

**LegCo Panel on Public Service**

**List of outstanding items for discussion**

(Position as at 15 April 2005)

**Proposed timing  
for discussion**

**1. Staff consultation mechanism in the civil service**

At the Panel meeting held on 12 October 2004, Hon LEE Cheuk-yan suggested that the Administration be invited to discuss with the Panel on the subject of collective bargaining system for civil servants. Mr LEE then wrote to the Clerk to Panel on 3 November 2004, requesting that the Administration be invited to discuss with the Panel on the four recommendations made by the Committee on Freedom of Association of the International Labour Organization.

20 May 2005

The Administration proposes to brief the Panel on the staff consultation mechanism at various levels within the civil service and the Administration's response to the related issues raised by Hon LEE Cheuk-yan.

**2. Managing cases of misconduct and under-performance in the civil service**

The Administration proposes to update the Panel on the improvement measures to the civil service performance management and disciplinary mechanism and procedures.

20 May 2005

**3. Progress update on the development of an improved pay adjustment mechanism for the civil service**

The Administration proposes to report on the latest work progress of the exercise on the development of an improved civil service pay adjustment mechanism.

20 June 2005

**Proposed timing  
for discussion**

**4. Review of civil service allowances — update on the outcome of consultation on fringe benefit type of allowances**

The Administration proposes to inform the Panel of the outcome of the staff consultation on the review on fringe benefit type of allowances.

20 June 2005

The Administration plans to submit the review proposals to the Finance Committee for approval at its meeting on 8 July 2005.

Council Business Division 1  
Legislative Council Secretariat  
15 April 2005