

NOTE FOR ESTABLISHMENT SUBCOMMITTEE

Containing the Size of Directorate Establishment

Continuous Efforts

Further to ECI(2004-05)1 issued to Members in April 2004, we set out below a summary of the latest changes in directorate establishment approved since 2002, covering civil servants, officers in the Independent Commission Against Corruption (ICAC) and Judicial Officers (JO) –

	Permanent	Supernumerary	Total
As at January 2002			
Civil servants	1 374	59	1 433
ICAC officers	14	-	14
JO	170	1	171
	1 558	60	1 618
Changes to date			
Civil servants	-70	-37	-107
ICAC officers	-	-	-
JO	-	-1	-1
	-70	-38	-108
As at 18 January 2005			
Civil servants	1 304	22	1 326
ICAC officers	14	-	14
JO	170	-	170
Total	1 488	22	1 510

/Proposals

Proposals for the Establishment Subcommittee meeting on 19 January 2005

2. Subject to Members' agreement and the endorsement of the Finance Committee, the changes to the directorate establishment in relation to the four discussion items on Establishment Subcommittee's agenda for 19 January 2005 are summarised as follows –

	Permanent	Supernumerary	Total
Civil servants as at 18 January 2005	1 304	22	1 326
Item EC(2004-05)12	-	-	-
Item EC(2004-05)13	-2	-	-2
Item EC(2004-05)14	1	-1 (Note)	0
Item EC(2004-05)15	1	4	5
Subject to approval	1 304	25	1 329

Note: one supernumerary post of Chief Engineer (D1) in the Railway Development Office of Highways Department, which was approved by the Finance Committee vide EC(98-99)26, will be made permanent with effect from 12 March 2005

3. The proposals do not result in any net increase in the permanent directorate establishment in the civil service. The additional supernumerary posts are time-limited and will lapse upon completion of the defined tasks.

Financial Services and the Treasury Bureau
Civil Service Bureau
January 2005