

LegCo Panel on Public Service

List of outstanding items for discussion

(Position as at 15 April 2004)

**Proposed timing
for discussion**

Part A Discussion items proposed by members

1. Civil service disciplinary mechanism and procedures

At the Panel meeting on 9 October 2003, Mr Albert CHAN referred to recent judicial review cases in which the court ruled in favour of the civil servants who launched the judicial review against the Government in respect of its decisions on disciplinary punishment. Mr CHAN considered that the Civil Service Bureau (CSB) should review the civil service disciplinary policies and procedures in the light of the court judgement to rectify any deficiencies of the existing policies and procedures. He suggested that CSB be invited to brief the Panel on the subject and to provide the following information:

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- (a) Number of civil servants who launched judicial review in the past three years against the Government in respect of its decisions on disciplinary punishment and the outcome of the judicial review cases; and
- (b) Implications of the recent court judgment on the existing civil service disciplinary policies and procedures.

The Administration proposes to update the Panel on the improvement measures to the civil service disciplinary mechanism and procedures in May 2004.

**Proposed timing
for discussion**

Part B Discussion items proposed by the Administration

2. Civil Service Customer Service Award 2003-2004

The Administration proposes to brief the Panel on the Civil Service Customer Service Award scheme launched by the Civil Service Bureau in 2003-04 to promote a customer-oriented service culture in the civil service.

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3. Update on the development of an improved civil service pay adjustment mechanism

The Administration proposes to update the Panel on the development of an improved civil service pay adjustment mechanism.

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4. Training in the civil service

The Administration proposes to update the Panel on the provision of training and development opportunities in the civil service.

21 June 2004