

**BY FAX**

EMB 53/2041/01 II

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5 February 2002

Clerk to LegCo Panel on Education  
Legislative Council  
Legislative Council Building  
8 Jackson Road  
Central  
Hong Kong  
(Attn: Mr Stanley Ma  
Fax No.: 2509 9055)

Dear Mr Ma,

At the Legislative Council Panel on Education meeting held on 19 November 2001, a Member has asked the Education Department to provide information about the qualifications of the full-time and part-time staff employed by schools using the CEG in the 2000/01 school year while another Member enquired about how the provision of the grant had helped to reduce the workload of teachers.

— Please find attached for Members' information some statistics about the qualifications of the staff employed by schools, using the CEG in the 2000/01 school year, and the proportion of teaching to non-teaching staff. As shown in the attached statistics, schools have used the CEG to employ a total of 5031 additional staff in the 2000/01 school year. About 25% of them were teaching staff whereas the other 75% were non-teaching staff, including IT technicians, administrative/executive officers, clerical officers, curriculum development co-ordinators, social workers and clinical psychologists, etc. In addition, schools have also used the CEG to hire outside services on areas such as the provision of training for teachers and

the organisation of extra-curricular activities. These have helped to relieve both the teaching and non-teaching workload of teachers so that they could focus more on improving students' language proficiency, developing curriculum and catering for students' diverse learning needs.

Yours sincerely,

(Mrs Avia Lai)  
for Secretary for Education and Manpower

cc Mr M Y Cheng, AD(ES)1/ED  
AS(EM)(3)1

## Staff Employed by Schools Using CEG in 2000/2001

學校運用二零零零/零一學年「學校發展津貼」所聘用的員工

### (A) Qualifications of Staff Employed 聘用的員工的學歷

Qualifications 學歷	Full-time staff 全職員工人數	Part-time staff 兼職員工人數	Total 總數
LS	35	43	78
SS	644	489	1 133
S6	331	668	999
Post-secondary	1 215	1 606	2 821
Total	2 225	2 806	5 031

### (B) Proportion of Teaching and Non-teaching Staff 教學人員與非教學人員的比例

	Full-time staff 全職員工人數	Part-time staff 兼職員工人數
Teaching staff 教學人員	436	820
Non-teaching staff 非教學人員 (Including clericals, teaching assistants & IT technicians, etc) (包括文書人員、教學助理及資訊科技 技術員等)	1 789	1 986
Total 總數	2 225	2 806

- LS = Lower Secondary (S1-3) or below 初中程度(中一至中三)或以下  
 SS = Senior Secondary (S4-5) 高中程度(中四至中五)  
 S6 = Sixth Form (S6-7) 中六程度(中六至中七)  
 Post-secondary = beyond secondary level, including Diploma, Higher Diploma, Sub-degree and degree  
 大專程度包括文憑、高級文憑、副學位和學士學位