

LegCo Panel on Public Service

List of outstanding items for discussion

(Position as at 18 February 2005)

**Proposed timing
for discussion**

1. Civil service-related issues in the 2005 Budget Speech

The Administration proposes to discuss the civil service-related issues featuring in the 2005 Budget Speech.

21 March 2005

2. Review of policy governing post-retirement employment by civil servants

When the subject of the policy governing post-retirement employment by civil servants was discussed at the Panel meeting held on 17 May 2004, the Administration undertook to review the existing post-retirement employment mechanism, taking into account views expressed by members at the meeting, and revert to the Panel on the outcome of the review.

21 March 2005

The Administration originally proposed to update the Panel on the progress of the review in May 2004. In response to the Panel's request to advance the date for reporting on the outcome of the review, the Administration confirmed on 8 December 2004 that it would report the outcome of the review to the Panel in March 2005. Pending the outcome of the review, the Administration was invited to attend the Panel meeting on 21 December 2004 to discuss the policy governing post-retirement employment by civil servants in relation to public concerns about the approval given by the Administration for the former Deputy Director of Housing to take up post-retirement employment with the Hong Kong Ferry (Holdings) Co. Ltd..

**Proposed timing
for discussion**

3. Employment of non-civil service contract staff

The Administration proposes to brief the Panel on the updated position on the employment of non-civil service contract staff.

18 April 2005

4. Staff consultation mechanism in the civil service

At the Panel meeting held on 12 October 2004, Hon LEE Cheuk-yan suggested that the Administration be invited to discuss with the Panel on the subject of collective bargaining system for civil servants. Mr LEE then wrote to the Clerk to Panel on 3 November 2004, requesting that the Administration be invited to discuss with the Panel on the four recommendations made by the Committee on Freedom of Association of the International Labour Organization.

18 April 2005

The Administration proposes to brief the Panel on the staff consultation mechanism at various levels within the civil service and the Administration's response to the related issues raised by Hon LEE Cheuk-yan.

5. Promotion of integrity in the civil service

The Administration proposes to present to the Panel the work of CSB in the promotion of integrity in the civil service.

20 May 2005

6. Performance management in the civil service

The Administration proposes to update the Panel on the improvement measures to the civil service performance management and disciplinary mechanism and procedures.

20 May 2005

7. Progress update on the development of an improved pay adjustment mechanism for the civil service

The Administration proposes to report on the latest work progress of the exercise on the development of an improved civil service pay adjustment mechanism.

20 June 2005

**Proposed timing
for discussion**

8. Review of civil service allowances — update on the outcome of consultation on fringe benefit type of allowances

The Administration proposes to inform the Panel of the outcome of the staff consultation on the review on fringe benefit type of allowances.

20 June 2005

The Administration plans to submit the review proposals to the Finance Committee for approval at its meeting on 8 July 2005.