

香港特別行政區政府
The Government of the Hong Kong Special Administrative Region

房屋及規劃地政局
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Clerk to LegCo Panel on Housing
Legislative Council Secretariat
Legislative Council Building
8 Jackson Road
Central
Hong Kong
(Attn: Miss Becky Yu)

**Legislative Council Panel on Housing
Follow-up to meeting on 22 November 2004**

At the Panel meeting on 22 November 2004, a Member asked for information on the impact of the divestment project on contract staff of the Housing Authority.

In taking forward the initiative to divest its retail and carparking facilities, the Housing Authority is fully aware of the staff implications arising from the project and has taken a number of measures to mitigate the anticipated surplus staff situation. Notwithstanding, with divestment, there will be scope for reducing the staff establishment of the Housing Authority in dealing with its retail and carparking premises.

Currently, some 30 contract staff of the Commercial Properties Sub-division of the Housing Department are expected to be affected by the divestment project. Moreover, as the civil servants serving in the Commercial Properties Sub-division will need to be redeployed to other posts, some contract staff of other sub-divisions may be affected but the exact number cannot be worked out at this stage.

To minimise the impact on the affected contract staff, the Housing Authority will endeavour to identify suitable opportunities for redeployment within the Housing Department for them. In case no such opportunity can be identified, their contracts will not be renewed upon expiry. To assist outgoing contract staff whose contracts are not renewed, the Housing Authority is currently providing re-employment training to them. The Housing Authority will also recommend to other employers those contract staff with good performance to help them secure new jobs. In view of the latest staffing position and the redeployment opportunities available, the Housing Authority does not envisage the need to terminate the contracts of any affected contract staff before expiry.

Yours sincerely,

(Miss Joey LAM)
for Secretary for Housing, Planning and Lands