

**LegCo Panel on Public Service
Follow-up to Meeting on 18 March 2002**

(IV) Containing the Size of the Civil Service

Required information

Referring to Annex A of the supplementary note provided by the Administration (LC Paper No. CB(1)1290/01-02 circulated to members on 15 March 2002), Members requested for a breakdown of the 13 750 non-civil service contract staff as at 31 December 2001, showing their length of service in government departments.

The Administration's response

Length of service of Non-Civil Service Contract (NCSC) Staff

As at 31 December 2001, a total of 11,244 full-time and 2,506 part-time NCSC staff were employed by bureaux and departments. The length of service of these staff is as follows –

Length of service since first employment	Full-time	Part-time
Less than 1 year	6,135	959
1 to 2 years	2,986	544
2 to 3 years	1,443	130
more than 3 years	680	873
Total	11,244	2,506

Part-time staff refers to those employment which do not constitute a 'continuous contract' under the Employment Ordinance. For NCSC staff who have been employed for more than 3 years, they were either temporary staff or non-civil servants who were subsequently employed as NCSC staff when the NCSC Staff Scheme was introduced in January 1999. Some of them have been employed for different jobs.