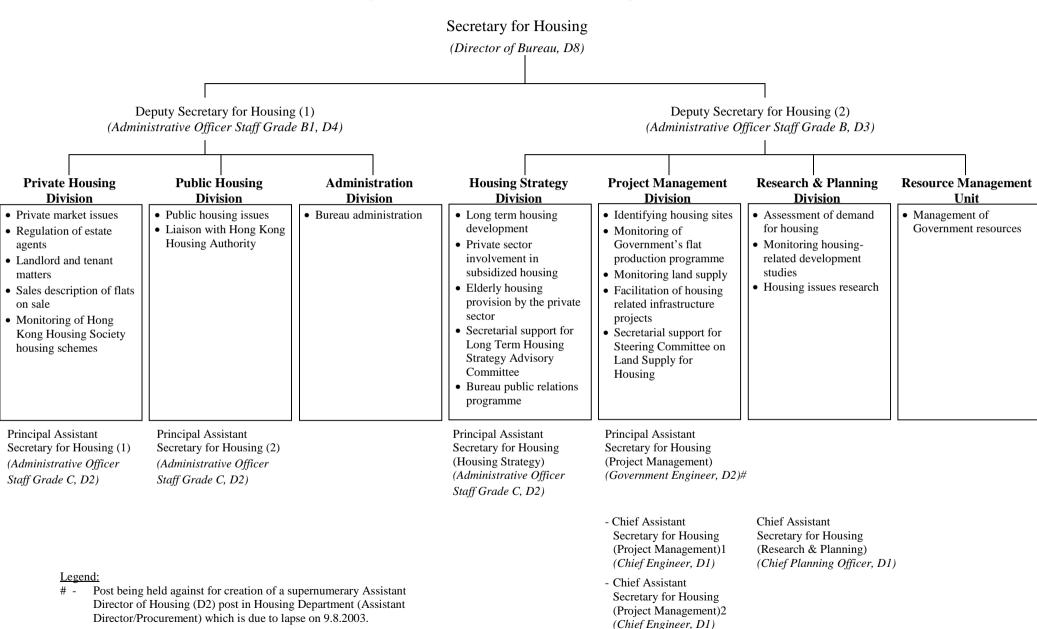
Organization chart of the former Housing Bureau



Organization chart of the former Housing Department

Director of Housing (D of H, D7)

