

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2004-05)12 to 15 were recommended by ESC at its meeting on 19 January 2005. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 14 January 2005	1 474 (Note 1)	22	1 496
Item EC(2004-05)12	-	-	-
Item EC(2004-05)13	-2	-	-2
Item EC(2004-05)14	1	-1 (Note 2)	0
Item EC(2004-05)15	1	4	5
Number of supernumerary post lapsed	-	-1 (Note 3)	-1
Total	1 474	24	1 498

/Note

Note 1 - Exclusive of 14 permanent posts in Independent Commission Against Corruption.

Note 2 - One supernumerary post of Chief Engineer (D1) in the Highways Department will be made permanent with effect from 12 March 2005.

Note 3 - One post of Principal Companies Registration Officer (D1) under the Land Registry Trading Fund lapsed on 9 February 2005.

Financial Services and the Treasury Bureau
February 2005

**Summary of the Recommendations of the Establishment Subcommittee
discussed at its meeting on 19 January 2005**

EC Item No.	Head of Expenditure	Recommendation
EC(2004-05)12	HEAD 47 – GOVERNMENT SECRETARIAT: OFFICE OF THE GOVERNMENT CHIEF INFORMATION OFFICER HEAD 76 – INLAND REVENUE DEPARTMENT	To recommend to Finance Committee the following with effect from 1 April 2005 to strengthen the directorate input in information technology in the Inland Revenue Department – (a) the creation of the following permanent post in the Inland Revenue Department – 1 Chief Systems Manager (D1) (\$92,650 - \$98,300); to be offset by (b) the deletion of the following permanent post in the Office of the Government Chief Information Officer – 1 Chief Systems Manager (D1) (\$92,650 - \$98,300).
EC(2004-05)13	HEAD 44 – ENVIRONMENTAL PROTECTION DEPARTMENT HEAD 158 – GOVERNMENT SECRETARIAT: ENVIRONMENT, TRANSPORT AND WORKS BUREAU (ENVIRONMENT AND TRANSPORT BRANCH)	To recommend to Finance Committee the following in order to have adequate staffing support at the directorate level in the Environmental Protection Department to deal with new and urgent cross-boundary environmental issues – (a) the creation of the following permanent posts in the Environmental Protection Department with effect from 1 April 2005 – 1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550) 1 Principal Environmental Protection Officer (D1) (\$92,650 - \$98,300); (b) the deletion of the following rank and permanent post in the Environmental Protection Department with effect from 31 July 2005 – 1 Director of Environmental Protection (D5) (\$154,150); and

EC Item No.	Head of Expenditure	Recommendation
EC(2004-05)13 (cont'd)		<p>(c) the deletion of the following permanent posts with effect from 1 April 2005 –</p> <p>Environmental Protection Department</p> <p>2 Principal Environmental Protection Officer (D1) (\$92,650 - \$98,300)</p> <p>Environment Branch of the Environment, Transport and Works Bureau</p> <p>1 Administrative Officer Staff Grade C (D2) (\$110,000 - \$116,800).</p>
EC(2004-05)14	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the following with effect from 12 March 2005 in order to provide continued staffing support for planning and implementing the new railway projects and managing major highway projects –</p> <p>(a) the creation of the following permanent post –</p> <p>1 Chief Engineer (D1) (\$92,650 - \$98,300); and</p> <p>(b) the retention of the following supernumerary posts –</p> <p>1 Chief Engineer (D1) (\$92,650 - \$98,300)</p> <p>for a period of 27 months up to 11 June 2007</p> <p>1 Government Engineer (D2) (\$110,000 - \$116,800)</p> <p>2 Chief Engineer (D1) (\$92,650 - \$98,300)</p> <p>for a period of 18 months up to 11 September 2006.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2004-05)15	HEAD 46 – GENERAL EXPENSES OF THE CIVIL SERVICE	<p>To recommend to Finance Committee the following in the Land Registry with effect from 5 April 2005 to prepare for the implementation of the Land Titles Ordinance and the new Land Title Registration System in Hong Kong and to deal with all legal and legislative work arising from the implementation after commencement of the Ordinance –</p> <p>(a) the creation of the following permanent post –</p> <p>1 Deputy Principal Solicitor (DL2) (\$110,000 - \$116,800); and</p> <p>(b) the creation of the following supernumerary posts for a period of 30 months –</p> <p>1 Senior Principal Executive Officer (D2) (\$110,000 - \$116,800)</p> <p>1 Assistant Principal Solicitor (DL1) (\$92,650 - \$98,300)</p> <p>1 Principal Land Registration Officer (D1) (\$92,650 - \$98,300)</p> <p>1 Chief Systems Manager (D1) (\$92,650 - \$98,300).</p>