

BY FAX (No.: 2523 1522)

5 September 2002

Mr. Peter P.T. Cheung, JP
Secretary-General,
University Grants Committee,
7/F., Shui On Centre,
6 – 8 Harbour Road,
Wan Chai,
Hong Kong.

Dear

Basic Data of the Management-Initiated Retirement Scheme (MIRS)

Thank you very much for leading the UGC delegation to meet with the MIRS Subcommittee of Legislative Council Panel on Education on 26 August 2002. In accordance with the request made by the Subcommittee, we write to provide in the attachment to this letter clarifications on some basic data mentioned in the final MIRS report.

As we reported at the Subcommittee meeting, 4 of the 10 MIRS staff that sought assistance from the (now defunct) MIRS Working Group have been offered and accepted appointments within the Institute and its Division of the Continuing Professional Education. We have learnt that, as of today, 3 of the remaining 6 staff members have recently secured employment with organizations outside the Institute. Since the MIRS staff are not obliged to inform the Institute as to whether or not they have secured employment elsewhere, we would only know about their situation if they advise us voluntarily. If any of the MIRS staff so requests, the Institute will continue to provide them the necessary advice in their search for employment.

Yours sincerely,

Norman W.Y. Ngai
Vice President
(Resources & Administrative Services)

Encl. as stated
NN/ml

Basic Data of the Management-Initiated Retirement Scheme (MIRS)

(a) No. of staff initially identified for early retirement under MIRS	39
(b) No. of staff finally selected for early retirement under MIRS	<p style="text-align: center;">35 (4 of the 39 staff members were successful in their challenge to the Institute’s Review Committee and they were deleted from the MIRS list):</p> <ul style="list-style-type: none"> <li style="display: flex; justify-content: space-between; align-items: center; margin-bottom: 5px;"> • Frozen Pension 7 <li style="display: flex; justify-content: space-between; align-items: center; margin-bottom: 5px;"> • Mixed Service Pension 22 <li style="display: flex; justify-content: space-between; align-items: center; margin-bottom: 5px;"> • Superannuation Scheme 5 <li style="display: flex; justify-content: space-between; align-items: center; margin-bottom: 5px;"> • Others <u>1</u> <li style="display: flex; justify-content: space-between; align-items: center; margin-bottom: 5px;"> Total 35
(c) No. of staff retiring under MIRS who sought the assistance of the (now defunct) MIRS Working Group	10
(d) No. of staff re-employed by HKIED through internal redeployment to other posts at appropriate ranks	<p style="text-align: center;">4 (2 accepted positions at appropriate ranks in non-academic offices and 2 accepted instruction positions in the Division of Continuing Professional Education)</p>