				(D of H, D7)				
	De	eputy Director of Housing (DD of H, D4)						
Procurement Unit	Development & Construction Branch	Allocation & Marketing Branch	Management Branch	Commercial & Business Development Branch	Corporate Services Branch	Finance Branch	 Corporate Strategy Unit	Independent Checking Unit
Procurement Strategies	Consultant Management Architecture Structural Engineering Building Services Planning Landscape Civil Engineering Quantity Surveying Geotechnical Engineering Project Management	Applications & Allocation Clearance & Squatter Control Redevelopment Home Ownership Tenants Purchase Scheme Agency Management Rental Estate Land Management	Estate & Interim Housing Management Management Policies (Estate & Interim Housing) Management Support Services Building Services, Structural Engineering, Quantity Surveying, Civil Engineering & Geotechnical Engineering Services related to Maintenance Property Services Contract Development & Administration Central Investigation	Commercial Properties Driving Private Sector Involvement	Administration & Personnel Information & Community Relations Legal Advice Management Services Information Technology	Financial Policy & Management Investment & Risk Management Supplies & Counterparty List Management	Policy Research & Statistics	Checking on general building plans Checking on piling submissions Proof tests and supervision plans Lift Ordinance enforcement
	Business Director/ Development (SAD of H, D3)	Business Director/ Allocation & Marketing (SAD of H, D3)	Business Director/ Management (SAD of H, D3)	Business Director/ Commercial & Business Development (SAD of H, D3)	Director Corporate Services (AOSGB, D3)	Director Finance (DD of AS, D3)		
Assistant Director/ Procurement# (AD of H, D2)	- Assistant Director/ Development (AD of H, D2) 1 CA (D1) 1 CSE (D1) 1 CBSE (D1) 1 CQS (D1) - Assistant Director/ Project (Central) (AD of H, D2) 2 CA (D1) 1 CSE (D1) 1 CQS (D1) 1 CA (D1) - Assistant Director/ Project (East) (AD of H, D2) 1 CA (D1) 1 CPO (D1) 1 CBSE (D1) 1 CBSE (D1) 1 CE (D1) 1 CPO (D1) 1 CBSE (D1) 1 CA (D1) - Assistant Director/ Project (West)	- Assistant Director/ Allocation (AD of H, D2) 2 CHM (D1) - Assistant Director/ Housing Subsidies (AD of H, D2) 2 CES (D1) 1 CHM (D1)	- Assistant Director/ Management (1) (AD of H, D2) 2 CHM (D1) 2 CMS (D1) - Assistant Director/ Management (2) (AD of H, D2) 1 CBSE (D1) 1 CHM (D1) 2 CMS (D1) - Assistant Director/ Management (3) (AD of H, D2) 1 CBSE (D1) 1 CHM (D1) 2 CMS (D1) 1 CSE (D1) 1 CSE (D1)	- Assistant Director/ Business Development (AD of H, D2) - Assistant Director/ Commercial Properties (AD of H, D2) 1 CHM (D1) 1 CES (D1)	- Assistant Director/ Administration (SPEO, D2) 1 APTRGO (D1) 1 Directorate* (HA, D1) - Assistant Director/ Legal Advice (AD of H/IA, DL2) - Assistant Director/ Information & Community Relations* (AD/ICR, HA, D2) - Assistant Director/ Information Technology* (AD/IT, HA, D2) 1 CSM (D1) - 1 PMSO (D1)	- 1 CTA (DI) - 1 CFM* (HA, DI)	Head, Corporate Strategy Unit (AOSGC, D2)	Assistant Director/ Independent Checking Unit## (AD of H, D2)
Legends: # - ## - HA AOSGB - AOSGC - DD of H -	(AD of H. D2) 2 CA (D1) 1 CSE (D1) 1 CSE (D1) 1 ^CA (D1) Housing Authority contract posts Supernumerary post (by holding against a Government Engineer (D2) post in the former Housing Bureau) to lapse on 9.8.2003 Supernumerary post to lapse on 15.7.2004 Multi-disciplinary supernumerary CA (D1) posts open to all building disciplines will lapse on 20.3.2003 Multi-disciplinary CA (D1) post open to all building disciplines Will lapse on 20.3.2003 Multi-disciplinary CA (D1) post open to all building disciplines Housing Authority Administrative Officer Staff Grade B Administrative Officer Staff Grade C Deputy Director of Housing		ost Ai Ai Di Si Ai Ai Ai C.	SAD of H - Senior Assistant Director of Housing AD of H - Assistant Director of Housing AD of HLA - Assistant Director of Housing/Legal Advice DD of AS - Deputy Director of Accounting Services SPEO - Senior Principal Executive Officer AD/ICR - Assistant Director/Information & Community Relations AD/IT - Assistant Director/Information Technology APTRGO - Assistant Principal Training Officer CA - Chief Architect CBSE - Chief Building Services Engineer CE - Chief Engineer		CFN	CES - Chief Estate Surveyor CFM - Chief Finance Manager CGE - Chief Geotechnical Engineer CHM - Chief Housing Manager CMS - Chief Maintenance Surveyor CPO - Chief Maintenance Surveyor CQS - Chief Quantity Surveyor CSE - Chief Structural Engineer CSM - Chief Systems Manager CTA - Chief Treasury Accountant PMSO - Principal Management Services Officer	

