

LEGISLATIVE COUNCIL BRIEF

Pension Benefits Ordinance
(Chapter 99)

PENSION BENEFITS ORDINANCE (ESTABLISHED OFFICES) ORDER

INTRODUCTION

At the meeting of the Executive Council (ExCo) on 5 February 2002, the Council ADVISED and the Chief Executive ORDERED that –

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- (a) the Pension Benefits Ordinance (Established Offices) Order (the EO Order), at the Annex, should be made under section 2(1) of the Pension Benefits Ordinance, to declare established offices for the purposes of the Pensions Ordinance, the Pension Benefits Ordinance and the Pension Benefits (Judicial Officers) Ordinance; and
 - (b) the Pensions Ordinance and the Pension Benefits Ordinance should be amended as necessary to transfer the power to make EO Orders from the Chief Executive to the Secretary for the Civil Service in future.

BACKGROUND AND ARGUMENT

General Background

2. Offices in the Civil Service are classified into two categories: established offices and non-established offices. Established offices make up the bulk of civil service ranks in directorate, administrative, professional, technical, clerical, middle management and disciplined services while non-established offices are occupied by officers belonging to Model Scale 1 ranks, e.g. Workman II and Supplies Attendant.

3. The pensions legislation provides that the pension factor in computation of pension benefits for an officer confirmed to an established office is higher than that of a non-established office, hence leading to a larger sum of pension benefits for an officer on an established office.

4. Section 2(1) of the Pensions Ordinance and section 2(1) of the Pension Benefits Ordinance provide that “established office” means an office declared to be an established office in an Order made by the Chief Executive under the two Ordinances and published in the Gazette. The Pensions Ordinance (Established Offices) Order 1987 made under section 2(1) of the Pensions Ordinance provides that any established office declared under section 2(1) of the Pension Benefits Ordinance is an established office under the Pensions Ordinance. Section 2(1) of the Pension Benefits (Judicial Officers) Ordinance provides that “established office” under the Ordinance has the same meaning as in the Pension Benefits Ordinance. Therefore an office which has been declared an established office in an EO Order by the Chief Executive under section 2(1) of the Pension Benefits Ordinance and published in the Gazette is an established office for the purpose of the Pensions Ordinance, Pension Benefits Ordinance and Pension Benefits (Judicial Officers) Ordinance.

5. An EO Order may from time to time be amended, added to or revoked by another EO Order so made and published when changes in rank titles, creation of new ranks and deletion of obsolete ranks arise. The EO Orders were made by the former Governors and published in the Gazette. As the exercise of the power to declare established offices was routine and the creation of new ranks was approved by the Finance Committee (FC) of the Legislative Council (LegCo), the then Governor may, under section 3A of the Pension Benefits Ordinance, delegate the power to make EO Orders to the Secretary for the Civil Service (SCS) and a Deputy Secretary for the Civil Service [DS(CS)]. In fact, the DS(CS) had, from time to time, signified the EO Orders and published them in the Gazette. The last EO Order was made in May 1995 and an Amendment Order to announce subsequent changes was made in September 1996. Changes in rank titles, creation of new ranks and deletion of obsolete ranks thereafter will have to be covered in a new Order.

Present Position

6. The EO Orders were made by the former Governors and signified by DS(CS) according to the provisions referred to in paragraph 5 above, without reference to the ExCo. Under Article 56 of the Basic Law, the Chief Executive should consult the ExCo before, amongst other things, making subordinate legislation.

7. The Department of Justice has advised that, under Article 56 of the Basic Law, notwithstanding the delegation of the power to make EO Orders, the ExCo should be consulted before any EO Order is made.

The New Established Offices Order

8. Since the making of the last EO Order in May 1995 and the Amendment Order in September 1996, 27 new ranks have been created (including three shadow ranks for civil servants working in the Vocational Training Council and one shadow rank for civil servants working in the Hospital Authority), 90 ranks have been re-titled (including two shadow ranks for civil servants working in the Hospital Authority) and 78 obsolete ranks have been deleted. The FC of the LegCo has already approved the creation and deletion of these civil service ranks and noted their financial implications in the context of changes to the structure of the relevant civil service grades. The re-titling of civil service ranks has been approved by the FC or SCS as appropriate. All these ranks created and re-titled have to be declared as established offices while the ranks deleted have to be removed from the existing EO Order. The new EO Order at the Annex aims to update the list of established offices by reflecting these changes.

9. The new EO Order has two Schedules. **Schedule 1** includes all established offices in the Civil Service. **Schedule 2** includes all shadow ranks in the Hospital Authority and the Vocational Training Council which accommodate civil servants working in these two organizations.

Legislative Amendment

10. Having regard to the prior approval by the FC of the LegCo on the creation or deletion of civil service ranks, the exercise of the declaration of established offices is an updating and routine procedure. It is considered appropriate that the power to make EO Orders should in future be exercised by SCS. The Department of Justice has advised that the Pensions Ordinance and the Pension Benefits Ordinance should be amended if the power to make such orders is in future to be exercised by SCS without the need to consult the ExCo. Since the Pension Benefits (Judicial Officers) Ordinance defines “established office” to have the same meaning as the Pension Benefits Ordinance, the former would not require amendment.

LEGISLATIVE TIMETABLE

11. The legislative timetable for making the EO Order will be -

Publication in the Gazette	15 February 2002
Tabling at the Legislative Council	20 February 2002

We shall work out with the Department of Justice on the legislative timetable for amending the two pensions legislation to allow the exercise of authority to make EO Order by SCS in due course.

BASIC LAW IMPLICATIONS

12. The Department of Justice advises that the EO Order is consistent with the Basic Law.

HUMAN RIGHTS IMPLICATIONS

13. The Department of Justice advises that the EO Order has no human rights implications.

BINDING EFFECT OF THE ORDER

14. The binding effect of the EO Order is the same as that of the EO Order it replaces.

FINANCIAL AND STAFFING IMPLICATIONS

15. There are no additional financial or staffing implications arising from the making of the EO Order and the transfer of the power of making the EO Order from the Chief Executive to SCS in future.

PUBLIC CONSULTATION

16. Since the making of the EO Order is an updating exercise, we do not consider it necessary to consult the public and the Staff Sides of the Civil Service on this Order.

PUBLICITY

17. The EO Order will be published in the Gazette on 15 February. It is not considered necessary to arrange any publicity on the EO Order.

ENQUIRIES

18. Mr Andrew Lai, Principal Assistant Secretary (Civil Service) Appointments, is responsible for the subject matter. He may be contacted at telephone number 2810 3063.

Civil Service Bureau

7 February 2002

**PENSION BENEFITS ORDINANCE
(ESTABLISHED OFFICES) ORDER**

(Made under section 2(1) of the Pension Benefits Ordinance
(Cap. 99) after consultation with the Executive Council)

1. Established offices

Each of the offices specified in column 2 of Schedule 1 and column 1 of Schedule 2 is, for the purposes of the Ordinance, declared to be an established office.

2. Established office deemed to be such from certain date

An office to which the declaration in section 1 applies is deemed to be an established office from the date specified in –

- (a) column 3 of Schedule 1 opposite the mention in column 2 of Schedule 1 of that office; or
- (b) column 2 of Schedule 2 opposite the mention in column 1 of Schedule 2 of that office.

3. Repeal

The Pension Benefits Ordinance (Established Offices) Order (Cap. 99 sub. leg.) is repealed.

SCHEDULE 1

[ss.1 & 2]

Grade	Office	Date from which office is to be deemed to be an established office
Accounting Officer	Senior Accounting Officer	14.8.1974
	Accounting Officer I	14.8.1974
	Accounting Officer II	14.8.1974
Adjudicator	Principal Adjudicator, Small Claims Tribunal	8.7.1994
	Adjudicator, Small Claims Tribunal	1.11.1978
Administrative Officer	Director of Bureau	23.5.1973
	Administrative Officer Staff Grade A	1.7.1959
	Administrative Officer Staff Grade B1	22.7.1981
	Administrative Officer Staff Grade B	22.5.1974
	Administrative Officer Staff Grade C	1.7.1959
	Senior Administrative Officer	1.7.1959
	Administrative Officer	1.7.1959
Administrative Secretary	Administrative Secretary	9.12.1932
Aeronautical Communications Officer	Chief Aeronautical Communications Supervisor	1.10.1979
	Senior Aeronautical Communications Supervisor	1.10.1979
	Aeronautical Communications Supervisor	20.12.1967
	Aeronautical Communications Officer I	20.12.1967
	Aeronautical Communications Officer II	20.12.1967

Grade	Office	Date from which office is to be deemed to be an established office
Agricultural Laboratory Technician	Agricultural Laboratory Technician I	1.4.1973
Agricultural Officer	Senior Agricultural Officer	31.5.1967
	Agricultural Officer	1.4.1955
	Assistant Agricultural Officer	1.4.1951
Air Crewman Officer	Senior Air Crewman Officer	26.4.1991
	Air Crewman Officer I	26.4.1991
	Air Crewman Officer II	26.4.1991
	Air Crewman Officer III	26.4.1991
Air Traffic Control Officer	Chief Air Traffic Control Officer	18.11.1970
	Air Traffic Control Officer I	1.4.1954
	Air Traffic Control Officer II	1.4.1954
	Air Traffic Control Officer III	10.12.1962
	Student Air Traffic Control Officer	1.4.1971
Air Traffic Flight Services Officer	Senior Air Traffic Flight Services Officer	20.12.1967
	Air Traffic Flight Services Officer I	10.12.1962
	Air Traffic Flight Services Officer II	10.12.1962
	Air Traffic Flight Services Officer III	10.12.1962
Air-Conditioning Inspector	Senior Air-Conditioning Inspector	18.1.1991
	Air-Conditioning Inspector	18.1.1991
	Assistant Air-Conditioning Inspector	1.4.1960

