

Panel on Manpower

List of follow-up actions

(position as at 9 December 2004)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund (MPF) System	18.1.01	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress report as at the end of October 2004 was circulated vide LC Paper No. CB(2)219/04-05 on 15 November 2004.
2. Financial assistance to the Protection of Wages on Insolvency Fund	31.10.02	The Administration was requested to provide information, on a monthly or quarterly basis, on the prosecution action taken, whether successful or not, for offences in relation to arrears of wages as well as the difficulties encountered in taking out such prosecutions.	The Administration's responses providing the relevant prosecution figures for the third quarter and first nine months of 2003 and the fourth quarter and full year of 2003 were circulated vide LC Paper No. CB(2)1430/03-04 on 19 February 2004.

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3. Admission Scheme for Mainland Talents and Professionals	4.4.03 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 April 2004 to 31 October 2004 circulated vide LC Paper No. CB(2) 382/04-05(01) on 10 December 2004.
4. Employment terms for persons engaged in projects or services contracted out by the Government	22.4.04	The Administration was requested to provide further breakdown on the monthly wage ranges as contained in Annex B of the Administration's paper.	The Administration has provided information on the wages offered by government service contractors in the Annex to the Administration's paper for the meeting on 18 November 2004 (LC Paper No. CB(2)129/04-05 (04)).

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5. Work injuries	17.06.04	The Administration was requested to provide information on voluntary rehabilitation programme for work injuries.	The Administration will brief the Panel on the programme on 16 December 2004.
6. Proposal for a minimum wage	4.11.04	The Administration was requested to provide a reply to the following motion passed by the Panel – "That this Panel urges the Administration to formulate the implementation plans and timetable for a minimum wage."	Response awaited
7. Mandatory requirement for employment terms for non-skilled workers engaged in projects or services contracted out by the Government	18.11.04	The Administration was requested to provide – (a) the number of fraud insolvency cases referred by the Labour Department to the Police for follow-up actions; (b) information on a case in which 11 workers lodged a complaint with the Leisure and Cultural Services Department (LCSD) against their employer, which was a service contractor of LCSD, for offering wage rates lower than those specified in the tender; and	Response circulated vide LC Paper No. CB(2)363/04-05 on 8 December 2004. - Ditto -

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	2.12.04	<p>(c) guidelines issued to various departments on administering government service contracts.</p> <p>The Administration was requested to provide a reply to the following motions passed by the Panel –</p> <p>(a) “That this Panel requests the Administration to submit the parts concerning employment terms in model tender documents for all outsourced service contracts to this Council for discussion and endorsement before such contracts are signed.”</p> <p>(b) “That this Panel requests the Administration to require that the monthly wages to be paid by contractors of outsourced services to their workers in the eight-hour service contracts (covering meal breaks) be stipulated at the average wage rates for the relevant industry as published in the Quarterly Report of Wages and Payroll Statistics of the Census and Statistics Department.”</p>	<p>Response awaited</p> <p>Response awaited</p> <p>Response awaited</p>