

**Quarterly Report on  
The Admission of Mainland Professionals Scheme**

(From 1 January to 31 March 2002)

**Employment applications**

Between 1 January to 31 March 2002, a total of 45 entry applications for employment were received under the Scheme, of which 28 are from the information technology (IT) sector and 17 are from the financial services sector. In the same period, 28 applications were approved and 14 were refused or withdrawn. As at end of March 2002, 29 applications were under processing.

**Breakdown of approval cases**

Field of Employment

2. Breakdown of the 28 approved applications is as follows:

| Sector                | Job category   |                     |   | No. of approval cases |
|-----------------------|--|---------------------|---|-----------------------|
| IT                    | IT Management / Consultant                                       |                     |   | 9                     |
|                       | Application Systems Development                                  |                     |   | 3                     |
|                       | e-Business / Internet Services                                   |                     |   | 2                     |
|                       | Hardware Support /<br>Operation Support Services                 |                     |   | 2                     |
|                       | IT research / Product development / IT<br>education and training |                     |   | 1                     |
| Financial<br>Services | Banking  | managerial          | 2 | 3                     |
|                       |  | analyst / research  | 0 |                       |
|                       |  | investment services | 1 |                       |
|                       | Securities   | managerial          | 3 | 4                     |
|                       |  | analyst / research  | 0 |                       |
|                       |  | investment services | 0 |                       |
|                       |  | others              | 1 |                       |
|                       | Accounting /Auditing / Financial management                      |                     |   | 4                     |
| Others                |  |                     | 0 |                       |
| Total                 |  |                     |   | 28                    |

3. A variety of post titles were involved in the 28 approved cases. Positions offered are particular to the structure and needs of the company. It should be noted that posts with the same title can differ substantially in terms of the level of responsibility, scope of duties and even job nature. In processing applications, Immigration Department does not take post titles at face value. Whether a post requires professional skills and whether the remuneration so offered is comparable to the market rate will be examined against the detailed job descriptions.

#### Employers

4. A total of 25 employers are involved. The paid-up capital of eight of them is below HK\$1 million; five are in the range of HK\$1 million to below HK\$10 million; six are in the range of HK\$10 million to below HK\$100 million; six are over HK\$100 million.

#### Educational attainment

5. One of the approved professionals is a holder of doctoral degree. Ten hold master degree and seventeen hold bachelor degree and have relevant professional qualifications and working experience in their respective fields.

#### Monthly remuneration

6. The salary breakdown of the 28 approved applicants is as follows:

| <b>Remuneration Range (HK\$)</b> | <b>IT</b> | <b>Financial Services</b> |
|----------------------------------|-----------|---------------------------|
| 15,000 to 19,999                 | 5         | 0                         |
| 20,000 to 29,999                 | 6         | 2                         |
| 30,000 to 39,999                 | 1         | 4                         |
| 40,000 to 49,999                 | 1         | 1                         |
| 50,000 to 69,999                 | 3         | 2                         |
| 70,000 to 99,999                 | 1         | 2                         |
| 100,000 to 129,999               | 0         | 0                         |
| 130,000 to 159,999               | 0         | 0                         |
| 160,000 and above                | 0         | 0                         |

## **Cumulative total**

7. The Scheme was implemented on 1 June 2001. As at end of March 2002, a cumulative total of 313 entry applications for employment were received, of which 196 are from the IT and 113 are from financial services sector. There were 4 applications outside the designated sectors. Of these, 142 applications were approved, 88 are from IT and 54 are from financial services sector; 142 were refused or withdrawn; and the remaining 29 were under processing.

Immigration Department

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