Grade	Office	Date from which office is to be deemed to be an established office
Aircraft Engineer	Chief Aircraft Engineer	1.4.1993
	Senior Aircraft Engineer	1.4.1993
	Aircraft Engineer	1.4.1993
Aircraft Technician	Chief Aircraft Technician	1.4.1993
	Senior Aircraft Technician	1.4.1993
	Aircraft Technician	1.4.1993
Ambulance Officer	Chief Ambulance Officer	5.7.1972
	Deputy Chief Ambulance Officer	12.11.1999
	Senior Assistant Chief Ambulance Officer	18.10.1989
	Assistant Chief Ambulance Officer	5.7.1972
	Superintendent (Ambulance)	5.7.1972
	Senior Ambulance Officer	5.7.1972
	Ambulance Officer	5.7.1972
Ambulanceman	Principal Ambulanceman	5.7.1972
	Senior Ambulanceman	5.1.1966
	Ambulanceman	1.4.1971
Amenities Assistant	Senior Amenities Assistant	10.3.1982
	Amenities Assistant I	10.3.1982
	Amenities Assistant II	10.3.1982
	Amenities Assistant III	10.3.1982
Amenities Officer	Principal Amenities Officer	12.6.1985
	Chief Amenities Officer	25.5.1983
	Senior Amenities Officer	2.1.1969
	Amenities Officer I	2.1.1969
	Amenities Officer II	2.1.1969
Analyst/Programmer	Director of Information Technology Services	1.4.1974
	Deputy Director of Information Technology Services	16.10.1998

Grade	Office	Date from which office is to be deemed to be an established office
	Assistant Director of Information Technology Services	19.1.1990
	Chief Systems Manager	10.2.1982
	Senior Systems Manager	1.4.1974
	Systems Manager	1.4.1974
	Analyst/Programmer I	1.4.1974
	Analyst/Programmer II	1.4.1974
Architect	Government Architect	25.6.1969
	Chief Architect	1.4.1948
	Senior Architect	1.4.1962
	Architect	9.12.1932
	Assistant Architect	1.4.1951
Archivist	Principal Archivist	19.7.1989
	Archivist	9.2.1972
	Senior Assistant Archivist	12.10.1983
	Assistant Archivist	9.2.1972
Armourer	Armourer I	1.4.1979
	Armourer II	12.4.1967
	Armourer III	1.4.1979
Artisan	Artisan	1.10.1989
Assessor	Chief Assessor	1.4.1955
	Senior Assessor	1.4.1966
	Assessor	1.4.1947
	Senior Assistant Assessor	10.4.1968
	Assistant Assessor	1.4.1947
Assistant Commissioner for Innovation and Technology	Assistant Commissioner for Innovation and Technology	12.7.1991

Grade	Office	Date from which office is to be deemed to be an established office
Assistant Director of Municipal Services	Senior Assistant Director of Municipal Services	3.7.1974
	Assistant Director of Municipal Services	3.7.1974
Assistant Officer	Assistant Officer I	2.12.1970
	Assistant Officer II	2.12.1970
Assistant Ombudsman	Deputy Ombudsman	14.12.1988
	Assistant Ombudsman	9.6.1995
Assistant Registrar	Assistant Registrar II	1.4.1955
Assistant Shipping Master	Senior Assistant Shipping Master	8.9.1973
	Assistant Shipping Master	1.4.1953
Audiology Technician	Audiology Technician I	1.7.1982
	Audiology Technician II	1.7.1982
Auditor	Principal Auditor	1.4.1957
	Senior Auditor	1.9.1971
	Auditor	3.12.1947
Bailiff	Chief Bailiff	9.10.1963
	Assistant Chief Bailiff	1.4.1964
	Senior Bailiff	9.10.1963
	Bailiff	9.10.1963
Bailiff's Assistant	Bailiff's Assistant	1.4.1979
Bank Examination Assistant	Bank Examination Assistant	10.4.1968

Grade	Office	Date from which office is to be deemed to be an established office
Bank Examiner	Senior Bank Examiner	1.11.1978
	Bank Examiner	21.12.1966
	Assistant Bank Examiner	21.12.1966
Building Services Engineer	Government Building Services Engineer	1.7.1967
	Chief Building Services Engineer	18.10.1972
	Senior Building Services Engineer	11.5.1967
	Building Services Engineer	11.5.1967
	Assistant Building Services Engineer	11.5.1967
Building Services Inspector	Senior Building Services Inspector	18.1.1991
	Building Services Inspector	18.1.1991
	Assistant Building Services Inspector	11.5.1967
Building Supervisor	Senior Building Supervisor	18.1.1991
	Building Supervisor	18.1.1991
	Assistant Building Supervisor	1.4.1961
Building Surveyor	Government Building Surveyor	25.6.1969
	Chief Building Surveyor	1.4.1948
	Senior Building Surveyor	1.4.1962
	Building Surveyor	1.1.1939
	Assistant Building Surveyor	1.4.1958
Butcher	Master Butcher	12.4.1967
	Foreman Butcher	12.4.1967
	Butcher	1.10.1979
	Assistant Butcher	1.10.1979
Calligraphist	Senior Calligraphist	1.4.1972
	Calligraphist	1.4.1955

Grade	Office	Date from which office is to be deemed to be an established office
Car Park Attendant I	Car Park Attendant I	1.10.1989
Cartographer	Senior Cartographer Cartographer Assistant Cartographer	23.5.1979 1.4.1967 8.7.1994
Census and Survey Officer	Senior Census and Survey Officer Census and Survey Officer Assistant Census and Survey Officer	11.10.1977 11.10.1977 11.10.1977
Certificated Master/Mistress	Principal Assistant Master/ Mistress Senior Assistant Master/Mistress Assistant Master/Mistress Certificated Master/Mistress	11.2.1981 1.4.1955 1.1.1947 1.1.1947
Chainman	Chainman	1.10.1989
Chauffeur	Senior Personal Chauffeur Personal Chauffeur Chauffeur	1.10.1966 1.10.1966 1.11.1981
Chef	Head Chef No. 2 Chef	26.5.1965 30.6.1965
Chemist	Government Chemist Assistant Government Chemist Chief Chemist Senior Chemist Chemist	19.6.1947 11.10.1985 13.5.1994 28.7.1965 19.6.1947
Chief Conference Interpreter	Chief Conference Interpreter	25.6.1986

Grade	Office	Date from which office is to be deemed to be an established office
Chief Fire Officer	Chief Fire Officer Deputy Chief Fire Officer	29.9.1967 9.5.1979
Chief Justice, Court of Final Appeal	Chief Justice, Court of Final Appeal	1.7.1997
Chinese Language Officer	Principal Chinese Language Officer Chief Chinese Language Officer Senior Chinese Language Officer Chinese Language Officer I Chinese Language Officer II	24.11.1995 7.9.1974 7.9.1974 7.9.1974 7.9.1974
Chiropodist	Chiropodist I Chiropodist II	1.7.1982 1.7.1982
Clerical Assistant	Clerical Assistant	11.12.1968
Clerical Officer	Senior Clerical Officer Clerical Officer Assistant Clerical Officer	1.4.1973 1.4.1973 1.4.1973
Clerk of Works	Senior Clerk of Works Clerk of Works Assistant Clerk of Works	18.1.1991 18.1.1991 1.4.1956
Clinical Psychologist	Chief Clinical Psychologist Senior Clinical Psychologist Clinical Psychologist	2.7.1999 31.10.1979 12.4.1967
Commissioner for Census and Statistics	Commissioner for Census and Statistics Deputy Commissioner for Census and Statistics Assistant Commissioner for Census and Statistics	8.5.1974 6.5.1987 15.11.1967

Grade	Office	Date from which office is to be deemed to be an established office
Commissioner for Innovation and Technology	Commissioner for Innovation and Technology	1.7.2000
Commissioner for Labour	Commissioner for Labour Deputy Commissioner for Labour Assistant Commissioner for Labour	1.9.1973 16.11.1990 25.6.1974
Commissioner for Television and Entertainment Licensing	Commissioner for Television and Entertainment Licensing	9.12.1981
Commissioner for Transport	Deputy Commissioner for Transport Assistant Commissioner for Transport	14.3.1979 1.10.1969
Commissioner of Banking	Commissioner of Banking Deputy Commissioner of Banking Assistant Commissioner of Banking	1.4.1977 1.5.1986 1.4.1976
Commissioner of Correctional Services	Commissioner of Correctional Services Deputy Commissioner of Correctional Services Assistant Commissioner of Correctional Services	1.2.1982 1.2.1982 1.2.1982
Commissioner of Customs and Excise	Commissioner of Customs and Excise Deputy Commissioner of Customs and Excise Assistant Commissioner of Customs and Excise	1.8.1982 1.8.1982 1.8.1982

Grade	Office	Date from which office is to be deemed to be an established office
Commissioner of Inland Revenue	Commissioner of Inland Revenue	1.1.1947
	Deputy Commissioner of Inland Revenue	1.4.1965
	Assistant Commissioner of Inland Revenue	1.4.1947
Commissioner of Insurance	Commissioner of Insurance	1.6.1990
	Assistant Commissioner of Insurance	1.6.1990
Commissioner of Police	Commissioner of Police	1.4.1946
	Deputy Commissioner of Police	1.4.1946
	Senior Assistant Commissioner of Police	1.4.1964
	Assistant Commissioner of Police	1.10.1948
Commissioner of Rating and Valuation	Commissioner of Rating and Valuation	31.7.1947
	Deputy Commissioner of Rating and Valuation	23.5.1973
	Assistant Commissioner of Rating and Valuation	16.5.1962
Communications Controller	Communications Controller	9.10.1968
Companies Registration Officer	Principal Companies Registration Officer	9.2.2001
	Chief Companies Registration Officer	1.5.1993
	Senior Companies Registration Officer	1.5.1993
	Companies Registration Officer I	1.5.1993
	Companies Registration Officer II	1.5.1993

