

LegCo Panel on Public Service

List of follow-up actions

(Position as at 11 November 2004)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. <u>Review of civil service allowances</u>	25.4.2003	The Administration undertook to consider some Members' suggestion that the Overseas Education Allowance (OEA) scheme should apply to schooling in the Mainland, instead of in the United Kingdom. In other words, schooling in the United Kingdom would no longer be eligible for OEA.	The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration undertook to take Members' suggestion into account when drawing up detailed change proposals under Phase two of the Review on Civil Service Allowances.

Subject	Date of meeting	Follow-up actions required	Administration's response
2. <u>Employment of non-civil service contract staff</u>	19.4.2004	<p>On the existing arrangement for Heads of Departments to employ non-civil service contract (NCSC) staff, the Administration undertook to take the following actions:</p> <p>(a) To examine whether any NCSC staff was employed to take up the duties of civil service posts and if yes, to provide details of the posts concerned with a breakdown by departments; and</p> <p>(b) To provide information on how long the posts being occupied by NCSC staff had been occupied by such staff, and if some of the posts had been occupied by NCSC staff for several years, to provide justifications for filling the posts by NCSC staff instead of civil servants.</p>	<p>The Administration's initial response was circulated to members vide LC Paper No. CB(1)1813/03-04(01) on 13 May 2004. Further information on items (a) and (b) provided by the Administration was circulated to members vide LC Paper No. CB(1)93/04-05(01) on 21 October 2004.</p>
3. <u>Policy governing the acceptance of post-retirement employment by civil servants</u>	17.5.2004	<p>(a) The Administration undertook to review the existing post-retirement employment mechanism, covering the following aspects, and to complete the review by end of 2004:</p> <p>(i) To examine whether the length of the six-month sanitization period was appropriate and to make reference to overseas practices in this aspect; to consider members' views, as follows:</p> <ul style="list-style-type: none"> ● The sanitization period for retired directorate officers should be lengthened, e.g. two or three years; and ● The sanitization period should be counted from 	<p>The Administration's initial response was circulated to members vide LC Paper No. CB(1)2346/03-04(01) on 15 July 2004. The Administration proposes to update the Panel on the progress of the review of the existing post-retirement</p>

Subject	Date of meeting	Follow-up actions required	Administration's response
		<p>the date on which the retired officers left the civil service, instead of the date of cessation of active service. In other words, the officers should not be allowed to take up any other employment during the period of their pre-retirement leave.</p> <p>(ii) To examine how the transparency of the mechanism could be enhanced, taking into account the need to strike a balance between the rights of individual civil servants to pursue employment or business after retirement on the one hand and the public interests and the aspirations of the community regarding the integrity and impartiality of the civil service on the other.</p> <p>(iii) In connection with item (ii) above, to seek legal advice on whether the disclosure of information would infringe the privacy rights of the retired officers concerned.</p> <p>(iv) To consider whether more restrictions should be imposed on the post-retirement employment of directorate officers.</p> <p>(v) To consult the following parties on the review:</p> <ul style="list-style-type: none"> ● The Advisory Committee on Post-retirement Employment; ● Civil servants; and ● The Department of Justice. 	<p>mechanism at the Panel meeting in May 2005. The proposed item is included in the list of outstanding items for discussion by the Panel.</p>

Subject	Date of meeting	Follow-up actions required	Administration's response
		<p>(vi) To consider how the mechanism should be applied to officers joining the civil service under the new entry terms on or after 1 June 2000, i.e. those who would be eligible for Civil Service Provident Fund instead of pension upon retirement.</p> <p>(b) The Administration undertook to convey members' views expressed at the Panel meeting to the Advisory Committee on Post-retirement Employment.</p>	