

*Our ref:* HWF/1/19 Pt II

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14 July 2005

Ms Doris Chan  
Clerk to Panel  
Panel on Health Services  
Legislative Council  
8 Jackson Road  
Central

Dear Ms Chan,

**Panel on Health Services**

I am writing to respond to the questions raised by Members at the Panel meeting on 25 February 2005 during the discussion on Remuneration of Hospital Authority (HA) staff.

At that meeting, the Hon WONG Kwok-hing asked about the number of temporary staff at the HA who would not be offered contract employment. According to HA's projection, out of its 3 250 temporary full-time staff (as at January 2005), only about 280 of them would not be offered a contract package. These staff would continue with their temporary employment with the HA based on operational need. As regards the query raised by Hon KWOK Ka-ki regarding the financial implication for converting existing temporary staff with proven good performance to contract employment, HA advised that the cost is estimated to be around \$11.2 million per year.

Yours sincerely,

(Paul Cheng)  
for Secretary for Health, Welfare and Food

cc CE/HA (Attn: Mr Alex Leung)