Grade	Office	Date from which office is to be deemed to be an established office
Computer Operator	Computer Operation Manager	8.2.1991
	Assistant Computer Operation Manager	8.2.1991
	Senior Computer Operator	1.10.1979
	Computer Operator I	11.2.1981
	Computer Operator II	11.2.1981
	Student Computer Operator	11.2.1981
Confidential Assistant	Senior Confidential Assistant	1.4.1976
	Confidential Assistant	1.4.1976
Consultant	Consultant	9.5.1973
Consumer Services Inspector	Consumer Services Inspector	18.1.1991
Controller, Government Flying Service	Controller, Government Flying Service	1.4.1993
Controller of Posts	Chief Controller of Posts	12.4.1972
	Senior Controller of Posts	1.4.1962
	Controller of Posts	4.6.1941
	Assistant Controller of Posts I	1.4.1962
	Assistant Controller of Posts II	1.4.1962
Cook	Cook	1.10.1989
Co-operative Supervisor	Senior Co-operative Officer I	1.4.1961
	Senior Co-operative Officer II	1.4.1961
	Senior Co-operative Supervisor	16.12.1970
	Co-operative Supervisor I	16.12.1970
	Co-operative Supervisor II	16.12.1970

Grade	Office	Date from which office is to be deemed to be an established office
Coroner	Coroner	8.10.1980
Court Interpreter	Chief Court Interpreter	14.10.1981
	Senior Court Interpreter	1.4.1973
	Court Interpreter I	26.5.1971
	Court Interpreter II	26.5.1971
Court Prosecutor	Chief Court Prosecutor	15.1.1999
	Senior Court Prosecutor I	12.7.1991
	Senior Court Prosecutor II	12.7.1991
	Court Prosecutor	4.8.1976
Court Reporter	Senior Court Reporter	1.12.1965
	Court Reporter	1.4.1955
Cultural Services Assistant	Senior Cultural Services Assistant	7.6.1991
	Cultural Services Assistant I	1.10.1979
	Cultural Services Assistant II	1.10.1979
Curator	Chief Curator	12.10.1983
	Curator	1.4.1960
	Assistant Curator I	1.10.1979
	Assistant Curator II	1.10.1979
Customs Officer	Chief Customs Officer	12.8.1977
	Senior Customs Officer	12.8.1977
	Customs Officer	12.8.1977
Darkroom Technician	Darkroom Technician	1.10.1989

Grade	Office	Date from which office is to be deemed to be an established office
Data Processor	Senior Data Preparation Supervisor	18.1.1991
	Data Preparation Supervisor	18.1.1991
	Assistant Data Preparation Supervisor	8.11.1991
	Data Processor	1.4.1979
Dental Hygienist	Dental Hygienist	6.7.1978
Dental Inspector	Dental Inspector	1.4.1948
Dental Officer	Principal Dental Officer	6.7.1978
	Senior Dental Officer	1.4.1961
	Dental Officer	1.4.1960
Dental Surgery Assistant	Senior Dental Surgery Assistant	1.4.1958
	Dental Surgery Assistant	1.4.1956
Dental Technician	Senior Dental Technologist	1.4.1979
	Dental Technologist	1.4.1959
	Dental Technician I	1.4.1979
	Dental Technician II	1.4.1979
Dental Therapist	Tutor Dental Therapist	6.7.1978
	Senior Dental Therapist	26.10.1983
	Dental Therapist	10.11.1976
	Student Dental Therapist	6.7.1978
Deputy Director (Administration), Department of Justice	Deputy Director (Administration), Department of Justice	29.11.1988
Deputy Head, Efficiency Unit	Deputy Head, Efficiency Unit	1.9.1993

Grade	Office	Date from which office is to be deemed to be an established office
Deputy Registrar, District Court	Deputy Registrar, District Court	23.6.2000
Dietitian	Senior Dietitian Dietitian	1.4.1966 1.4.1951
Director, Civil Service Training and Development Institute	Director, Civil Service Training and Development Institute	1.4.1996
Director-General of Civil Aviation	Director-General of Civil Aviation Deputy Director-General of Civil Aviation Assistant Director-General of Civil Aviation	19.3.1948 4.9.1973 8.12.1965
Director-General of Investment Promotion	Director-General of Investment Promotion	1.7.2000
Director-General of Telecommunications	Director-General of Telecommunications Deputy Director-General of Telecommunications Assistant Director of Telecommunications	1.7.1993 25.5.2001 1.7.1993
Director of Accounting Services	Director of Accounting Services Deputy Director of Accounting Services Assistant Director of Accounting Services	1.3.1975 1.3.1975 11.1.1978

Grade	Office	Date from which office is to be deemed to be an established office
Director of Agriculture, Fisheries and Conservation	Director of Agriculture,	1.4.1966
	Fisheries and Conservation	
	Deputy Director of Agriculture,	12.5.1971
	Fisheries and Conservation	
	Assistant Director of Agriculture,	1.7.1964
	Fisheries and Conservation	
Director of Architectural Services	Director of Architectural	11.4.1986
	Services	
	Deputy Director of Architectural	11.4.1986
	Services	
Director of Audit	Director of Audit	1.11.1988
	Deputy Director of Audit	1.10.1953
	Assistant Director of Audit	14.2.1979
Director of Broadcasting	Director of Broadcasting	1.4.1952
	Deputy Director of Broadcasting	11.2.1981
	Assistant Director of Broadcasting	12.10.1983
Director of Buildings	Director of Buildings	1.8.1993
	Deputy Director of Buildings	19.1.1996
Director of Civil Engineering	Director of Civil Engineering	1.4.1991
Director of Drainage Services	Director of Drainage Services	1.7.1989
Director of Education	Director of Education	9.12.1932
	Deputy Director of Education	1.4.1951
	Senior Assistant Director of Education	1.9.1977
	Assistant Director of Education	1.4.1954
	Principal Education Officer	14.10.1987

Grade	Office	Date from which office is to be deemed to be an established office
Director of Electrical and Mechanical Services	Director of Electrical and Mechanical Services Deputy Director of Electrical and Mechanical Services	1.8.1982 1.8.1982
Director of Environmental Protection	Director of Environmental Protection Deputy Director of Environmental Protection Assistant Director of Environmental Protection	1.4.1986 30.11.1990 1.4.1986
Director of Fire Services	Director of Fire Services Deputy Director of Fire Services	1.4.1961 1.4.1961
Director of General Grades	Director of General Grades	2.7.1993
Director of Government Supplies	Director of Government Supplies Deputy Director of Government Supplies	4.4.1969 4.4.1969
Director of Health	Director of Health Deputy Director of Health Assistant Director of Health	1.4.1989 1.4.1989 1.4.1989
Director of Highways	Director of Highways	1.6.1986
Director of Housing	Director of Housing Deputy Director of Housing Senior Assistant Director of Housing Assistant Director of Housing Assistant Director of Housing/ Legal Advice	17.9.1973 1.4.1973 19.1.1990 1.4.1973 6.12.1996

Grade	Office	Date from which office is to be deemed to be an established office
Director of Immigration	Director of Immigration	4.8.1961
	Deputy Director of Immigration	4.10.1967
	Assistant Director of Immigration	12.5.1971
Director of Information Services	Director of Information Services	23.8.1948
	Deputy Director of Information Services	1.1.1980
	Assistant Director of Information Services	3.7.1974
Director of Intellectual Property	Director of Intellectual Property	2.7.1990
	Deputy Director of Intellectual Property	2.7.1990
	Assistant Director of Intellectual Property	2.7.1990
Director of Lands	Director of Lands	1.8.1993
Director of Legal Aid	Director of Legal Aid	1.4.1970
	Deputy Director of Legal Aid	3.10.1973
Director of Marine	Director of Marine	14.1.1948
	Deputy Director of Marine	1.4.1966
	Assistant Director of Marine	14.1.1948
Director of Planning	Director of Planning	1.12.1989
Director of Protocol	Director of Protocol	20.11.1963

Grade	Office	Date from which office is to be deemed to be an established office
Director of Social Welfare	Deputy Director of Social Welfare	5.8.1970
	Assistant Director of Social Welfare	1.4.1960
Director of Territory Development	Director of Territory Development	11.4.1986
Director of the Hong Kong Observatory	Director of the Hong Kong Observatory	9.12.1932
	Assistant Director of the Hong Kong Observatory	4.5.1977
Director of Water Supplies	Director of Water Supplies	1.4.1965
	Deputy Director of Water Supplies	13.10.1982
	Assistant Director of Water Supplies	10.10.1984
Dispenser	Chief Dispenser	1.4.1959
	Senior Dispenser	23.4.1949
	Dispenser	1.4.1957
	Student Dispenser	1.4.1957
Domestic Servant	Domestic Servant	1.10.1989
Domestic Staff	Domestic Staff I	9.12.1981
	Domestic Staff II	9.12.1981
	Domestic Staff III	9.12.1981
	Domestic Staff IV	9.12.1981
	Domestic Staff V	9.12.1981
Drain Chargeman	Drain Chargeman	1.10.1989
Draughtsman	Senior Draughtsman	11.2.1981
	Draughtsman	1.10.1979

Grade	Office	Date from which office is to be deemed to be an established office
Driving Examiner	Senior Driving Examiner	25.5.1983
	Driving Examiner I	25.5.1983
	Driving Examiner II	25.5.1983
Driving Instructor	Driving Instructor	25.5.1983
Economist	Principal Economist	19.7.1989
	Senior Economist	25.4.1979
	Economist	25.4.1979
Education Assistant	Senior Education Assistant	1.4.1972
	Education Assistant	1.4.1972
Education Officer	Principal I	1.10.1971
	Principal II	1.4.1972
	Senior Education Officer	1.9.1991
	Education Officer	1.4.1952
	Assistant Education Officer	1.4.1952
Education Officer (Administration)	Senior Education Officer (Administration)	1.4.1972
	Education Officer (Administration)	1.4.1972
	Assistant Education Officer (Administration)	1.4.1972
Electrical and Mechanical Engineer	Government Electrical and Mechanical Engineer	25.6.1969
	Chief Electrical and Mechanical Engineer	2.4.1969
	Senior Electrical and Mechanical Engineer	2.4.1969
	Electrical and Mechanical Engineer	2.4.1969
	Assistant Electrical and Mechanical Engineer	2.4.1969