Proposed organization structure of the Housing Department

Secretary for Housing, Planning and Lands

AA/Secretary for Housing, Planning and Lands (AOSGC, D2)/non-civil service position at D2-equivalent Permanent Secretary for Housing, Planning and Lands (Housing)/Director of Housing Strategy Division **Business Development Division** Construction Division Estate Management Division Allocation & Commercial Division **Corporate Services Division** Independent Checking Unit - Public housing: - Private housing: sale and rental Construction Estate management and maintenance Allocation policy - Human Resources - Checking on general strategy and planning - Outsourcing programmes (including Re-development for public rental housing Elderly housing Administration building plans and Private Sector Involvement, etc.) Steering Committee on Monitoring of Property Legal services piling submissions Institutional reforms Loans (RIFPH report) - Operational policy review Land Supply for Housing Services Companies/ Rental allowance scheme Information technology - Proof tests and Policy support for SPHL Home Ownership Scheme overhang issue Project management Property Management Agencies Squatter control and clearance Corporate public relations supervision plans Tenants Purchase Scheme - Lift Ordinance enforcement in Legislative Council New business initiatives Housing Management Non-core Government functions strategy Policy Address Procurement policy Information System (e.g. illegal parking, hawker Estate management and Management Services - Housing Authority/ Environmental policy control, slope maintenance) maintenance for all Corporate Plan - Housing Society commercial properties Finance & accounting services - Estate Agents Authority Deputy Director Deputy Director Deputy Director Deputy Director Deputy Director Deputy Director (Strategy) (Business Development) (Construction) (Estate Management) (Allocation & Commercial) (Corporate Services) (AOSGB1, D4) (DD of H. D4) (SAD of H. D3) (SAD of H. D3) (SAD of H. D3) (AOSGB, D3) - Assistant Director Assistant Director - Assistant Director (Strategic Planning) (Business Development) (Project) Central (Estate Management) 1 (Allocation) (Administration) (Independent Checking Unit)## (AOSGC, D2) (AD of H. D2) (AD of H. D2) (AD of H. D2) (AD of H. D2) (SPEO, D2) (AD of H. D2) 2 CHM (D1) 1 APTRGO (D1) 1 CPO (D1) 2 CA (D1) 2 CHM (D1) - Assistant Director 1 CSE (D1) 2 CMS (D1) 1 Directorate* (HA, D1) - Assistant Director (Private Housing) 1 CGE (D1) - Assistant Director (Policy Support) (AOSGC, D2) 1 CQS (D1) - Assistant Director (Housing Subsidies) - Assistant Director (Estate Management) 2 (AD of H, D2) (Legal Advice) (AOSGC, D2) 1~ CA (D1) - Assistant Director (AD of H, D2) 1 CHM (D1) (AD of H/LA, DL2) - Assistant Director (Procurement)# - Assistant Director 1 CHM (D1) 2 CES (D1) 2 CMS (D1) - Assistant Director (Institutional Reform) (AD of H, D2) (Project) East (AOSGC, D2) (AD of H. D2) 1 CBSE (D1) - Assistant Director (Information & 1 CA (DI) (Commercial Properties) Community Relations)* - Assistant Director 1 CPO (D1) - Assistant Director (AD of H. D2) (AD/ICR, HA, D2) (Finance) 1 CBSE (D1) (Estate Management) 3 1 CHM (D1) (AD of AS, D2) 1 CE (D1) (AD of H, D2) 1 CES (D1) - Assistant Director 1^ CA (D1) 1 CHM (D1) (Information Technology)* 1 CTA (D1) 1 CSE (D1) (Directorate, HA, D2) 1 CFM* (HA, D1) - Assistant Director 1 CBSE (D1) 1 CSM (D1) (Project) West (AD of H, D2) -1 PMSO (D1) 2 CA (D1) 1 CSE (D1) 1^ CA (D1) - Assistant Director (Development) (AD of H, D2) 1 CA (D1) 1 CSE (D1) 1 CBSE (D1) 1 COS (D1) Legends: - Administrative Officer Staff Grade A1 CBSE Chief Building Services Engineer PMSO Principal Management Services Officer AOSGA1 AOSGR1 - Administrative Officer Staff Grade B1 CE Chief Engineer HA Housing Authority AOSGB - Administrative Officer Staff Grade B CES Chief Estate Surveyor LA Legal Advice AOSGC - Administrative Officer Staff Grade C CFM Chief Finance Manager Housing Authority contract posts DD of H - Deputy Director of Housing CGE Chief Geotechnical Engineer Supernumerary post to lapse on 9.8.2003 and is now proposed SAD of H - Senior Assistant Director of Housing CHM Chief Housing Manager to be made permanent w.e.f. 1.1.2003 AD of H - Assistant Director of Housing CMS Chief Maintenance Surveyor Supernumerary post to lapse on 15.7.2004 AD of AS - Assistant Director of Accounting Services CPO Chief Planning Officer Multi-disciplinary supernumerary CA (D1) posts open

Chief Quantity Surveyor

Chief Systems Manager

Chief Structural Engineer

Chief Treasury Accountant

to all building disciplines will lapse on 20.3.2003

Posts proposed for creation

Multi-disciplinary CA (D1) post open to all building disciplines

CQS

CSE

CSM

CTA

- Senior Principal Executive Officer

APTRGO - Assistant Principal Training Officer

- Chief Architect

- Assistant Director/Information & Community Relations

AD/ICR

CA