. For example, the CE can ask all his ministers to attend meetings of the LegCo to explain their policy platforms before they are formally nominated and appointed.

The civil service is also not directly elected when they are given important roles in the policy-making under the existing system. However, at least, the civil service is an institution where there are institutional checks on their power. However, under the ministerial system, it seems that the CE is given more power without the proper institutional checks on his power. This will weaken the institutional strength of the existing system and making our system more towards a "rule of man", rather than a "rule of law."

#### 2. Good Policy and Strong Leadership

One core assumption the Administration has for its dissatisfactory performance in the first term of the CE is that it is poor policy implementation, not poor policy formulation, is the problem. Nevertheless, it seems that many of the policy failures experienced by the Administration in the first term of the CE is more related to bad policies, rather than bad policy implementation. Therefore, even if the policy implementation and coordination can be improved with the adoption of the ministerial system, the policy failure caused by poor policy will still remain. At least, ministerial system is not a solution to this problem.

Moreover, strong leadership, which is so far a rather weak aspect of the Administration, is very important and necessary for the ministerial system. In the existing system, the civil servants who are serving as directors of bureaux are administrative officers (AO). One important devise of the administrative grade system as a policy-making institution is job rotation. As each AO will be shifted from one policy area to another policy area and one department to another department regularly, they will not have a rested interest in one single policy area or one single department. In addition, they are all career civil servants who are socialized in the same civil service system for a long period of time. Many of them also have personal ties with each other. Consequently, they often share the same vision and have the same consensus on policy-making.

However, under the new ministerial system, talent from outside the civil servants, are going to be recruited as ministers. The administrative grade system for policy coordination will break down. Ministers have a strong tendency to compete with each other for media attention, attention from the CE, resources, and policy achievements. In order to maintain the policy consensus and coordination, the CE and his director of the CE's office must exercise very strong leadership. If not, the new ministerial system will only bring more conflict and chaos to the policy-making of Hong Kong.

#### 3. Integrity and Neutrality of the Civil Service

The Administration paper on the ministerial system states that "the civil service would continue to be permanent, meritocratic and politically neutral" after the adoption of the system. While these objectives are highly valued and treasured, there is little there in terms of institutional safeguard to ensure that the objectives can be achieved under the new system.

For example, the Secretary for the Civil Service is politically appointed. It is unsure how he or she can balance the political pressure from the ministers and the CE, and the merit and neutrality of the civil service. Although the ministers do not have the direct authority to fire the civil servants, they still have strong political control on the civil service by exercising influence on the career prospects of the civil servants. This risk is particularly high for the senior civil servants as much of their work is management and policy in nature. Their work is hard to be quantified by objective and measurable indicators. It becomes vulnerable to the subjective or perhaps even political judgment of the ministers. Consequently, it is very likely that the political influence of the ministers can easily go beyond the level of the permanent secretaries and reach much deeper into the civil service.

If the Administration would like to ensure the civil service will be "permanent, meritocratic, and politically neutral", a more effective solution is to follow the example of the UK. That is, civil service legislations can be passed to ensure that the civil service will not be put under political pressure under the new system.

#### 4. Financial and Staffing Implications

It is difficult to make the new ministerial system "cost-neutral". The crux of the problem is that the Administration adds a new layer of policy-making, the ministers, to the existing bureaux. Even if the ministerial system can be made "cost-neutral", it is more likely that it is cost-neutral in the sense that the budgets for the bureaux are not increased. The bureaux can do so by shifting some of the administrative tasks and the staff to the departments.

Some of the bureaux are already "downsizing" themselves by shifting their administrative staff of lower ranks, such as the executive officers, to the departments.

3

There are two implications here:

- (i). The so-called "cost-neutrality" is simply a number game. While the expenses of the bureaux may be kept constant, the overall expenses of the government will be increased.
- (ii). The bureaux will become top-heavy. Much of the cost-saving will be made at the expense of the lower level staff. It can be unfair to them and socially unjust.

Furthermore, the ministers will hire his or her own support staff. Policy formulation and research will become a critical task for policy bureaux in the new system. These mean that there is actually a pressure for expansion for the overall personnel of the bureaux in the long run.

Consequently, it is really doubtful that the ministerial system can be "cost-neutral" in a real sense.

#### 5. Timing

It is not a good idea to set a fixed deadline, such as July 1, as the implementation date of the new system. This is not to say that the ministerial system must not be implemented on July 1. The important point here is that the ministerial system should not be implemented before all the institutional safeguards and arrangements are built into it to preserve the existing strengths of the existing system.

In fact, the only and major merit of having the system implemented not late than July 1 is more or less ceremonial. As the leaders of the Central Government are going to visit Hong Kong for the fifth anniversary of the handover, it will be a good occasion for them to appoint the ministers during their visit. However, the cost of having a badly constructed and poorly perceived system implemented prematurely is very high. It is not advisable to take the risk of rushing the legislations required for the system through the LegCo, just for the sake of meeting a self-imposed deadline.

