

**Subcommittee on Members' Remuneration and  
Operating Expenses Reimbursement**

**Opinion Survey on the Subcommittee's Recommendations on  
"LegCo Members' Operating Expenses Reimbursement (OER) and Retirement Benefits"**

(As at 16 June 2005)

No. of respondents : 53

No. of non-respondents : 7

	SC's Recommendations	Agree	Disagree	Remarks/Comments/Other Views
1.	The present level of OER is inadequate and should be increased.	(39)  - Special allowance should be considered for directly elected GC Members who have to serve a big constituency with a large population (1)	(12)	(2)  - Present OER is adequate for me, no special views on whether the level should be increased (1) - Should not be decided independently of a decision on political reform (1)
2.	The present arrangement that all Members should receive the same level of remuneration and OER, irrespective of the channel through which they were elected, should be maintained.	(33)	(5)  - The level of OER for GC Members should be increased, but the level of remuneration should be the same for all Members (3) - Setting up expenses and staff cost should be accountable (1) - Should be revised and reviewed (1)	(15)  - At present, the level of OER is highly insufficient for Members (especially for GC Members). There should be a higher level of OER for all Members. In case of inadequate resources for all Members to get the same enhanced level, priority should be given to GC Members (12) - GC members may receive higher OER (1) - No special views, to be decided by Members' consensus (1) - Should not be decided independently of a decision on political reform (1)

	<b>SC's Recommendations</b>	<b>Agree</b>	<b>Disagree</b>	<b>Remarks/Comments/Other Views</b>
3.	Any proposed substantial changes to the remuneration package should be implemented as soon as possible. (Presently, any substantial changes proposed in a LegCo term are implemented in the following term.)	<b>(40)</b> - The issue of provision of retirement and medical benefits has been raised for many years. Implementation of such benefits should not be further delayed to the following term (12)	<b>(12)</b>	<b>(1)</b> - Should not be decided independently of a decision on political reform (1)
4.	The membership of the Independent Commission on Remuneration for Members of the Executive Council and the Legislature of the Hong Kong Special Administrative Region should include former or current directly elected LegCo Members.	<b>(26)</b>	<b>(7)</b> - The inclusion of former Members is acceptable, but the inclusion of current Members may give rise to conflict of interest (3) - The inclusion of current Members is enough (1)	<b>(20)</b> - The words "directly elected" should be deleted (10) - Former LegCo Members should be included but need not be restricted to "directly elected" Members. It is considered that current Members are inappropriate to join the Independent Commission (10)
5.	The present rule that Members cannot jointly enter into employment contracts with their employees should be reviewed.	<b>(47)</b> - Members who share office can share the employment of staff (3)	<b>(6)</b>	<b>(0)</b>
6.	Medical benefits should be provided for LegCo Members.	<b>(50)</b>	<b>(1)</b>	<b>(2)</b> - Should not be decided independently of a decision on political reform (1) - No comment (1)

	<b>SC's Recommendations</b>	<b>Agree</b>	<b>Disagree</b>	<b>Remarks/Comments/Other Views</b>
7.	Retirement benefits should be provided for LegCo Members.	<b>(46)</b>  - Insurance policies should be taken out for Members (3) - Separate treatment can be considered for full time Members and non full-time Members (1)	<b>(4)</b>	<b>(3)</b>  - No comment (2) - Should not be decided independently of a decision on political reform (1)

( ) No. of Member