Grade	Office	Date from which office is to be deemed to be an established office
Electrical Engineer	Chief Electrical Engineer	1.4.1965
	Senior Electrical Engineer	1.4.1962
	Electrical Engineer	9.12.1932
	Assistant Electrical Engineer	1.4.1952
Electrical Inspector	Senior Electrical Inspector	18.1.1991
	Electrical Inspector	18.1.1991
	Assistant Electrical Inspector	1.4.1954
Electrical Technician	Chief Electrical Technician	12.7.1991
	Senior Electrical Technician	1.4.1959
	Electrical Technician	1.4.1958
Electronics Engineer	Chief Electronics Engineer	4.9.1973
	Senior Electronics Engineer	20.12.1967
	Electronics Engineer	20.12.1967
	Assistant Electronics Engineer	20.12.1967
Electronics Inspector	Chief Electronics Inspector	12.6.1992
	Senior Electronics Inspector	12.6.1992
	Electronics Inspector	12.6.1992
	Assistant Electronics Inspector	12.6.1992
Engineer	Principal Government Engineer	6.6.1973
	Government Engineer	6.6.1973
	Chief Engineer	1.4.1951
	Senior Engineer	1.4.1962
	Engineer	9.12.1932
	Assistant Engineer	4.6.1941
Engineering Laboratory Technician	Engineering Laboratory Technician I	25.3.1987
	Engineering Laboratory Technician II	25.3.1987
	Student Engineering Laboratory Technician	25.3.1987

Grade	Office	Date from which office is to be deemed to be an established office
Enrolled Nurse	Enrolled Nurse	17.12.1975
Entertainment Standards Control Officer	Principal Entertainment Standards Control Officer Chief Entertainment Standards Control Officer Entertainment Standards Control Officer	19.7.1996 19.7.1996 19.7.1996
Environmental Protection Inspector	Chief Environmental Protection Inspector Senior Environmental Protection Inspector Environmental Protection Inspector	10.5.1991 9.10.1990 9.10.1990
Environmental Protection Officer	Principal Environmental Protection Officer Senior Environmental Protection Officer Environmental Protection Officer Assistant Environmental Protection Officer	1.11.1980 31.10.1979 31.10.1979 31.10.1979
Estate Assistant	Chief Estate Assistant Senior Estate Assistant Estate Assistant	21.5.1991 21.5.1991 21.5.1991
Estate Surveyor	Chief Estate Surveyor Senior Estate Surveyor Estate Surveyor Assistant Estate Surveyor	23.10.1968 1.4.1959 1.4.1952 1.4.1963

Grade	Office	Date from which office is to be deemed to be an established office
Examiner	Chief Examiner	9.6.1965
	Senior Examiner	1.4.1951
	Examiner	1.4.1951
Executive Administrator (Accreditation)	Executive Administrator (Accreditation)	1.4.1990
Executive Assistant	Chief Executive Assistant	1.4.1960
	Senior Executive Assistant	1.4.1956
	Executive Assistant	1.4.1956
Executive Officer	Senior Principal Executive Officer	7.12.1983
	Chief Executive Officer	1.4.1964
	Senior Executive Officer	1.4.1971
	Executive Officer I	1.1.1947
	Executive Officer II	1.1.1947
Experimental Officer	Principal Experimental Officer	21.5.1986
	Chief Experimental Officer	17.1.1973
	Senior Experimental Officer	1.7.1959
	Experimental Officer	1.7.1959
Explosives Officer	Chief Explosives Officer	19.7.1972
	Senior Explosives Officer	1.4.1962
	Explosives Officer I	1.10.1979
	Explosives Officer II	1.10.1979
	Assistant Explosives Officer	1.10.1979
Explosives Supervisor	Explosives Supervisor	18.1.1991
Field Assistant	Senior Field Assistant	16.2.1977
	Field Assistant	16.2.1977

Grade	Office	Date from which office is to be deemed to be an established office
Field Officer	Senior Field Officer	1.4.1962
	Field Officer I	1.4.1962
	Field Officer II	1.4.1962
	Assistant Field Officer	1.4.1962
Financial Secretary	Financial Secretary	12.3.1937
Fireman	Principal Fireman	1.4.1961
	Senior Fireman	1.4.1955
	Fireman	1.4.1971
Fisheries Craft Technician	Fisheries Craft Technician I	1.4.1963
Fisheries Officer	Senior Fisheries Officer	14.10.1987
	Fisheries Officer	14.10.1987
	Assistant Fisheries Officer	14.10.1987
Fisheries Supervisor	Senior Fisheries Supervisor	24.7.1968
	Fisheries Supervisor I	1.4.1955
	Fisheries Supervisor II	1.4.1955
	Assistant Fisheries Supervisor	29.1.1969
Fisheries Technical Officer	Fisheries Technical Officer I	29.11.1973
	Fisheries Technical Officer II	29.11.1973
	Student Fisheries Technical Officer	29.11.1973
Force Armourer	Senior Force Armourer	18.11.1970
	Force Armourer	1.4.1962

Grade	Office	Date from which office is to be deemed to be an established office
Force Welfare Officer	Senior Force Welfare Officer	6.1.1971
	Force Welfare Officer	10.4.1968
	Assistant Force Welfare Officer	1.11.1978
Foreman	Senior Overseer	27.7.1977
	Overseer	9.12.1932
	Senior Foreman	10.11.1976
	Foreman	10.11.1976
Forest Guard	Forest Guard	1.10.1989
Forestry Officer	Senior Forestry Officer	31.5.1967
	Forestry Officer	1.4.1951
	Assistant Forestry Officer	1.4.1959
General Manager (Correctional Services Industries)	General Manager (Correctional Services Industries)	1.2.1982
Geotechnical Engineer	Principal Government Geotechnical Engineer	13.7.1977
	Government Geotechnical Engineer	13.7.1977
	Chief Geotechnical Engineer	13.7.1977
	Senior Geotechnical Engineer	13.7.1977
	Geotechnical Engineer	13.7.1977
	Assistant Geotechnical Engineer	13.7.1977
Government Counsel	Principal Government Counsel	1.7.1959
	Deputy Principal Government Counsel	30.4.1980
	Senior Government Counsel	1.7.1959
	Government Counsel	12.5.1938
Government Economist	Government Economist	1.10.1987

Grade	Office	Date from which office is to be deemed to be an established office
Government Land Agent	Principal Government Land Agent Government Land Agent	11.2.1970 25.6.1969
Government Land Transport Administrator	Government Land Transport Administrator	10.5.1978
Government Printer	Government Printer	1.1.1952
Government Security Officer	Government Security Officer	8.3.1991
Government Transport Manager	Government Transport Manager	19.11.1975
Hawker Control Officer	Principal Hawker Control Officer Chief Hawker Control Officer Senior Hawker Control Officer Hawker Control Officer Assistant Hawker Control Officer	16.7.1993 16.7.1993 16.7.1993 16.7.1993 16.7.1993
Head, Efficiency Unit	Head, Efficiency Unit	1.9.1993
Head Property Attendant	Head Property Attendant	1.6.1995
Head Steward	Chief Steward Head Steward	28.11.1979 17.5.1967

Grade	Office	Date from which office is to be deemed to be an established office
Health Inspector	Senior Superintendent of Environmental Health	16.4.1969
	Superintendent of Environmental Health	16.4.1969
	Chief Health Inspector	16.4.1969
	Senior Health Inspector	16.4.1969
	Health Inspector I	1.4.1947
	Health Inspector II	1.4.1947
	Student Health Inspector	1.4.1963
Hospital Administrator	Principal Hospital Administrator	11.11.1981
	Chief Hospital Administrator	17.4.1980
	Senior Hospital Administrator	17.4.1980
	Hospital Administrator I	17.4.1980
	Hospital Administrator II	17.4.1980
Hospital Foreman	Chief Hospital Foreman	24.6.1981
	Senior Hospital Foreman	24.6.1981
	Hospital Foreman	24.6.1981
Hostel Manager/Manageress	Senior Hostel Manager/Manageress	1.10.1979
	Hostel Manager/Manageress	1.10.1979
Housekeeper	Housekeeper	1.4.1950
Housing Manager	Chief Housing Manager	10.2.1982
	Senior Housing Manager	7.1.1970
	Housing Manager	15.3.1956
	Assistant Housing Manager	1.4.1958
	Housing Officer	18.10.1989
Hydrographer	Hydrographer	26.11.1993
Immigration Assistant	Chief Immigration Assistant	19.1.1990
	Senior Immigration Assistant	16.8.1978
	Immigration Assistant	1.4.1971

Grade	Office	Date from which office is to be deemed to be an established office
Immigration Officer	Senior Principal Immigration Officer	11.6.1993
	Principal Immigration Officer	1.4.1972
	Assistant Principal Immigration Officer	1.9.1972
	Chief Immigration Officer	1.4.1972
	Senior Immigration Officer	1.4.1972
	Immigration Officer	1.4.1972
Independent Commission Against Corruption Officer (Pensionable)	Independent Commission Against Corruption Officer (Pensionable)	1.2.1979
Industrial Officer (Correctional Services)	Superintendent of Correctional Services Industries	1.2.1982
	Chief Industrial Officer (Correctional Services)	1.2.1982
	Principal Industrial Officer (Correctional Services)	1.2.1982
	Industrial Officer (Correctional Services)	1.2.1982
Industrial Training Officer	Industrial Training Officer	12.12.1973
Information Coordinator	Information Coordinator	15.1.1999
Information Officer	Chief Information Officer	5.3.1969
	Principal Information Officer	1.7.1959
	Senior Information Officer	1.7.1959
	Information Officer	1.7.1959
	Assistant Information Officer	1.7.1959

Grade	Office	Date from which office is to be deemed to be an established office
Inoculator	Senior Inoculator	1.4.1959
	Inoculator	1.4.1959
Insolvency Officer	Chief Insolvency Officer	1.6.1992
	Senior Insolvency Officer	1.6.1992
	Insolvency Officer I	1.6.1992
	Insolvency Officer II	1.6.1992
Inspector (Graduate)	Principal Inspector	1.4.1972
	Senior Inspector	1.4.1972
	Inspector (Graduate)	1.4.1972
	Assistant Inspector (Graduate)	1.4.1972
Inspector (Non-graduate)	Inspector (Non-graduate)	1.4.1972
	Assistant Inspector (Non-graduate)	1.4.1972
Inspector (Telecommunica- tions)/ Controller (Telecommunica- tions)	Senior Controller (Telecommunications)	7.7.1976
	Controller	7.7.1976
	(Telecommunications)	
	Assistant Controller	7.7.1976
	(Telecommunications)	
	Inspector (Telecommunications)	1.9.1962
Inspector of Apprentices	Senior Inspector of Apprentices	11.2.1981
	Inspector of Apprentices	7.7.1976

