

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2002-03)10 and 11 were recommended by ESC at its meeting on 19 February 2003. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 20 December 2002	1 535 (Note)	42	1 577
Item EC(2002-03)10	-1	-	-1
Item EC(2002-03)11	-3	-	-3
Adjustment of post of civil servant working under Vocational Training Council	-1	-	-1
Total	<u>1 530</u>	<u>42</u>	<u>1 572</u>

Note - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 19 February 2003**

EC Item No.	Head of Expenditure	Recommendation
EC(2002-03)10	HEAD 50 – GOVERNMENT LAND TRANSPORT AGENCY HEAD 58 – GOVERNMENT SUPPLIES DEPARTMENT HEAD 130 – PRINTING DEPARTMENT	<p>To recommend to Finance Committee the following to facilitate the merging of Government Land Transport Agency, Government Supplies Department and Printing Department into a new Government Logistics Department with effect from 1 July 2003 for better efficiency and economy –</p> <p>(a) the creation of the following new grades and ranks –</p> <p>Director of Government Logistics (D5) (\$154,700)</p> <p>Deputy Director of Government Logistics (D3) (\$128,365 - \$136,015)</p> <p>(b) the creation of the following new rank –</p> <p>Controller of Government Land Transport (D1) (\$98,595 - \$104,615)</p> <p>(c) the deletion of the following grades and ranks –</p> <p>Director of Government Supplies (D5) (\$154,700)</p> <p>Government Printer (D5) (\$154,700)</p> <p>Deputy Director of Government Supplies (D3) (\$128,365 - \$136,015)</p> <p>Government Land Transport Administrator (D2) (\$117,040 - \$124,305)</p> <p>(d) the creation of the following seven new permanent posts under a new department –</p> <p>1 Director of Government Logistics (D5) (\$154,700)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2002-03)10 (cont'd)		1 Deputy Director of Government Logistics (D3) (\$128,365 - \$136,015)
		1 Principal Executive Officer (D1) (\$98,595 - \$104,615)
		1 Controller of Government Land Transport (D1) (\$98,595 - \$104,615)
		2 Controller of Government Supplies (D1) (\$98,595 - \$104,615)
		1 Chief Printing Superintendent (D1) (\$98,595 - \$104,615)
		(e) the deletion of the following eight permanent posts under the three existing departments –
		Government Land Transport Agency
		1 Government Land Transport Administrator (D2) (\$117,040 - \$124,305)
		Government Supplies Department
		1 Director of Government Supplies (D5) (\$154,700)
		1 Deputy Director of Government Supplies (D3) (\$128,365 - \$136,015)
		2 Controller of Government Supplies (D1) (\$98,595 - \$104,615)
		Printing Department
		1 Government Printer (D5) (\$154,700)
		2 Chief Printing Superintendent (D1) (\$98,595 - \$104,615).

EC Item No.	Head of Expenditure	Recommendation
EC(2002-03)11	HEAD 91 – LANDS DEPARTMENT	To recommend to Finance Committee the deletion of the following permanent posts with retrospective effect from 8 February 2003 –
	HEAD 118 – PLANNING DEPARTMENT	Lands Department 1 Chief Estate Surveyor (D1) (\$98,595 - \$104,615) Planning Department 1 Government Town Planner (D2) (\$117,040 - \$124,305) 1 Chief Town Planner (D1) (\$98,595 - \$104,615)