LC Paper No. CB(2)2942/03-04(04)

EDUCATION (AMENDMENT) BILL 2002

COMMITTEE STAGE

Amendments to be moved by the Hon LEE Cheuk-yan

Clause

Amendment Proposed

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By adding after the proposed section 40AE -

"40AEA. Power of sponsoring body over employment of

teaching staff and non-teaching staff

- (1) The sponsoring body of a school which is also the sponsoring body of another school
 - (a) may request -
 - (i) the incorporated management of the first-mentioned school to terminate the employment of a person as the principal of the school; and
 - (ii) the incorporated management committee of the other school to recommend for approval the person to be the principal of the school under section 53 or 57;
 - (b) may request -
 - (i) the incorporated management of the first-mentioned school to terminate the employment of a person as a teacher of the school;
 and
 - (ii) the incorporated management committee of the other school to employ the person as a teacher of the same rank of the school;
 - (c) may request -
 - (i) the incorporated management of the first-mentioned school to terminate the employment of a person as a non-teaching staff of the school; and
 - (ii) the incorporated management committee of the other school to employ the person as a

non-teaching staff of the school of the same rank or on terms comparable to his original employment.

- (2) A sponsoring body shall not request the taking of any action under subsection (1) unless -
 - (a) the action is conducive to the professional or occupational development of the person concerned;
 - (b) the action is necessary to avoid or alleviate over-establishment or redundancy of staff due to a reduction of classes in the school concerned; or
 - (c) the Permanent Secretary approves the request upon -
 - (i) an application by the sponsoring body; and
 - (ii) other good cause being shown to his satisfaction.
- (3) An incorporated management committee shall take such action within its lawful authority as is necessary for the compliance with a request made of it under subsection (1).
- (4) For the purposes of this section, "a non-teaching staff" (非教學職員) means a person who is employed by a school and who is not employed as the principal or a teacher of the school.".