Grade	Office	Date from which office is to be deemed to be an established office
Inspector/ Superintendent of Customs and Excise	Chief Superintendent of Customs and Excise	11.6.1993
	Senior Superintendent of Customs and Excise	12.8.1977
	Superintendent of Customs and Excise	12.8.1977
	Assistant Superintendent of Customs and Excise	12.8.1977
	Senior Inspector of Customs and Excise	12.8.1977
	Inspector of Customs and Excise	12.8.1977
Inspector of Works	Senior Inspector of Works	18.1.1991
	Inspector of Works	18.1.1991
	Assistant Inspector of Works	1.6.1954
Instructor (Correctional Services)	Instructor (Correctional Services)	1.2.1982
Insurance Officer	Senior Insurance Officer	1.6.1990
	Insurance Officer	1.6.1990
	Assistant Insurance Officer	1.6.1990
Intellectual Property Examiner	Principal Intellectual Property Examiner	6.1.1995
	Chief Intellectual Property Examiner	2.7.1990
	Senior Intellectual Property Examiner	2.7.1990
	Intellectual Property Examiner I	2.7.1990
	Intellectual Property Examiner II	2.7.1990
Interpreter (Simultaneous Interpretation)	Chief Interpreter (Simultaneous Interpretation)	1.4.1974
	Interpreter (Simultaneous Interpretation)	4.9.1973

Grade	Office	Date from which office is to be deemed to be an established office
Interviewer	Head Interviewer	14.8.1973
	Interviewer	14.8.1973
Investment Promotion Project Officer	Investment Promotion Project Officer	12.6.1984
Judge, Court of Final Appeal	Judge, Court of Final Appeal	1.7.1997
Judge of the District Court	Chief Judge of the District Court	8.7.1994
	Judge of the District Court	15.1.1953
Judge of the High Court	Chief Judge of the High Court	1.7.1997
	Justice of Appeal of the Court of Appeal of the High Court	20.2.1976
	Judge of the Court of First Instance of the High Court	20.2.1976
Judicial Clerk	Principal Judicial Clerk	26.10.1983
	Chief Judicial Clerk	1.4.1976
	Senior Judicial Clerk I	26.10.1983
	Senior Judicial Clerk II	26.10.1983
	Judicial Clerk	1.6.1961
Judiciary Administrator	Judiciary Administrator	16.7.1993
Junior Police Officer	Police Station Sergeant	1.4.1971
	Police Sergeant	1.1.1933
	Police Constable	1.1.1933
Laboratory Attendant	Laboratory Attendant	1.10.1989

Grade	Office	Date from which office is to be deemed to be an established office
Laboratory Specialist Services Officer	Laboratory Specialist Services Officer	8.12.1982
Laboratory Technician	Laboratory Technician I Laboratory Technician II Laboratory Technician III	17.6.1970 17.6.1970 17.6.1970
Labour Inspector	Chief Labour Inspector Senior Labour Inspector Labour Inspector I Labour Inspector II	11.2.1981 1.4.1955 1.4.1947 1.4.1947
Labour Officer	Chief Labour Officer Senior Labour Officer Labour Officer Assistant Labour Officer I Assistant Labour Officer II	8.5.1974 22.1.1963 14.11.1938 7.6.1991 7.6.1991
Land Conveyancing Officer	Chief Land Conveyancing Officer Senior Land Conveyancing Officer Land Conveyancing Officer I Land Conveyancing Officer II	1.12.1992 1.12.1992 1.12.1992 1.12.1992
Land Executive	Senior Principal Land Executive Principal Land Executive Chief Land Executive Senior Land Executive Land Executive	19.1.1996 1.4.1976 1.4.1976 1.4.1976 1.4.1976
Land Inspector	Land Inspector I Land Inspector II	4.8.1976 4.8.1976

Grade	Office	Date from which office is to be deemed to be an established office
Land Registrar	Land Registrar	1.5.1993
Land Registration Officer	Principal Land Registration Officer	14.5.1999
	Chief Land Registration Officer	1.5.1993
	Senior Land Registration Officer	1.5.1993
	Land Registration Officer I	1.5.1993
	Land Registration Officer II	1.5.1993
Land Surveyor	Principal Government Land Surveyor	27.7.1990
	Government Land Surveyor	25.6.1969
	Chief Land Surveyor	23.10.1968
	Senior Land Surveyor	1.4.1960
	Land Surveyor	9.12.1932
	Assistant Land Surveyor	1.4.1963
Landscape Architect	Senior Landscape Architect	10.8.1983
	Landscape Architect	1.4.1974
	Assistant Landscape Architect	10.8.1983
Launch Master	Launch Crew Supervisor	12.6.1992
	Senior Launch Master	12.6.1992
	Launch Master	12.6.1992
	Launch Assistant	12.6.1992
Launch Mechanic	Supervisor (Engine Crews)	1.4.1974
	Senior Launch Mechanic	1.4.1974
	Launch Mechanic	1.4.1974
Law Clerk	Senior Law Clerk I	26.10.1983
	Senior Law Clerk II	26.10.1983
	Law Clerk	1.4.1960
Law Officer	Law Officer	14.2.1979

Grade	Office	Date from which office is to be deemed to be an established office
Law Translation Officer	Senior Law Translation Officer	25.1.1989
	Law Translation Officer	25.1.1989
Leading Sewerman	Leading Sewerman	1.10.1989
Lecturer (Graduate)	Vice-Principal, College of Education	1.4.1972
	Principal Lecturer	1.4.1972
	Senior Lecturer	1.4.1972
	Lecturer (Graduate)	1.4.1972
Lecturer (Non-graduate)	Lecturer (Non-graduate)	1.4.1972
	Assistant Lecturer	1.10.1979
Legal Aid Counsel	Deputy Principal Legal Aid Counsel	15.2.1984
	Assistant Principal Legal Aid Counsel	13.10.1982
	Senior Legal Aid Counsel	13.10.1982
	Legal Aid Counsel	13.10.1982
Leisure Services Manager	Principal Leisure Services Manager	6.7.2001
	Chief Leisure Services Manager	6.7.2001
	Senior Leisure Services Manager	6.7.2001
	Leisure Services Manager	6.7.2001
	Assistant Leisure Services Manager I	6.7.2001
	Assistant Leisure Services Manager II	6.7.2001
	Liaison Officer	Principal Liaison Officer
Chief Liaison Officer		10.5.1991
Senior Liaison Officer		1.4.1976
Liaison Officer I		1.7.1959
Liaison Officer II		1.7.1959

Grade	Office	Date from which office is to be deemed to be an established office
Librarian	Chief Librarian	22.1.1975
	Senior Librarian	22.1.1975
	Librarian	8.12.1964
	Assistant Librarian	8.12.1964
Magistrate	Chief Magistrate	8.7.1994
	Principal Magistrate	1.4.1962
	Magistrate	4.6.1941
Maintenance Surveyor	Government Maintenance Surveyor	1.7.1967
	Chief Maintenance Surveyor	1.4.1964
	Senior Maintenance Surveyor	1.7.1967
	Maintenance Surveyor	1.4.1964
	Assistant Maintenance Surveyor	1.4.1964
Management Services Officer	Director of Management Services	1.9.1993
	Assistant Director of Management Services	9.10.1993
	Principal Management Services Officer	25.3.1987
	Chief Management Services Officer	1.4.1982
	Senior Management Services Officer	1.4.1982
	Management Services Officer I	1.4.1982
	Management Services Officer II	1.4.1982
Manager, Cultural Services	Chief Manager, Cultural Services	12.10.1983
	Senior Manager, Cultural Services	23.8.1968
	Manager, Cultural Services	23.8.1968
	Assistant Manager, Cultural Services	23.8.1968
Marine Controller	Marine Controller	12.7.1991
	Assistant Marine Controller	12.7.1991

Grade	Office	Date from which office is to be deemed to be an established office
Marine Industrial Safety Inspector	Marine Industrial Safety Inspector	28.3.1979
Marine Inspector	Marine Inspector I Marine Inspector II	17.4.1980 17.4.1980
Marine Officer	Principal Marine Officer Senior Marine Officer Marine Officer	26.4.1967 14.1.1948 14.1.1948
Master (Correctional Services)	Senior Master (Correctional Services) Master (Correctional Services)	1.2.1982 1.2.1982
Mechanical Engineer	Chief Mechanical Engineer Senior Mechanical Engineer Mechanical Engineer Assistant Mechanical Engineer	1.4.1965 1.4.1962 21.11.1947 1.4.1952
Mechanical Inspector	Senior Mechanical Inspector Mechanical Inspector Assistant Mechanical Inspector	18.1.1991 18.1.1991 1.4.1953
Medical and Health Officer	Principal Medical and Health Officer Senior Medical and Health Officer Medical and Health Officer	1.7.1959 1.7.1959 1.4.1948
Medical Laboratory Technician	Chief Medical Technologist Senior Medical Technologist Medical Technologist Medical Laboratory Technician I Medical Laboratory Technician II	1.4.1954 1.4.1957 1.4.1955 1.4.1959 1.4.1959

