

**立法會**  
**Legislative Council**

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**Legislative Council**  
**Panel on Public Service**

**Minutes of meeting**  
**held on Thursday, 10 October 2002 at 2:45 pm**  
**in Conference Room B of the Legislative Council Building**

- Members present** : Hon TAM Yiu-chung, GBS, JP (Chairman)  
Hon LI Fung-ying, JP (Deputy Chairman)  
Hon Kenneth TING Woo-shou, JP  
Hon LEE Cheuk-yan  
Hon CHEUNG Man-kwong  
Hon HUI Cheung-ching, JP  
Hon CHAN Kwok-keung  
Hon Bernard CHAN, JP  
Hon Andrew WONG Wang-fat, JP  
Hon Howard YOUNG, JP  
Hon Tommy CHEUNG Yu-yan, JP  
Hon Albert CHAN Wai-yip
- Members absent** : Hon Mrs Sophie LEUNG LAU Yau-fun, SBS, JP  
Hon Michael MAK Kwok-fung  
Hon LEUNG Fu-wah, MH, JP
- Clerk in attendance** : Miss Salumi CHAN  
Chief Assistant Secretary (1)5
- Staff in attendance** : Mr Andy LAU  
Acting Assistant Secretary General 1

Ms Rosalind MA  
Senior Assistant Secretary (1)9

Miss May LEUNG  
Legislative Assistant

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Action

**I. Election of Chairman and Deputy Chairman**

Election of Chairman

Mr TAM Yiu-chung, Chairman of the Panel for the 2001-2002 session, presided over the election of the Chairman of the Panel for the 2002-2003 session and invited nominations for the chairmanship.

2. Mr TAM Yiu-chung was nominated by Mr CHAN Kwok-keung and the nomination was seconded by Mr Andrew WONG. Mr TAM accepted the nomination.

3. As Mr TAM Yiu-chung was nominated, Ms LI Fung-ying, Deputy Chairman of the Panel for the 2001-2002 session, presided over the election. There being no other nominations, Mr TAM Yiu-chung was declared Chairman of the Panel for the 2002-2003 session. He then took over the chair.

Election of Deputy Chairman

4. The Chairman invited nominations for the deputy chairmanship. Ms LI Fung-ying was nominated by Mr CHAN Kwok-keung and the nomination was seconded by Mr Bernard CHAN. Ms LI accepted the nomination. There being no other nominations, Ms LI Fung-ying was declared Deputy Chairman of the Panel for the 2002-2003 session.

5. The Chairman took the opportunity to welcome Mr Kenneth TING Woo-shou, Mrs Sophie LEUNG LAU Yau-fun and Mr Tommy CHEUNG Yu-yan, the three members who had newly joined the Panel.

**II. Schedule of meetings for the 2002-2003 session**

6. Members endorsed the proposed schedule of meetings tabled at the meeting. They agreed that regular meetings of the Panel for the 2002-2003 session be held on the third Monday of each month at 10:45 am. Members also agreed on the following arrangements for the regular meetings for October 2002 and April 2003:

- (a) The regular meeting for October 2002 would be rescheduled for Wednesday, 23 October 2002 at 8:30 am; and
- (b) As the third Monday of April 2003 was a public holiday, the regular meeting for that month would be rescheduled for Friday, 25 April 2003 at 8:30 am.

### **III. Items for discussion at Panel meetings**

#### Items for discussion at the meeting on 23 October 2002

7. Members noted the list of outstanding items and agreed that the following items be discussed at the next regular Panel meeting on 23 October 2002:

- (a) Phase One Final Report of the Task Force on Review of Civil Service Pay Policy and System; and
- (b) Review of Job-related Allowance.

8. On paragraph 7(a) above, members noted that the Administration would brief the Panel on the Task Force's Final Report, which had been released on 20 September 2002 for public consultation until 15 November 2002.

9. On paragraph 7(b) above, members noted that the Administration would brief the Panel on the latest development of the review of job-related allowance.

#### Items for discussion at the meeting on 18 November 2002

10. Members also agreed that the following items be discussed at the regular Panel meeting scheduled for 18 November 2002:

- (a) 2003 Civil Service Pay Adjustment; and
- (b) Review of Duty Mileage Allowance.

11. On paragraph 10(a) above, members noted that the Administration would discuss with the Panel on the handling of the 2003 civil service pay adjustment.

12. On paragraph 10(b) above, members noted that the Administration proposed to discuss the new mechanism for determining and reviewing the Duty Mileage Allowance rates, and that the Administration planned to submit the relevant proposal to the Finance Committee on 20 December 2002.

Other discussion items

13. The Chairman advised that as in the previous session, a meeting would be arranged in November for him to discuss with the Secretary for the Civil Service on the work plans of the Panel for the 2002-03 session. Members who had any proposed items for discussion at the Panel meetings within the session were invited to inform the Clerk in writing on or before 25 October 2002.

14. Mr CHEUNG Man-kwong suggested that the Administration be requested to update the Panel on its latest plan for containing the size of the civil service and the implementation of the Voluntary Retirement Scheme.

**IV. Any other business**

15. The Chairman invited member's views on the need to invite the Secretary for the Civil Service to brief the Panel on his work plans following the implementation of the accountability system for principal officials. Members considered that there was no need to do so, having regard to the fact that the major issues relating to the civil service would be discussed at the Panel meetings to be held in October and November 2002.

16. There being no other business, the meeting ended at 3:00 pm.

Legislative Council Secretariat

18 October 2002