

LegCo Panel on Public Service

List of follow-up actions

(Position as at 14 May 2004)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's response awaited.
2. <u>Pension suspension policy for retired civil servants</u>	17.11.2003	<p>The Administration was requested to provide its written response to the following motion passed at the Panel meeting:</p> <p>“本事務委員會要求政府立即檢討現時由公務員轉任問責官員後，仍可在問責官員的任期內同時享有公務員的退休金的安排。”</p> <p>(English translation)</p> <p>“That this Panel calls on the Government to review immediately the existing arrangement whereby civil servants appointed as Principal Officials under the Accountability System are still entitled to receive their pensions during their tenure as Principal Officials.”</p> <p>The Administration was also requested to address, in its written response, the question raised by members on who was responsible for the review of the relevant arrangement.</p>	The Administration's initial response was circulated to members vide LC Paper No. CB(1)773/03-04(01) on 13 January 2004. The Administration will report progress of the review to the Panel in due course.

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3. <u>Review of acting allowances</u>	16.2.2004	The Administration undertook to report to the Panel in due course on the outcome of its consultation with the staff sides and departmental management on the proposed revised arrangements for acting allowances.	The Administration's response awaited.
4. <u>Review of civil service allowances</u>	19.4.2004	The Administration undertook to provide a paper setting out the outcome of the review exercises in the past few years on different types of civil service allowances, including those related to the performance of duties and those provided as fringe benefits. The Administration was invited to list out the allowances that had been ceased, retained or newly introduced after the respective review exercises and the justifications for the cessation, retention or introduction.	The Administration's response was circulated to members vide LC Paper No. CB(1)1788/03-04(01) on 11 May 2004.
5. <u>Employment of non-civil service contract staff</u>	19.4.2004	<p>(a) On the existing arrangement for Heads of Departments to employ non-civil service contract (NCSC) staff, the Administration undertook to take the following actions:</p> <ul style="list-style-type: none"> (i) To examine whether any NCSC staff was employed to take up the duties of civil service posts and if yes, to provide details of the posts concerned with a breakdown by departments; (ii) To provide information on how long the posts being occupied by NCSC staff had been occupied by such staff, and if some of the posts had been occupied by NCSC staff for several years, to provide justifications for filling the posts by NCSC staff instead of civil servants; and 	The Administration's initial response was circulated to members vide LC Paper No. CB(1)1813/03-04(01) on 13 May 2004. The Administration will provide further information on item (a) after the statistics collection exercise in June

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		<p>(iii) To provide information on the employment of part-time NCSC staff, including the number of staff, terms and conditions of employment, the pay offered (e.g. the hourly rate offered), and the departments they worked for.</p> <p>(b) The Administration also undertook to confirm whether medical benefits were available to non-civil service officers in the Chief Executive's Office and to provide details on the employment arrangements for artists employed by the Radio Television Hong Kong.</p>	2004.