Grade	Office	Date from which office is to be deemed to be an established office
Member, Lands Tribunal	Member, Lands Tribunal	16.10.1974
Meter Reader	Chief Meter Reader	9.12.1932
	Senior Meter Reader	1.8.1979
	Meter Reader I	1.8.1979
	Meter Reader II	1.8.1979
Midwife	Midwife	1.4.1957
Mortuary Attendant	Mortuary Attendant	1.10.1989
Mortuary Officer	Mortuary Officer	18.1.1991
Mortuary Technician	Mortuary Technician	13.1.1988
Motor Driver	Motor Driver	1.10.1989
Motor Vehicle Examiner	Senior Motor Vehicle Examiner	2.8.1978
	Motor Vehicle Examiner I	23.6.1976
	Motor Vehicle Examiner II	23.6.1976
	Assistant Motor Vehicle Examiner	23.6.1976
Music Officer	Chief Music Officer	10.2.1982
	Senior Music Officer	10.2.1982
	Music Officer	10.2.1982
	Assistant Music Officer I	10.2.1982
	Assistant Music Officer II	10.2.1982
Occupational Hygienist	Senior Occupational Hygienist	8.3.1991
	Occupational Hygienist	9.12.1981
	Assistant Occupational Hygienist	9.12.1981

Grade	Office	Date from which office is to be deemed to be an established office
Occupational Safety Officer	Chief Occupational Safety Officer	23.6.1976
	Deputy Chief Occupational Safety Officer	19.7.1978
	Senior Divisional Occupational Safety Officer	1.4.1963
	Divisional Occupational Safety Officer	1.4.1963
	Occupational Safety Officer I	1.7.1982
	Occupational Safety Officer II	1.7.1982
Occupational Therapist	Superintendent Occupational Therapist	24.5.1961
	Senior Occupational Therapist	24.1.1968
	Occupational Therapist I	1.10.1979
	Occupational Therapist II	11.2.1981
Occupational Therapy Assistant	Occupational Therapy Assistant	22.7.1970
Office Assistant	Office Assistant	10.11.1976
Officer/ Superintendent of Correctional Services	Chief Superintendent of Correctional Services	11.6.1993
	Senior Superintendent of Correctional Services	1.2.1982
	Superintendent of Correctional Services	1.2.1982
	Chief Officer	4.6.1941
	Principal Officer Officer	1.7.1962 1.7.1962
Official Receiver	Official Receiver	1.6.1992
	Assistant Official Receiver	1.6.1992
Operations and Training Assistant	Operations and Training Assistant	26.7.1994

Grade	Office	Date from which office is to be deemed to be an established office
Operations and Training Officer	Principal Operations and Training Officer	26.7.1994
	Senior Operations and Training Officer	26.7.1994
	Operations and Training Officer	26.7.1994
Operations Officer	Chief Operations Officer	2.8.1972
	Senior Operations Officer	2.8.1972
	Operations Officer	2.8.1972
	Assistant Operations Officer	10.11.1976
Optometrist	Optometrist	7.6.1991
Orthoptist	Orthoptist I	1.7.1982
	Orthoptist II	1.7.1982
Personal Secretary	Senior Personal Assistant	22.2.1989
	Personal Assistant	1.4.1976
	Senior Personal Secretary	1.4.1976
	Personal Secretary I	18.1.1991
	Personal Secretary II	18.1.1991
Pest Control Assistant	Pest Control Assistant II	24.5.1978
	Student Pest Control Assistant	24.5.1978
Pest Control Officer	Pest Control Officer	19.7.1972
	Assistant Pest Control Officer	19.7.1972
Pharmacist	Chief Pharmacist	1.4.1947
	Senior Pharmacist	1.4.1959
	Pharmacist	1.4.1947

Grade	Office	Date from which office is to be deemed to be an established office
Photogrammetric Operator	Photogrammetric Operator	16.2.1976
Photographer	Senior Photographer	22.4.1964
	Photographer I	1.4.1958
	Photographer II	1.4.1968
Photoprinter	Photoprinter I	1.4.1950
	Photoprinter II	1.4.1968
Physicist	Senior Physicist	1.4.1960
	Physicist	1.4.1957
Physiotherapist	Superintendent Physiotherapist	1.4.1954
	Senior Physiotherapist	24.1.1968
	Physiotherapist I	12.2.1969
	Physiotherapist II	1.11.1968
Pilot	Chief Pilot	22.5.1992
	Senior Pilot	6.1.1982
	Pilot I	9.12.1988
	Pilot II	9.12.1988
	Cadet Pilot	9.12.1988
Planning Officer	Chief Planning Officer	21.6.1989
	Senior Planning Officer	1.4.1963
	Planning Officer	1.4.1958
	Assistant Planning Officer	1.4.1957
Police Communications Assistant	Police Communications Assistant	7.1.1976

Grade	Office	Date from which office is to be deemed to be an established office
Police Communications Officer	Chief Police Communications Officer	6.5.1987
	Senior Police Communications Officer	7.1.1976
	Police Communications Officer	7.1.1976
Police Inspector/ Superintendent	Chief Superintendent of Police	1.4.1948
	Senior Superintendent of Police	1.4.1951
	Superintendent of Police	9.12.1932
	Chief Inspector of Police	1.1.1933
	Senior Inspector of Police	1.1.1961
Inspector of Police	1.9.1945	
Police Research Officer	Senior Police Research Officer	10.2.1982
	Police Research Officer	9.5.1973
	Assistant Police Research Officer	9.5.1973
Police Telecommunications Inspector	Controller (Police Telecommunications)	15.9.1965
	Senior Police Telecommunications Inspector	6.7.1993
	Police Telecommunications Inspector	6.7.1993
	Assistant Police Telecommunications Inspector	6.7.1993
Police Translator	Chief Police Translator	11.3.1981
	Senior Police Translator	11.6.1969
	Police Translator I	1.4.1962
	Police Translator II	1.4.1962
Postal Officer	Superintendent of Posts	12.4.1989
	Senior Postal Officer	21.10.1970
	Postal Officer	21.10.1970

Grade	Office	Date from which office is to be deemed to be an established office
Postman	Senior Postman	29.11.1988
	Postman	18.12.1974
Postmaster General	Postmaster General	9.12.1932
	Deputy Postmaster General	1.10.1953
	Assistant Postmaster General	18.10.1972
Presiding Officer	Principal Presiding Officer, Labour Tribunal	8.7.1994
	Presiding Officer, Labour Tribunal	24.5.1972
Primary School Master/Mistress	Headmaster/Headmistress I	8.7.1994
	Headmaster/Headmistress II	8.7.1994
	Primary School Master/Mistress	8.7.1994
	Assistant Primary School Master/Mistress	8.7.1994
Principal Assistant Financial Secretary	Senior Principal Assistant Financial Secretary	1.10.1987
	Principal Assistant Financial Secretary	14.10.1981
Principal Assistant Secretary (Monetary Affairs)	Deputy Secretary (Monetary Affairs)	10.2.1982
	Principal Assistant Secretary (Monetary Affairs)	13.7.1977
Principal Assistant Secretary for Security (Assessment)	Principal Assistant Secretary for Security (Assessment)	1.2.1986

Grade	Office	Date from which office is to be deemed to be an established office
Printing Officer	Chief Printing Superintendent	21.6.1978
	Senior Printing Superintendent	21.6.1978
	Printing Superintendent	1.8.1954
	Chief Printing Officer	1.4.1956
	Senior Printing Officer	1.4.1953
	Printing Officer	1.4.1953
Printing Technician	Senior Printing Technician	1.4.1970
	Printing Technician I	1.4.1970
	Printing Technician II	1.4.1970
Programme Officer	Controller (Broadcasting Services)	11.2.1981
	Chief Programme Officer	2.8.1978
	Principal Programme Officer	2.8.1978
	Senior Programme Officer	2.8.1978
	Programme Officer	18.8.1965
	Assistant Programme Officer	18.8.1965
Programme Assistant	2.8.1978	
Projectionist	Senior Projectionist	17.1.1973
	Projectionist	1.4.1961
Proof Reader	Chief Proof Reader	3.7.1974
	Senior Proof Reader	7.9.1966
	Proof Reader	1.8.1954
Protocol Officer	Protocol Officer	29.10.1969
	Assistant Protocol Officer	24.3.1988
Quantity Surveyor	Government Quantity Surveyor	1.4.1965
	Chief Quantity Surveyor	1.7.1967
	Senior Quantity Surveyor	1.4.1962
	Quantity Surveyor	9.12.1932
	Assistant Quantity Surveyor	1.4.1960

Grade	Office	Date from which office is to be deemed to be an established office
Quarry Manager	Quarry Manager	1.4.1964
	Assistant Quarry Manager	1.8.1977
Radar Specialist Mechanic	Senior Radar Specialist Mechanic	18.1.1991
	Radar Specialist Mechanic	18.1.1991
Radio Mechanic	Senior Radio Mechanic	1.4.1967
	Radio Mechanic	1.4.1956
Radiographer	Superintendent Radiographer	1.4.1947
	Senior Radiographer	1.4.1954
	Radiographer I	1.10.1979
	Radiographer II	1.10.1979
Radiographic Technician	Senior Radiographic Technician	11.2.1981
	Radiographic Technician	14.10.1964
Rating Adviser	Rating Adviser	18.7.1979
Recreation and Sport Officer	Principal Recreation and Sport Officer	14.10.1981
	Chief Recreation and Sport Officer	10.2.1982
	Senior Recreation and Sport Officer	10.2.1982
	Recreation and Sport Officer	10.2.1982
	Assistant Recreation and Sport Officer I	10.2.1982
	Assistant Recreation and Sport Officer II	10.2.1982

Grade	Office	Date from which office is to be deemed to be an established office
Registered Nurse	Principal Nursing Officer	12.2.1993
	Regional Nursing Officer	11.11.1981
	Chief Nursing Officer	1.4.1971
	Senior Nursing Officer	1.10.1979
	Nursing Officer	4.5.1990
	Registered Nurse	17.12.1975
	Student Nurse	1.4.1957
Registrar, District Court	Registrar, District Court	23.6.2000
Registrar, High Court	Registrar, High Court	9.12.1932
	Senior Deputy Registrar, High Court	10.7.1985
	Deputy Registrar, High Court	12.3.1999
	Assistant Registrar, High Court	29.11.1972
Registrar of Companies	Registrar of Companies	1.5.1993
Registrar of Trade Unions	Deputy Registrar of Trade Unions	1.4.1955
Registry Manager	Registry Manager	1.5.1993
Rent Officer	Chief Rent Officer	26.10.1983
	Senior Rent Officer	26.10.1983
	Rent Officer I	26.10.1983
	Rent Officer II	26.10.1983
Sailor	Boatswain	4.10.1967
	Senior Coxswain	1.4.1974
	Coxswain	1.4.1974
	Sailor	1.4.1974

