

LegCo Panel on Public Service**List of follow-up actions**

(Position as at 11 October 2004)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration undertook to take Members' suggestion into account when drawing up detailed change proposals under Phase two of the Review on Civil Service Allowances.
2. <u>Pension suspension policy for retired civil servants</u>	17.11.2003	The Administration was requested to provide its written response to the following motion passed at the Panel meeting: “本事務委員會要求政府立即檢討現時由公務員轉任問責官員後，仍可在問責官員的任期內同時享有公務員的退休金的安排。”	The Administration's initial response was circulated to members vide LC Paper No. CB(1)773/03-04(01)

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		<p>(English translation) "That this Panel calls on the Government to review immediately the existing arrangement whereby civil servants appointed as Principal Officials under the Accountability System are still entitled to receive their pensions during their tenure as Principal Officials."</p> <p>The Administration was also requested to address, in its written response, the question raised by members on who was responsible for the review of the relevant arrangement.</p>	<p>on 13 January 2004. The Administration's further response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004.</p>
<p>3. <u>Employment of non-civil service contract staff</u></p>	<p>19.4.2004</p>	<p>On the existing arrangement for Heads of Departments to employ non-civil service contract (NCSC) staff, the Administration undertook to take the following actions:</p> <p>(a) To examine whether any NCSC staff was employed to take up the duties of civil service posts and if yes, to provide details of the posts concerned with a breakdown by departments; and</p> <p>(b) To provide information on how long the posts being occupied by NCSC staff had been occupied by such staff, and if some of the posts had been occupied by NCSC staff for several years, to provide justifications for filling the posts by NCSC staff instead of civil servants.</p>	<p>The Administration's initial response was circulated to members vide LC Paper No. CB(1)1813/03-04(01) on 13 May 2004. The Administration will provide further information on items (a) and (b) after completion of the statistics collection exercise conducted in June 2004.</p>

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<p>4. <u>Policy governing the acceptance of post-retirement employment by civil servants</u></p>	<p>17.5.2004</p>	<p>(a) The Administration undertook to review the existing post-retirement employment mechanism, covering the following aspects, and to complete the review by end of 2004:</p> <p>(i) To examine whether the length of the six-month sanitization period was appropriate and to make reference to overseas practices in this aspect; to consider members' views, as follows:</p> <ul style="list-style-type: none"> ● The sanitization period for retired directorate officers should be lengthened, e.g. two or three years; and ● The sanitization period should be counted from the date on which the retired officers left the civil service, instead of the date of cessation of active service. In other words, the officers should not be allowed to take up any other employment during the period of their pre-retirement leave. <p>(ii) To examine how the transparency of the mechanism could be enhanced, taking into account the need to strike a balance between the rights of individual civil servants to pursue employment or business after retirement on the one hand and the public interests and the aspirations of the community regarding the integrity and impartiality of the civil service on the other.</p>	<p>The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration undertook to revert to the Panel in due course on the outcome of the review of the existing post-retirement mechanism.</p>

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		<p>(iii) In connection with item (ii) above, to seek legal advice on whether the disclosure of information would infringe the privacy rights of the retired officers concerned.</p> <p>(iv) To consider whether more restrictions should be imposed on the post-retirement employment of directorate officers.</p> <p>(v) To consult the following parties on the review:</p> <ul style="list-style-type: none"> ● The Advisory Committee on Post-retirement Employment; ● Civil servants; and ● The Department of Justice. <p>(vi) To consider how the mechanism should be applied to officers joining the civil service under the new entry terms on or after 1 June 2000, i.e. those who would be eligible for Civil Service Provident Fund instead of pension upon retirement.</p> <p>(b) The Administration undertook to convey members' views expressed at the Panel meeting to the Advisory Committee on Post-retirement Employment.</p>	
<p>5. <u>Progress on the development of an improved pay adjustment mechanism for the civil service</u></p>	<p>21.6.2004</p>	<p>To facilitate members' understanding of the staff sides' views on issues relating to the development of an improved pay adjustment mechanism for the civil service, the Administration undertook to provide information on the proposals presented to the Consultative Group on Civil Service Pay Adjustment</p>	<p>The Administration's response was circulated to members vide LC Paper No.</p>

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		Mechanism (Consultative Group) and views exchanged between the Administration and the Consultative Group at the meetings/sessions held to discuss the various issues relating to the exercise.	CB(1)2346/03-04(01) on 15 July 2004.

Council Business Division 1
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