

LegCo Panel on Public Service

List of follow-up actions

(Position as at 15 April 2004)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's response awaited.
2. <u>Pension suspension policy for retired civil servants</u>	17.11.2003	<p>The Administration was requested to provide its written response to the following motion passed at the Panel meeting:</p> <p>“本事務委員會要求政府立即檢討現時由公務員轉任問責官員後，仍可在問責官員的任期內同時享有公務員的退休金的安排。”</p> <p>(English translation)</p> <p>“That this Panel calls on the Government to review immediately the existing arrangement whereby civil servants appointed as Principal Officials under the Accountability System are still entitled to receive their pensions during their tenure as Principal Officials.”</p> <p>The Administration was also requested to address, in its written response, the question raised by members on who was responsible for the review of the relevant arrangement.</p>	The Administration's initial response was circulated to members vide LC Paper No. CB(1)773/03-04(01) on 13 January 2004. The Administration will report progress of the review to the Panel in due course.

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3. <u>Review of acting allowances</u>	16.2.2004	The Administration undertook to report to the Panel in due course on the outcome of its consultation with the staff sides and departmental management on the proposed revised arrangements for acting allowances.	The Administration's response awaited.
4. <u>Streamlining the organization structures of bureaux and departments</u>	15.3.2004	<p>The Administration undertook to provide information on the number of posts to be deleted and the estimated savings in respect of the following re-organization proposals:</p> <p>(a) Amalgamation of the Civil Engineering Department and the Territory Development Department into a new Civil Engineering and Development Department;</p> <p>(b) Streamlining of the organization structure and deployment of staffing resources of the Hong Kong Economic and Trade Offices; and</p> <p>(c) Further review of the organization structure of the Housing Department.</p>	The Administration's response was circulated to members vide LC Paper No. CB(1)1517/03-04(01) on 14 April 2004.
5. <u>Containing the size of the civil service</u>	15.3.2004	<p>(a) To enable members to have a clearer picture of the existing level of manpower involved in the provision of public services, the Administration was requested to provide information on the establishment and/or strength as at 31 January 2004 in respect of the following categories of staff:</p> <p>(i) civil servants on permanent and pensionable terms;</p> <p>(ii) civil servants on contract terms;</p> <p>(iii) non-civil service contract staff;</p>	The Administration's response was circulated to members vide LC Paper No. CB(1)1517/03-04(01) on 14 April 2004.

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		<p>(iv) staff employed in subvented organizations; and (v) staff employed by Government contractors to undertake Government outsourced services.</p> <p>(b) On the approval granted for exemption from the general recruitment freeze for open recruitment to fill 583 posts, the Administration undertook to provide a breakdown of the posts showing the number of posts which are existing vacancies and number of newly created posts.</p>	