Grade	Office	Date from which office is to be deemed to be an established office
Science Laboratory Technician	Science Laboratory Technologist	25.3.1987
	Science Laboratory Technician I	25.3.1987
	Science Laboratory Technician II	25.3.1987
Scientific Assistant	Chief Scientific Assistant	1.4.1966
	Senior Scientific Assistant	1.4.1966
	Scientific Assistant	1.4.1966
	Student Scientific Assistant	1.4.1971
Scientific Officer	Senior Scientific Officer	1.4.1961
	Scientific Officer	1.4.1949
Scientific Officer (Medical)	Scientific Officer (Medical)	1.4.1959
Secretary of Justice	Secretary of Justice	9.12.1932
Secretary, Regional Council	Secretary, Regional Council	1.4.1985
Secretary, Urban Council	Secretary, Urban Council	1.4.1973
Secretary-General, University Grants Committee	Secretary-General, University Grants Committee	10.5.1996
Senior Artisan	Senior Artisan	1.10.1989
Shift Charge Engineer	Senior Shift Charge Engineer	17.4.1980
	Shift Charge Engineer	17.4.1980

Grade	Office	Date from which office is to be deemed to be an established office
Ship Inspector	Chief Ship Inspector	12.7.1991
	Senior Ship Inspector	1.4.1969
	Ship Inspector	1.4.1963
	Assistant Ship Inspector	24.6.1981
Shipping Safety Officer	Senior Shipping Safety Officer	25.4.1973
	Shipping Safety Officer	25.4.1973
Social Security Assistant	Senior Social Security Assistant	18.1.1991
	Social Security Assistant	18.1.1991
Social Security Officer	Chief Social Security Officer	1.4.1979
	Senior Social Security Officer	1.4.1979
	Social Security Officer I	1.4.1979
	Social Security Officer II	1.4.1979
Social Work Assistant	Chief Social Work Assistant	12.7.1991
	Senior Social Work Assistant	1.4.1979
	Social Work Assistant	1.4.1979
Social Work Officer	Principal Social Work Officer	1.4.1979
	Chief Social Work Officer	1.4.1979
	Senior Social Work Officer	1.4.1979
	Social Work Officer	1.4.1979
	Assistant Social Work Officer	1.4.1979
Solicitor	Principal Solicitor	1.12.1992
	Deputy Principal Solicitor	10.2.1982
	Assistant Principal Solicitor	1.4.1978
	Senior Solicitor	9.1.1969
	Solicitor	9.1.1969
Special Driver	Special Driver	1.10.1989
Special Magistrate	Special Magistrate	19.1.1990

Grade	Office	Date from which office is to be deemed to be an established office
Special Photographer	Senior Special Photographer	1.10.1979
	Special Photographer I	1.10.1979
	Special Photographer II	1.10.1979
Specialist (Education Services)	Senior Specialist (Education Services)	8.1.1993
	Specialist (Education Services) I	8.1.1993
	Specialist (Education Services) II	8.1.1993
Speech Therapist	Speech Therapist	18.8.1971
Staff Officer, Auxiliary Medical Service	Chief Staff Officer, Auxiliary Medical Service	10.2.1982
	Staff Officer, Auxiliary Medical Service	10.2.1982
Staff Officer, Civil Aid Service	Chief Staff Officer, Civil Aid Service	23.3.1960
	Staff Officer, Civil Aid Service	9.12.1987
Station Officer/ Divisional Officer	Senior Divisional Officer	30.8.1979
	Divisional Officer	1.4.1970
	Assistant Divisional Officer	1.4.1970
	Senior Station Officer	6.8.1980
	Station Officer	1.4.1970
Statistical Officer	Senior Statistical Officer	1.11.1973
	Statistical Officer I	1.10.1979
	Statistical Officer II	1.10.1979
	Student Statistical Officer	1.10.1979
Statistician	Senior Statistician	1.4.1964
	Statistician	1.4.1957

Grade	Office	Date from which office is to be deemed to be an established office
Statistics Supervisor	Senior Statistics Supervisor	30.3.1977
	Statistics Supervisor	30.3.1977
Structural Engineer	Government Structural Engineer	1.4.1965
	Chief Structural Engineer	1.4.1960
	Senior Structural Engineer	1.4.1956
	Structural Engineer	6.7.1948
	Assistant Structural Engineer	1.4.1950
Superintendent of Aids to Navigation	Superintendent of Aids to Navigation	25.6.1986
	Assistant Superintendent of Aids to Navigation	25.6.1986
Supervisor of Typing Services	Supervisor of Typing Services	1.4.1976
Supplies Assistant	Supplies Assistant	4.4.1969
Supplies Officer	Controller of Government Supplies	25.11.1981
	Principal Supplies Officer	25.11.1981
	Chief Supplies Officer	4.4.1969
	Senior Supplies Officer	4.4.1969
	Supplies Officer	4.4.1969
	Assistant Supplies Officer	4.4.1969
Supplies Supervisor	Senior Supplies Supervisor	3.9.1969
	Supplies Supervisor I	4.4.1969
	Supplies Supervisor II	4.4.1969
Survey Officer	Chief Survey Officer	26.4.1991
	Principal Survey Officer	1.8.1977
	Senior Survey Officer	1.8.1977
	Survey Officer	1.8.1977
	Survey Officer Trainee	1.8.1977

Grade	Office	Date from which office is to be deemed to be an established office
Surveyor Attendant	Surveyor Attendant	24.8.1973
Surveyor of Ships	Principal Surveyor of Ships Senior Surveyor of Ships Surveyor of Ships	9.2.1966 4.6.1941 4.6.1941
Tailor	Tailor	1.6.1975
Tally Clerk	Tally Clerk	12.4.1967
Tax Inspector	Principal Tax Inspector Chief Tax Inspector Senior Tax Inspector Tax Inspector I Tax Inspector II	6.5.1970 2.12.1964 1.9.1951 1.4.1954 1.4.1954
Taxation Officer	Senior Taxation Officer Taxation Officer Assistant Taxation Officer	8.7.1994 1.4.1947 8.7.1994
Technical Instructor (Correctional Services)	Technical Instructor (Correctional Services)	1.2.1982
Technical Officer	Chief Technical Officer Principal Technical Officer Senior Technical Officer Technical Officer Technical Officer Trainee	1.8.1977 1.8.1977 1.8.1977 1.8.1977 1.8.1977

Grade	Office	Date from which office is to be deemed to be an established office
Technical Officer (Cultural Services)	Senior Technical Officer (Cultural Services)	12.10.1983
	Technical Officer I (Cultural Services)	12.10.1983
	Technical Officer II (Cultural Services)	12.10.1983
Technical Secretary (Industry)	Technical Secretary (Industry)	16.10.1998
Telecommunications Engineer	Chief Telecommunications Engineer	7.7.1976
	Senior Telecommunications Engineer	18.10.1972
	Telecommunications Engineer	4.10.1967
	Assistant Telecommunications Engineer	4.10.1967
Telephone Operator	Telephone Operator	9.12.1932
Timekeeper/Checker	Timekeeper/Checker	1.10.1979
Town Planner	Principal Government Town Planner	1.8.1973
	Government Town Planner	25.6.1969
	Chief Town Planner	15.3.1978
	Senior Town Planner	15.3.1978
	Town Planner	15.3.1978
Assistant Town Planner	15.3.1978	
Tracer	Tracer	1.4.1971

Grade	Office	Date from which office is to be deemed to be an established office
Trade Controls Officers	Senior Principal Trade Controls Officer	17.11.1989
	Principal Trade Controls Officer	25.3.1987
	Chief Trade Controls Officer	25.3.1987
	Senior Trade Controls Officer	25.3.1987
	Trade Controls Officer	25.3.1987
	Assistant Trade Controls Officer	25.3.1987
Trade Officer	Principal Trade Officer	6.8.1969
	Trade Officer	1.4.1954
	Assistant Trade Officer I	17.7.1987
	Assistant Trade Officer II	17.7.1987
Traffic Assistant	Senior Traffic Assistant	7.6.1991
	Traffic Assistant	6.6.1979
Traffic Warden	Senior Traffic Warden	22.12.1976
	Traffic Warden	22.12.1976
Training Officer	Principal Training Officer	11.1.1978
	Assistant Principal Training Officer	10.3.1982
	Chief Training Officer	11.1.1978
	Senior Training Officer	11.1.1978
	Training Officer I	11.1.1978
	Training Officer II	11.1.1978
Transport Controller	Senior Transport Controller	22.7.1981
	Transport Controller I	26.10.1977
	Transport Controller II	26.10.1977
Transport Inspector	Senior Transport Inspector	1.9.1971
	Transport Inspector	1.9.1971

Grade	Office	Date from which office is to be deemed to be an established office
Transport Officer	Principal Transport Officer	10.10.1984
	Chief Transport Officer	6.1.1971
	Senior Transport Officer	26.10.1977
	Transport Officer I	1.5.1985
	Transport Officer II	1.5.1985
Transport Services Officer	Chief Transport Services Officer	1.9.1993
	Senior Transport Services Officer	1.9.1993
	Transport Services Officer I	1.9.1993
	Transport Services Officer II	1.9.1993
Treasury Accountant	Chief Treasury Accountant	17.1.1973
	Senior Treasury Accountant	1.4.1960
	Treasury Accountant	1.4.1959
Tribunal Officer	Tribunal Officer	16.7.1975
Typist	Senior Typist	27.7.1983
	Typist	1.4.1976
Valuation Assistant	Valuation Assistant I	11.8.1954
	Valuation Assistant II	11.8.1954
Valuation Officer	Principal Valuation Officer	19.7.1989
	Senior Valuation Officer	3.12.1980
	Valuation Officer	3.12.1980
	Valuation Officer Trainee	3.12.1980
Valuation Referencer	Valuation Referencer	1.4.1970
Valuation Surveyor	Principal Valuation Surveyor	9.1.1989
	Senior Valuation Surveyor	9.1.1989
	Valuation Surveyor	9.1.1989
	Assistant Valuation Surveyor	9.1.1989

