

Appendix III

The existing wage levels of staff of various ranks in the service contracts awarded

LCSD does not have readily available records of the existing wage levels of all staff in the service contracts awarded. The recent monthly wage levels offered by contractors on major outsourced services are as follows -

- \$4,200 - \$5,160 for Cleansing Workers for 8 working hours per day
- \$5,500 - \$7,500 for Security Guards for 11 working hours per day
- \$5,380 - \$6,000 for Gardeners for 8 working hours per day.

For the purpose of monitoring the service contracts awarded, LCSD has put in place a control mechanism to ensure that contractors comply with the terms of contract including the wage level specified in the tender. So far, LCSD has not observed any breach of contractual obligations in this regard.