#### C. Conclusion: Not a Panacea for the Real Problems

There are two sets of worries for the new ministerial system. First of all, the ministerial system can weaken many of the institutional strengths of the political system of Hong Kong in general and the civil service system of Hong Kong in particular. For instance, by making the civil service more "politicalized", it may lose its power to offer professional and neutral advice to the government.

Secondly, some of the more urgent and important problems are not addressed, or more correctly, cannot be addressed by the ministerial system. Good policy, clear vision, and strong leadership are all critical factors that are necessary for the success of the ministerial system. The Administration must demonstrate to the public that they have these sets of qualities before they formally implement the system.

It is not to say that the ministerial system is necessarily bad. However, we should not have a false faith that it can solve all our problems. We should also do not let it blind us from seeing the real and more profound problems faced by the HKSAR Government.

ウ、表がなる方、名が何望冷めて、こ A)、有一场成型则、观定是歌起十一人为 第、全场万更换两人。 (B)、多黎一遊放牧外,根定管好为五人出 蹇,全喝了些和次及换过陷台。 (1)、到了1988年,其规划改变为一部多为 1多代。5篇班为31多段相同。(由称22一改多, 好活的多数四起,着是好是全战每万岁最次是 顶球为矣!因为自办看了到用写好为规则的多 247 2 3 10 2 ! (>)、圆树设成为社员。如今真飞的麦娜四 重考教、另一对抗了一次没有情况。 要之大学话、信息、大概之是为权为者的不 一个批调如报,上接出公公了,如你从有我及 ·B 如家的》第54条A 文文! 表海海边拿文之号,是人为沈波山科托及 通如拿腳》(成小文局指山柏子)刘舒且中 西教记》了: ① 公务为、公务人为(public servant)的通数 2 与公服人员的强视相同;(由1998年第二日号节4

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李增油) 3 12 4x 1 2 (public officer) 181413 5 48 2 VXP.2 打担化多部好行的人,不愉该取付格名谈戏院 对代约;(由1998年节日6号节任季代科) 这個四日日的計為馬烟報調,當时仍是時 之多家的从例為出 >> bont 不过、北外的透好更改的多人多的过程 ,是否之便纸锅(港有水,公茶103番纸钱啊下 以多人为一一原加国於----打破一桶的---和 灵观沙娜为,包括为夏瓜号人为沙伊西、新金 、网络多种的专门机構(多方技术的口公务系 现在多级为次为人为人为的多姿态为 写物你"我们》节如日子,即效对历经人多特 1443战级约松公另一家客官为,立立。(54日多 (1)项规定下引生会了强决议,订至将某一公路 人为冷新条物设分行性的人人多致地的另一 12级人头。(由1998年节26号第4条约了)」) 有汉玄汉,这一招叫偷拟相图!不过、多 2人要追向以完一 九×级才俊岭以 · 夏秋 »

, 为少是效了,可为人多山的招聘、偏阳和智量 粉放吗?好到了少岁被及批争下包括名喜信号尺了 人为2014间一一服务等人中以多个私稿」即了后 多多级甲重气会小说基本的一条103条纸则 30 我 报 ·多?? 多好的是精素不同一的数级多一 级裁例》等的私情。包括草包、30多??? 面明如何多人多少历好人多的原生,多 仅为3万国,有如为还是林克,30位成规则该是 双为夏秋之37处如一样,好了(张春见)秋往 多多明的的本家(双多的多的分为经验行额 3 3 !! 初了山坡水外》之指规和1日务人名为1日多 人为, 与不同论? 清新节四十八条有闽报各二张权节国项和 市的项的不同规定就是一次啊! 京的各方的吸视之段名至抗清中央人及政 初化分下到主要官员---。」 第48条节心质规定位为没经验加化免公弦 ○人发。

20 累多的知识以基本级的高级方面要有多 享同江城人为以治,如南西湖北京的场早状合 从新观别如下: 下线名多招牌中本人区以前以从市户4 下到海我一句中的克妻富多一一 双级地路交易为任务。」(包括超记,双文意大支 , 都会多级一好好的剩地色的逐彩影响了。 如果概念20分近的有勤了为母场为多项公流物 图像,多见不会翻除公司一季文中了、战由原 《夷文物》等好多条色项少茶人次级多项写机 , 包含之为以多人为,一少人我人为为此义!! 12里,《基本公子子方下公子八 为」(由常99年和第104条)一分水水投口公致 人为」,如加八年二個之会、外的信和構造从心 这个了把「与为人为」的话就等面打「小孩人 为,以13.托龙:3松日器心草外分》3及政,我 吃约235位这些同文字:每日至加,大约的 , 艺艺事看你况! 这个着给孩的、里都怕的沙戏性、爱好地 14:大共上的悠极如极到, 定和为城界的18 2 はまれかいお養生生物、別知的文本教: 以初知的 よりなる」、版情、存物的品級化如会我们世纪!! でなるがる此、仏納事経済教 ひかりなか 2 1855 2 Z 20245A9A. "活制教育,合意为