Grade	Office	Date from which office is to be deemed to be an established office
Vehicle Tester	Vehicle Tester	28.3.1979
Veterinary Laboratory Technician	Veterinary Technologist Veterinary Laboratory Technician I Veterinary Laboratory Technician II Student Veterinary Laboratory Technician	5.1.1972 15.1.1969 15.1.1969 15.1.1969
Veterinary Officer	Senior Veterinary Officer Veterinary Officer	10.4.1968 14.1.1948
Water Sampler	Water Sampler	1.4.1957
Waterworks Chemist	Chief Waterworks Chemist Senior Waterworks Chemist Waterworks Chemist	16.2.1977 2.1.1969 2.1.1969
Waterworks Inspector	Senior Waterworks Inspector Waterworks Inspector Assistant Waterworks Inspector	18.1.1991 18.1.1991 1.12.1951
Welfare Worker	Senior Welfare Worker Welfare Worker	26.10.1983 26.10.1983
Works Supervisor	Works Supervisor I Works Supervisor II	1.8.1977 1.8.1977
Workshop Instructor	Workshop Instructor I Workshop Instructor II Workshop Instructor III	1.4.1972 1.4.1972 24.6.1981

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[ss.1 & 2]

Office	Date from which office is to be deemed to be an established office
Director of Technical Education and Industrial Training/Executive Director (VTC)	1.7.1991
Deputy Executive Director (VTC)	1.7.1991
Principal Education Officer (Administration) (VTC)	1.7.1991
Education Officer (Administration) (VTC)	1.7.1991
Assistant Education Officer (Administration) (VTC)	1.7.1991
Senior Education Assistant (VTC)	1.7.1991
Chief Industrial Training Officer (VTC)	1.7.1991
Centre Manager (VTC)	1.7.1991
Senior Instructor (VTC)	1.7.1991
Instructor (VTC)	1.7.1991
Recruitment/Placement Officer (VTC)	1.7.1991
Principal/Technical College (VTC)	1.7.1991

Office	Date from which office is to be deemed to be an established office
Head of Department/Technical College (VTC)	1.7.1991
Principal/Technical Institute (VTC)	1.7.1991
Vice-principal/Technical Institute (VTC)	1.7.1991
Principal Lecturer (VTC)	1.7.1991
Senior Lecturer (VTC)	1.7.1991
Lecturer (Graduate) (VTC)	1.7.1991
Lecturer (Non-graduate) (VTC)	1.7.1991
Assistant Lecturer (VTC)	1.7.1991
Workshop Instructor I (VTC)	1.7.1991
Workshop Instructor II (VTC)	1.7.1991
Works Supervisor II (VTC)	1.7.1991
Artisan (VTC)	1.7.1991
Assistant Executive Director (VTC)	1.8.1991
Senior Industrial Training Officer (VTC)	1.8.1991

Office	Date from which office is to be deemed to be an established office
Industrial Training Officer (VTC)	1.8.1991
Senior Inspector of Apprentices (VTC)	1.8.1991
Inspector of Apprentices (VTC)	1.8.1991
Inspector (Graduate) (VTC)	1.8.1991
Assistant Inspector (Graduate) (VTC)	1.8.1991
Inspector (Non-graduate) (VTC)	1.8.1991
Assistant Master/Mistress (VTC)	1.8.1991
Certificated Master/Mistress (VTC)	1.8.1991
Workshop Instructor III (VTC)	1.8.1991
Occupational Therapist I (VTC)	1.8.1991
Registered Nurse (VTC)	1.8.1991
Welfare Worker (VTC)	1.8.1991
Specialist (Education Services) I (VTC)	8.1.1993
Chief Inspector of Apprentices (VTC)	16.10.1995

Office	Date from which office is to be deemed to be an established office
Chief Vocational Studies Tutor (VTC)	24.7.2000
Senior Vocational Studies Tutor (VTC)	24.7.2000
Vocational Studies Tutor (VTC)	24.7.2000
Artisan (HA)	1.12.1991
Assistant Director of Hospital Services (HA)	1.12.1991
Assistant Laundry Manager (HA)	1.12.1991
Audiology Technician I (HA)	1.12.1991
Audiology Technician II (HA)	1.12.1991
Chief Dispenser (HA)	1.12.1991
Chief Electrical Technician (HA)	1.12.1991
Chief Hospital Administrator (HA)	1.12.1991
Chief Hospital Foreman (HA)	1.12.1991
Chief Nursing Officer (HA)	1.12.1991
Chief Nursing Officer (Psy) (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Chief Pharmacist (HA)	1.12.1991
Chiropodist I (HA)	1.12.1991
Chiropodist II (HA)	1.12.1991
Clinical Psychologist (HA)	1.12.1991
Consultant (HA)	1.12.1991
Cook (HA)	1.12.1991
Darkroom Technician (HA)	1.12.1991
Department Manager (HA)	14.10.1992
Departmental Operations Manager (HA)	3.7.1992
Deputy Director of Hospital Services (HA)	1.12.1991
Dietitian (HA)	1.12.1991
Dispenser (HA)	1.12.1991
Electrical Technician (HA)	1.12.1991
Enrolled Nurse (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Enrolled Nurse (Psy) (HA)	1.12.1991
Foreman (HA)	1.12.1991
General Manager (Administrative Services) (HA)	1.5.1992
General Manager (Allied Health Services) (HA)	1.7.1992
General Manager (Clinical Services) (HA)	3.7.1992
General Manager (Nursing) (HA)	3.7.1992
Head Property Attendant (HA)	1.6.1995
Health Care Assistant (HA)	3.8.1994
Hospital Administrator I (HA)	1.12.1991
Hospital Administrator II (HA)	1.12.1991
Hospital Chef I (HA)	14.10.1993
Hospital Chef II (HA)	14.10.1993
Hospital Foreman (HA)	1.12.1991
Hostel Manager/Manageress (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Laboratory Attendant (HA)	1.12.1991
Laundry Manager (HA)	1.12.1991
Laundry Worker (HA)	1.12.1991
Linen Production Unit Supervisor (HA)	1.12.1991
Machinist (HA)	1.12.1991
Medical Laboratory Technician I (HA)	1.12.1991
Medical Laboratory Technician II (HA)	1.12.1991
Medical Technologist (HA)	1.12.1991
Medical and Health Officer (HA)	1.12.1991
Midwife (HA)	1.12.1991
Mortuary Attendant (HA)	1.12.1991
Mortuary Officer (HA)	1.12.1991
Mortuary Technician (HA)	1.12.1991
Mould Laboratory Technician (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Mould Laboratory Technologist (HA)	1.12.1991
Nursing Director (HA)	1.12.1991
Nursing Officer (HA)	1.12.1991
Nursing Officer (Education) (HA)	1.9.1994
Nursing Officer (Psy) (HA)	1.12.1991
Nurse Specialist (HA)	14.9.1993
Occupational Therapist I (HA)	1.12.1991
Occupational Therapist II (HA)	1.12.1991
Occupational Therapy Assistant (HA)	1.12.1991
Operating Theatre Assistant (HA)	1.12.1991
Optometrist (HA)	1.12.1991
Orthoptist I (HA)	1.12.1991
Orthoptist II (HA)	1.12.1991
Pharmacist (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Photographer I (HA)	1.12.1991
Physicist (HA)	1.12.1991
Physiotherapist I (HA)	1.12.1991
Physiotherapist II (HA)	1.12.1991
Principal Hospital Administrator (HA)	1.12.1991
Principal Medical and Health Officer (HA)	1.12.1991
Principal Nursing Officer (HA)	1.10.1995
Prosthetist-Orthotist I (HA)	1.12.1991
Prosthetist-Orthotist II (HA)	1.12.1991
Radiographer I (HA)	1.12.1991
Radiographer II (HA)	1.12.1991
Regional Nursing Officer (HA)	1.12.1991
Registered Nurse (HA)	1.12.1991
Registered Nurse (Psy) (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Scientific Officer (Medical) (HA)	1.12.1991
Senior Artisan (HA)	1.10.1993
Senior Clinical Psychologist (HA)	1.12.1991
Senior Dietitian (HA)	1.12.1991
Senior Dispenser (HA)	1.12.1991
Senior Electrical Technician (HA)	1.12.1991
Senior Foreman (HA)	1.12.1991
Senior Hospital Administrator (HA)	1.12.1991
Senior Hospital Foreman (HA)	1.12.1991
Senior Hostel Manager/Manageress (HA)	1.12.1991
Senior Medical Technologist (HA)	1.12.1991
Senior Medical and Health Officer (HA)	1.12.1991
Senior Mould Laboratory Technician (HA)	1.12.1991
Senior Nursing Officer (HA)	1.12.1991

Office	Date from which office is to be deemed to be an established office
Senior Nursing Officer (Psy) (HA)	1.12.1991
Senior Occupational Therapist (HA)	1.12.1991
Senior Pharmacist (HA)	1.12.1991
Senior Physicist (HA)	1.12.1991
Senior Physiotherapist (HA)	1.12.1991
Senior Prosthetist-Orthotist (HA)	1.12.1991
Senior Radiographer (HA)	1.12.1991
Speech Therapist (HA)	1.12.1991
Student Nurse (Psy) (HA)	9.10.2000
Superintendent Occupational Therapist (HA)	1.12.1991
Superintendent Physiotherapist (HA)	1.12.1991
Superintendent Radiographer (HA)	1.12.1991
Tailor (HA)	1.12.1991
Ward Manager (HA)	3.7.1992

Office	Date from which office is to be deemed to be an established office
X-ray Mechanic (HA)	1.12.1991

Chief Executive

2002

Explanatory Note

This Order repeals and substitutes the Pension Benefits Ordinance (Established Offices) Order (Cap. 99 sub. leg.). The Order declares established offices for the purposes of the Pension Benefits Ordinance (Cap. 99).