



中華人民共和國香港特別行政區政府總部教育統籌局
Education and Manpower Bureau
Government Secretariat, Government of the Hong Kong Special Administrative Region
The People's Republic of China

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27 May 2003

Ms Miranda Hon
Clerk
Public Accounts Committee
Legislative Council
Legislative Council Building
8 Jackson Road
Central
Hong Kong

Dear Ms Hon ,

**The Director of Audit's Report on the
Results of Value for Money Audits (Report No. 40)**

Thank you for your letter of 16 May 2003.

The Higher Education Review commissioned by the Secretary for Education and Manpower recommended that the governing body of each University Grants Committee (UGC)-funded institution carry out a review of the fitness for purpose of its governance and management structures. In line with the recommendation, and recognizing that governance of the institution is matter for which the governing body has a statutory responsibility, we agreed the institutions should conduct their own reviews.

The respective councils of the institutions are currently at various stages of conducting their reviews. The Education and Manpower Bureau will keep in view their progress, and offer assistance when

required, more specifically where legislative amendments are required.

As regards the deregulation of university salaries, the Secretary for Education and Manpower obtained the approval of the Finance Committee for the deregulation to take effect from 1 July 2003. Individual institutions are free to decide whether and when to introduce their own remuneration systems. Since then, the Education and Manpower Bureau has been working with the UGC and the Financial Services and the Treasury Bureau on the detailed funding arrangements for the UGC sector under a deregulated environment, with a view to facilitating implementation of new remuneration systems by the institutions.

Yours sincerely,



(Irene Young)

for Secretary for Education and Manpower

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- President and Vice-Chancellor, Hong Kong Baptist University (Fax : 2338 7644)
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