

**LegCo Panel on Education****Subcommittee on the Management-Initiated Retirement Scheme  
of the Hong Kong Institute of Education**A chronological account of development

<b>Date</b>	<b>Development</b>
22 October 2001	The Panel on Education decided to form a Subcommittee to follow up the issue of the Management-Initiated Retirement Scheme (MIRS) of the Hong Kong Institute of Education (HKIED).
14 November 2001	The Subcommittee held its first meeting and agreed that it should hold discussions with the MIRS Working Group of HKIED on its progress of work.
15 November 2001	The Subcommittee informed HKIED of the Subcommittee's intention to hold discussions with the MIRS Working Group.
3 December 2001	The Council Chairman of HKIED replied that the MIRS Working Group had been established by and reports to the HKIED Council. It was thus inappropriate for the Working Group to meet with the Subcommittee until the HKIED Council had considered and decided on any recommendations which the Working Group might make in due course. The Council Chairman of HKIED further pointed out that it would, as a usual practice, submit a final report on the MIRS to the University Grants Committee (UGC) and it would be happy to furnish the report to the Subcommittee through UGC.
8 March 2002	The Subcommittee requested to meet with representatives of the MIRS Working Group.
14 March 2002	The Council Chairman of HKIED replied that the HKIED Council did not consider it appropriate for the MIRS Working Group to meet with the Subcommittee, and an interim progress report of the Working Group had been sent to the Education and Manpower Bureau (EMB) and UGC.
27 March 2002	The Subcommittee requested UGC to provide a copy of the interim report of the MIRS Working Group.
16 April 2002	The interim report of the MIRS Working Group was issued to Subcommittee members vide LC Paper No. CB(2)1607/01-02.

8 May 2002	The Subcommittee wrote to HKIED reiterating the request to meet with representatives of the MIRS Working Group and requesting HKIED to provide an update on the employment situation of the staff members affected by the MIRS.
14 May 2002	The Council Chairman of HKIED replied that the MIRS Working Group aimed to prepare its final report for submission to the Council's standing committee around 30 May 2002. He believed the final report, which would be forwarded to UGC for its information, would bring the work of the Working Group to a conclusion. As such, he would like to reiterate that the HKIED Council did not consider it appropriate for the MIRS Working Group to meet with the Subcommittee.
21 June 2002	The Subcommittee invited representatives of the MIRS Working Group and the Administration (including UGC) to the Subcommittee meeting on 28 June 2002.
25 June 2002	The Council Chairman of HKIED replied that the MIRS Working Group would be presenting its final report to the Council at the Council meeting scheduled for 27 June 2002 and if endorsed by the Council, the report would be submitted to UGC. He also reiterated that the HKIED Council did not consider it appropriate for the Working Group to meet with the Subcommittee.
25 June 2002	The Administration replied that the relevant issues should be examined in the light of the findings of the final report of the MIRS Working Group when it became available. Since the report had not yet been made available to UGC, the Administration did not consider it appropriate or meaningful for the representatives of the Administration to attend the Subcommittee meeting.
27 June 2002	The Subcommittee Chairman decided to cancel the meeting scheduled for 28 June 2002.
8 July 2002	The Subcommittee invited representatives of HKIED, UGC and the Administration to the Subcommittee meeting scheduled for 12 July 2002.
10 July 2002	The Council Chairman of HKIED replied that the HKIED Council considered the draft final report from the MIRS Working Group at a meeting held on 27 June 2002. In the light of comments/decisions made at the said meeting, HKIED was finalising the report and planned to submit it to UGC and EMB before the end of July.

10 July 2002	The Administration replied that as the relevant issues should be better examined in the light of the findings of the final report when it became available. As such, the Administration did not see the need for the attendance of representatives of the Administration at the Subcommittee meeting at this juncture.
11 July 2002	The Subcommittee Chairman decided to cancel the meeting scheduled for 12 July 2002.

Council Business Division 2  
Legislative Council Secretariat  
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